



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

GREAT SOUTHERN HEALTH		Position No:	007818
Division:	Great Southern Population Health	Title:	Aboriginal Health Worker
Branch:	Aboriginal Health	Classification:	AEHW Level 2
Section:		Award/Agreement	WA Health System - United Voice - EN / AIN / AEHW Industrial Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	<table border="1"> <tr><td>Title:</td><td>Aboriginal Health Coordinator</td></tr> <tr><td>Classification:</td><td>HSO Level G-6</td></tr> <tr><td>Position No:</td><td>008016</td></tr> </table>	Title:	Aboriginal Health Coordinator	Classification:	HSO Level G-6	Position No:	008016	<p>OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:</p> <table border="1"> <tr><td>Title</td></tr> <tr><td>007818 Aboriginal Health Worker AEHW Level 1</td></tr> </table>	Title	007818 Aboriginal Health Worker AEHW Level 1
Title:	Aboriginal Health Coordinator									
Classification:	HSO Level G-6									
Position No:	008016									
Title										
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Responsible To	<table border="1"> <tr><td>Title:</td><td>Senior Health Worker</td></tr> <tr><td>Classification:</td><td>AEHW Level 3</td></tr> <tr><td>Position No:</td><td>007643</td></tr> </table>	Title:	Senior Health Worker	Classification:	AEHW Level 3	Position No:	007643			
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This position	<table border="1"> <tr><td>Title:</td><td>Aboriginal Health Worker</td></tr> <tr><td>Classification:</td><td>AEHW Level 2</td></tr> <tr><td>Position No:</td><td>007818</td></tr> </table>	Title:	Aboriginal Health Worker	Classification:	AEHW Level 2	Position No:	007818			
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Classification:	AEHW Level 2									
Position No:	007818									

Positions under direct supervision:	Other positions under control:								
<table border="1"> <thead> <tr> <th>Position No.</th> <th>Title</th> </tr> </thead> <tbody> <tr> <td>Nil</td> <td></td> </tr> </tbody> </table>	Position No.	Title	Nil		<table border="1"> <thead> <tr> <th>Category</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> </tr> </tbody> </table>	Category	Number		
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Nil									
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Section 3 – KEY RESPONSIBILITIES

- Provides health care for Aboriginal clients which is consistent with a primary health care philosophy and the development of self-care and responsibility for health.
- Assists with the identification of Aboriginal health needs and the development of programs. Undertakes a clinical caseload in accordance with the clinical delegation of authority for health workers.

TITLE	Aboriginal Health Worker	POSITION NO	007818
		CLASSIFICATION	AEHW Level 2



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle as many births as the State's major maternity hospital – and as many emergency presentations as Perth metropolitan hospitals combined. The range of health services provided cover population health, mental health, Aboriginal health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose *Working together for a healthier country WA*, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE

To improve, promote and protect the health of country Western Australians.

WHAT WE STAND FOR

Quality health services for all.

Improving the health of Aboriginal people and those most in need.

A fair share for country health.

Supporting our team – workforce excellence and stability.

OUR VALUES

Community – making a difference through teamwork, generosity and country hospitality.

Compassion – listening and caring with empathy and dignity.

Quality – creating a quality health care experience for every consumer.

Integrity – accountability, honesty and professional, ethical conduct in all that we do.

Justice – valuing diversity with a fair share for all.

WA Country Health Service –
Great Southern

07 April 2017

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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.0	PRIMARY AND COMMUNITY HEALTH ABORIGINAL HEALTH WORKER	D	100
1.1	Acts as cultural advocate for Aboriginal patients, families, communities and staff.		
1.2	Participates in a multi-disciplinary team in assessing, planning, implementing and evaluating care, under the direction of a Senior Aboriginal Health Worker (SAHW) and/or Registered Nurse (RN).		
1.3	Has responsibility for a clinical caseload as a member of the community health team.		
1.4	Work in partnership with clients and service providers to ensure care reflects client's health needs, including social and cultural.		
1.5	Recognise his/her own ability and works within their scope of competency and seeks advice and refers to other health professionals.		
1.6	Participates in patient discharge care and planning.		
2.0	TREATMENT AND PREVENTION		
2.1	Liaises with the community, relevant health and education professionals, and government and non-government agencies in assisting the development and implementation of treatment and prevention programs.		
2.2	Participates in multi-disciplinary case conferences and team meetings as appropriate.		
2.3	Has responsibility in planning, implementing and evaluating projects aimed at capacity building in clients/groups		
3.0	TRAINING AND EDUCATION		
3.1	Recognises personal training needs and attends Professional Development as directed by Clinical Nurse Manager and Aboriginal Health Coordinator in line with organisational goals.		
3.2	Acts as a clinical resource to support, mentor and develop AHW trainees and other students on clinical placement.		
3.3	Encourage and participate in client and community education for health promotion.		
4.0	INFORMATION MANAGEMENT		
4.1	Responsible for maintaining accurate and legal documentation.		
4.2	Maintain the privacy and confidentiality of clients and care at all times.		
4.3	Provides case reports, documents activities of groups and individuals, reporting of treatments and prevention programs in accordance with required protocols and WACHS policy and legislation		
4.4	Maintain effective communication using appropriate channels.		
5.0	OTHER		
	As directed by the Aboriginal Health Manager and Aboriginal Health Coordinator.		
	The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.		

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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Under Section 50 (d) of Equal Opportunity Act WA 1984, Aboriginality is essential
2. Able to demonstrate attainment of basic competencies prescribed for Aboriginal Health Work , relevant to this position, i.e. The Advanced Certificate in Aboriginal Health Work – through an accredited education provider, or The Associate Diploma in Aboriginal Health through an accredited education provider.
3. Effective communications skills (interpersonal, verbal, written).
4. Ability to effectively and efficiently plan and organise own workload.’
5. Ability to work independently and as a member of a multidisciplinary team.
6. Knowledge of health issues affecting Aboriginal communities in the region
7. Demonstrate ability to provide healthcare and health education to the local community.
8. Current ‘C’ class driver’s licence.

DESIRABLE

1. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery
2. Experience as Aboriginal Health Worker

Section 6 – APPOINTMENT FACTORS

Location		Accommodation	
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Completion of a 100 point identification check • Successful Criminal Record Screening clearance and Working With Children (WWC) check • Successful Pre- Placement Health Screening clearance • Current C Class drivers licence • Under Section 50 (d) of Equal Opportunity Act WA 1984, Aboriginality is essential 		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.



Signature and Date: ____/____/____
Executive Services

Signature and Date: ____/____/____
Chief Executive Officer

WA Country Health Service – Great Southern 07 April 2017

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

WA Country Health Service – Great Southern 07 April 2017
