



## JOB DESCRIPTION FORM

### Section 1 – POSITION IDENTIFICATION

<b>WA Country Health Service</b>		<b>Position No:</b>	300149
<b>Division:</b>	Pilbara	<b>Title:</b>	Clinical Nurse
<b>Branch:</b>	Pilbara Population Health	<b>Classification:</b>	RN Level 2
<b>Section:</b>	Inland Pilbara	<b>Award/Agreement</b>	WA Health System- ANF –RNs, Midwives, EN (Mental Health) and EN (Mothercraft) Industrial Agreement

### Section 2 – POSITION RELATIONSHIPS

<b>Responsible To</b>	<b>Title:</b>	Director Population Health
	<b>Classification:</b>	HSO Level 11
	<b>Position No:</b>	608202
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<b>Responsible To</b>	<b>Title:</b>	Clinical Nurse Manager
	<b>Classification:</b>	RN Level 3
	<b>Position No:</b>	608149
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<b>This position</b>	<b>Title:</b>	Clinical Nurse
	<b>Classification:</b>	RN Level 2
	<b>Position No:</b>	300149
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#### OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

<b>Title</b>
Aboriginal Health Worker
Senior Aboriginal Health Worker Diabetes
Registered Nurse
Clinical Nurses

<b>Positions under direct supervision:</b>	<b>← Other positions under control:</b>
Position No.                      Title	Category                      Number

### Section 3 – KEY RESPONSIBILITIES

Delivers a high standard community nursing services consistent with primary health care and interdisciplinary practice. Responsible for high standards of nursing practice and monitoring client care. Promotes and maintains collaborative relationships with clients, carers, peers and other members of the multidisciplinary health care team.

**WA Country Health Service- Pilbara**

7<sup>TH</sup> March 2017

**REGISTERED**

TITLE	Clinical Nurse	POSITION NO	300149
		CLASSIFICATION	RN Level 2



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle as many births as the State's major maternity hospital – and as many emergency presentations as Perth metropolitan hospitals combined. The range of health services provided cover population health, mental health, Aboriginal health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose *Working together for a healthier country WA*, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

**OUR PURPOSE**

To improve, promote and protect the health of country Western Australians.

**WHAT WE STAND FOR**

**Quality health services for all.**

**Improving the health of Aboriginal people and those most in need.**

**A fair share for country health.**

**Supporting our team – workforce excellence and stability.**

**OUR VALUES**

***Community*** – making a difference through teamwork, generosity and country hospitality.

***Compassion*** – listening and caring with empathy and dignity.

***Quality*** – creating a quality health care experience for every consumer.

***Integrity*** – accountability, honesty and professional, ethical conduct in all that we do.

***Justice*** – valuing diversity with a fair share for all.

<p><b>WA Country Health Service- Pilbara</b></p> <p><b>7<sup>TH</sup> March 2017</b></p> <p><b>REGISTERED</b></p>
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		<b>CLASSIFICATION</b>	RN Level 2

**Section 4 – STATEMENT OF DUTIES**

<b>Duty No.</b>	<b>Details</b>	<b>Freq.</b>	<b>%</b>
<b>1.0</b>	<b>CLINICAL MANAGEMENT</b>	<b>Daily</b>	<b>60</b>
1.1	Provides nursing care for clients who are consistent with primary health care philosophy and the development of self-care and personal responsibility for health.		
1.2	Assess the specific needs of an individual/family/community		
1.3	Plan service delivery to the individual/family/community in relation to priority programs under the guidelines of the Senior Nurse		
1.4	Provides health promotion and education to the individual/family/community		
1.5	Performs screening as per Public Health guidelines with follow up of individual community members and client referral as required		
1.6	Liaises with colleagues and other agencies and organisations as required		
1.7	Provides Immunisation services to eligible community members.		
1.8	Actively participates in the region's STI management programs		
<b>2.0</b>	<b>RESOURCE MANAGEMENT</b>	<b>Daily</b>	<b>15</b>
2.1	Manages the performance of self and others		
2.2	Provides support and supervision of Aboriginal Health workers		
2.3	Delivers services and uses resources with respect with respect to staff and client safety, cost and environmental considerations consistent with guidelines and best practice.		
3.1	Establishes and maintains accurate and appropriate documentation including data input in electronic and paper records as required		
3.2	Participates in the development and maintenance of policies and procedures		
3.3	Participates on relevant committees and on special projects as requested by the Senior community nurse		
4.0	<b>CONTINUING QUALITY IMPROVEMENT</b>	<b>Week</b>	<b>5</b>
4.1	Participates in quality improvement projects		
4.2	Participates in programs planning and goal setting in liaison with team members		
4.3	Contributes to relevant peer and professional practice review.		
4.4	Actively reflects on professional services and clinical practices to inform nursing service improvement and the evidence based for Primary Health		
5.0	<b>LEADERSHIP</b>		
5.1	Promotes effective leadership.		
5.2	Communicates effectively and appropriately with all members of the health care team		
5.3	Promotes nursing service and profession with WACHS Pilbara to clients and patients and to the wider Pilbara community		
6.0	<b>OTHER</b>	<b>Week</b>	<b>5</b>
6.1	Other duties directed by the Senior Nurse		
	The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.		

**WA Country Health  
Service- Pilbara**  
  
**7<sup>TH</sup> March 2017**  
  
**REGISTERED**

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		<b>CLASSIFICATION</b>	<b>RN Level 2</b>

**Section 5 – SELECTION CRITERIA**

**ESSENTIAL**

1. Eligible for registration in the category of Registered nurse by the nursing and Midwifery Board of Australia
2. Evidence of significant recent post graduate nursing experience with demonstrated advanced nursing knowledge and skills
3. Demonstrated well developed interpersonal skills and the ability to communicate across a diverse spectrum of the population
4. Understanding of the principles of primary health care and the application to practice
5. Experience in Quality Improvement activities
6. Demonstrated understanding and knowledge of the Aboriginal Cultural Respect framework
7. Current C Class drivers licence

**DESIRABLE**

8. Immunisation certificate or willingness to obtain.

**Section 6 – APPOINTMENT FACTORS**

<b>Location</b>	Newman	<b>Accommodation</b>	As determined by the WA Country Health
<b>Allowances/ Appointment Conditions</b>	Appointment is subject to: <ul style="list-style-type: none"> <li>• Completion of a 100 point identification check</li> <li>• Successful Criminal Record Screening clearance</li> <li>• Successful Pre- Placement Health Screening clearance</li> <li>• Current C Class drivers licence</li> <li>• Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement</li> <li>• Successful working with Children Clearance</li> </ul>		
<b>Specialised equipment operated</b>			

**Section 7 – CERTIFICATION**

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

<b>WA Country Health Service- Pilbara</b>  <b>7<sup>TH</sup> March 2017</b>  <b>REGISTERED</b>
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Signature and Date:  
**Director Population Health**

Signature and Date: \_\_\_\_\_  
**Regional Director**

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

<b>WA Country Health Service- Pilbara</b>  <b>7<sup>TH</sup> March 2017</b>  <b>REGISTERED</b>
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