



## ASSOCIATE PRINCIPAL – QUALITY TEACHING & WORKFORCE

### Is this job right for you?

The following self-assessment questionnaire has been developed to help you decide if this role is right for you.

All answers to the questionnaire are confidential and for your use only. Your assessment for suitability will be done through the recruitment and selection process, based on your submitted application.

Reflect on the following questions:

1. Are you passionate, forward thinking, innovative and committed to excellence?
2. Are you able to prioritise complex tasks and competing demands?
3. Do you have experience developing and/or implementing workforce planning strategies?
4. Have you been involved in identifying staffing needs and conducting recruitment processes to strategically select the right staff?
5. Are you a confident communicator and able to establish/maintain professional working relationships with school communities and school boards?
6. Do you promote collaboration and feedback amongst staff to contribute to overall performance and bring about identified outcomes?
7. Do you model the importance of health and wellbeing, monitor self and others, and promptly address related issues?
8. Are you able to effectively coach and mentor others to support their growth and development?
9. Do you align your thinking to Rossmoyne Senior High School's vision, mission and core values?