

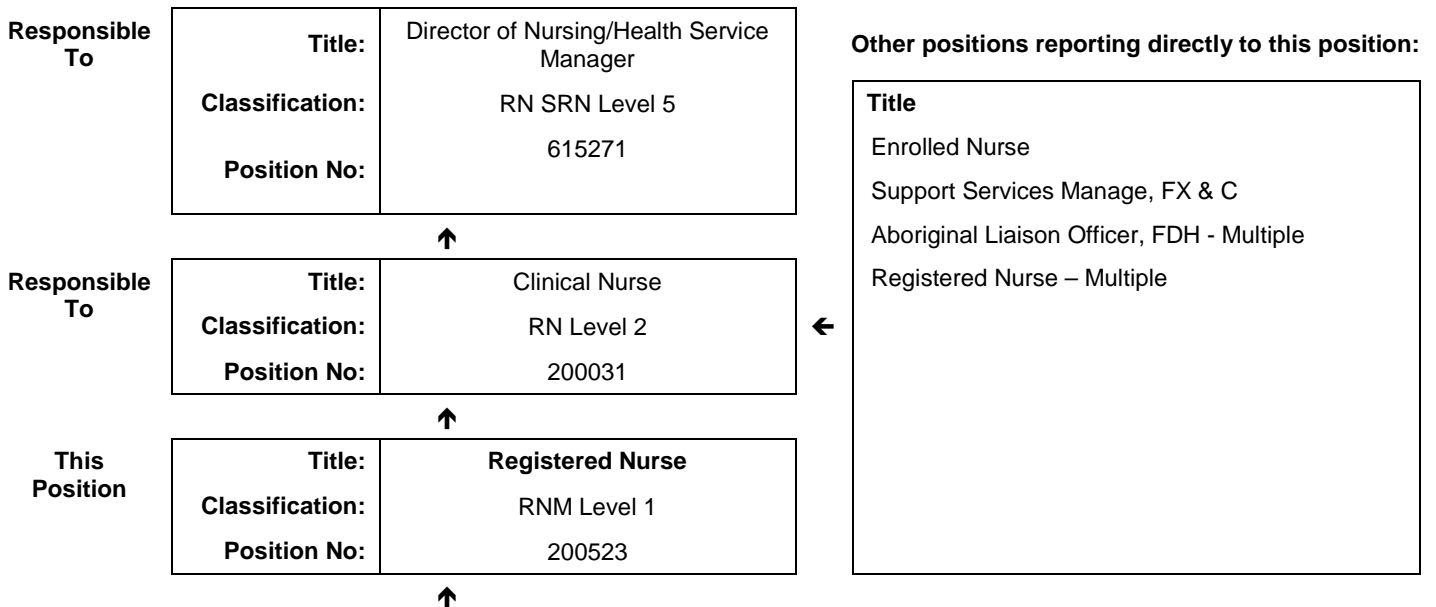


JOB DESCRIPTION FORM

Section 1 - POSITION IDENTIFICATION

		Position No:	200523
Division:	Kimberley	Title:	Registered Nurse
Branch:	Derby Fitzroy Valley Health Services	Classification:	RN Level 1
Section:	Nursing	Award/Agreement:	WA Health System – ANF – RNs, Midwives, EN (Mental Health) and EN (Mothercraft) Industrial Agreement

Section 2 - POSITION RELATIONSHIPS



Positions under direct supervision:	← Other positions under control:				
<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; text-align: center;">Position No</td> <td style="width: 50%; text-align: center;">Title</td> </tr> </table>	Position No	Title	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%; text-align: center;">Category</td> <td style="width: 40%; text-align: center;">Number</td> </tr> </table>	Category	Number
Position No	Title				
Category	Number				

Section 3 - KEY RESPONSIBILITIES

To provide nursing care for patients within the scope of practice of a Registered Nurse. Assists in the planning and facilitates the unit nursing activities in collaboration with Clinical Nurses. Acts as a clinical resource for other Registered Nurses, Enrolled Nurses, Graduate nurses, Assistants in Nursing and Student Nurses.

TITLE	Registered Nurse	POSITION NO	200523
		CLASSIFICATION	RN Level 1



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle as many births as the State's major maternity hospital – and as many emergency presentations as Perth metropolitan hospitals combined. The range of health services provided cover population health, mental health, Aboriginal health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose *Working together for a healthier country WA*, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE

To improve, promote and protect the health of country Western Australians.

WHAT WE STAND FOR

Quality health services for all.

Improving the health of Aboriginal people and those most in need.

A fair share for country health.

Supporting our team – workforce excellence and stability.

OUR VALUES

Community – making a difference through teamwork, generosity and country hospitality.

Compassion – listening and caring with empathy and dignity.

Quality – creating a quality health care experience for every consumer.

Integrity – accountability, honesty and professional, ethical conduct in all that we do.

Justice – valuing diversity with a fair share for all.

WA Country Health Service

28 March 2017

REGISTERED

TITLE	Registered Nurse	POSITION NO	200523
		CLASSIFICATION	RN Level 1

Section 4 - STATEMENT OF DUTIES

Duty No	Details	Freq	%
1	CLINICAL		95
1.1	Maintains their competence to practice in accordance with national competency standards for the Registered Nurse as described by the Nurses and Midwives Board of WA.		
1.2	Responsible for the assessment, planning, implementation, facilitation and evaluation of the delivery of patient care.		
1.3	Ensures all documentation complies with EQulP standards and provides an accurate medico-legally sound record of each care episode.		
1.4	Coordinates multidisciplinary services to ensure a high standard of health care delivery.		
1.5	Identifies patient education needs and implements appropriate teaching, including coordination of patient education programs.		
1.6	Plans and facilitates nursing activities and performs role of shift coordinator as required.		
1.7	Actively participates in improvement and research programs in conjunction with others to improve the unit or hospital health care service.		
1.8	Participates in unit based decision-making and supports the achievement of unit, hospital, regional and WA Country Health Service objectives.		
1.9	Facilitates others in their development of competencies and organisational skills including performance management of designated nursing personnel.		
1.10	Is accountable for the safe, efficient and effective use of resources, including assisting with forward planning for the unit.		
1.11	Promotes education activities including but not limited to orientation, preceptorship, supervision and validation.		
2	OTHER		5
2.1	Participates in pre Hospital Ambulance care as outlined in the Kimberley Ambulance Service Procedure.		
2.2	Other duties as directed by the Line Manager or their delegate		

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.

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TITLE	Registered Nurse	POSITION NO	200523
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Section 5 - SELECTION CRITERIA

ESSENTIAL:

- 1 Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
- 2 Demonstrated competent nursing practice, within the relevant practice setting
- 3 Demonstrated experience in the Emergency Department experience
- 4 Demonstrated ability to function as a team leader and team member
- 5 Demonstrated effective communication (written and verbal) and interpersonal skills
- 6 Demonstrates incorporation of quality and risk management within practice

DESIRABLE:

- 1 Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery
- 2 Possession of or progression towards an appropriate post-graduate qualification
- 3 Knowledge of current health issues and the organisational culture of rural health services/ or previous experience in a multicultural health care environment
- 4 Demonstrated computer skills

Section 6 - APPOINTMENT FACTORS

Location	Fitzroy Crossing	Accommodation	As per WACHS Kimberley policy
Appointment/ Allowances Conditions	<p>Appointment is subject to:</p> <ul style="list-style-type: none"> • Evidence of registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement • Completion of a 100 point identification check • This position is subject to a successful Criminal Record Screening and a Working with Children (WWC) Check. • Successful Pre-Placement Health Screening clearance <p>Allowances include:</p> <ul style="list-style-type: none"> • District Allowance as applicable • Annual Leave Travel Concession as applicable • Air-conditioning Subsidy as applicable • Additional week Northwest Leave 		
Specialised equipment operated			

WA Country Health Service
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REGISTERED

Section 7 - CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: ____/____/____

Operations Manager
Derby and Fitzroy Valley Health Service

Signature and Date: ____/____/____

Regional Director
WACHS Kimberley

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed