



Office of the Auditor General  
Serving the Public Interest



## Role

The Auditor General's role is to audit the finances and activities of the Western Australian Public Sector. In undertaking this task, the Auditor General will scrutinise the public sector for potential instances of wastage, inefficiency or ineffectiveness, and report his findings to Parliament.

Reporting directly to the Parliament, the Auditor General is an 'ally of the people and Parliament'. He must act independently in carrying out all his powers and duties.

Independence is the cornerstone of public sector audit. The Auditor General must be free from pressure, influence or interference from any source that may erode that independence.

## Our Vision

Excellence in auditing for the benefit of Western Australians

## OUR MISSION

To improve public sector performance and accountability  
by reporting independently to Parliament

## Benefits of working with the Office of the Auditor General

We offer employees the opportunity to work with other talented professionals from a wide variety of fields in a challenging and rewarding work environment.

We understand the importance of our workforce and offer our employees professional development and a work-life balance.

We have a range of flexible work arrangements, leave provisions and learning and development opportunities on offer and are committed to continually developing a balance between work and life. Some of the benefits of working with the Office of the Auditor General include:

- Flexible working hours / arrangements
- Part-time and job-share arrangements
- Great location right in the CBD
- Audit public sector agencies which no one else can (contract work in limited circumstances)
- Opportunity to make a difference in the public sector
- Opportunity to liaise with other audit offices in Australia and Overseas
- Opportunity to go on secondment interstate or overseas
- Opportunity to work with parliamentary committees

## Flexible leave options

- Four weeks annual leave per year
- Annual leave loading of 17.5 per cent
- 15 days personal leave per year for a variety of personal purposes such as sick leave and carer's leave
- 14 weeks paid maternity leave
- 13 weeks paid long service leave for every seven years service
- Deferred salary scheme: work 4 years at 80 per cent salary and take the fifth year off at 80 per cent salary
- Grandparental leave – up to 52 weeks unpaid leave
- Opportunity to purchase up to 10 weeks additional leave each year
- Leave for cultural and ceremonial events
- Two days in lieu of the repealed Public Service Holidays
- Ability to accrue up to a maximum of 180 hours flexi leave per year

## Learning and Development

Our learning and development initiatives help develop our employees and improve the quality of our services.

The programs we offer will give you access to a range of professional development opportunities. These include:

- Up to five hours paid study leave per week
- Opportunities to develop higher skills through acting in senior positions
- Monthly professional development day
- Leadership and Management development programs
- Support for your ICAA/CPA qualifications

## Wellness

Our wellness committee encourages a healthy work-life balance through the publications of health, lifestyle and dietary tips, and links on our intranet.

The wellness program provides activities specific to improving our employees' wellness including a mix of fun and interesting work and lifestyle events which include:

- Free flu vaccinations
- Free ergonomic assessments
- Encouraging you to become a blood donor and/or plasma donor by providing paid leave
- Access to yoga classes
- Access to an employee assistance program for you and your immediate family
- Increase employee awareness in making choices that respect the environment and that promote sustainable development

## Our values

**Our operations and professional relationships are built on the foundation of independence exercised with integrity and objectivity. In achieving our purpose of 'serving the public interest', we will act in regard to the following values:**

- **Integrity** – we conduct our business in an independent, professional and ethical manner and take an open, honest and fair approach to our stakeholders
- **Quality** – we improve the performance of the Office and the public sector by working together to manage our resources, our people and our relationships
- **People** – we respect and value the contribution of our people and encourage a cooperative approach to how things get done.

