

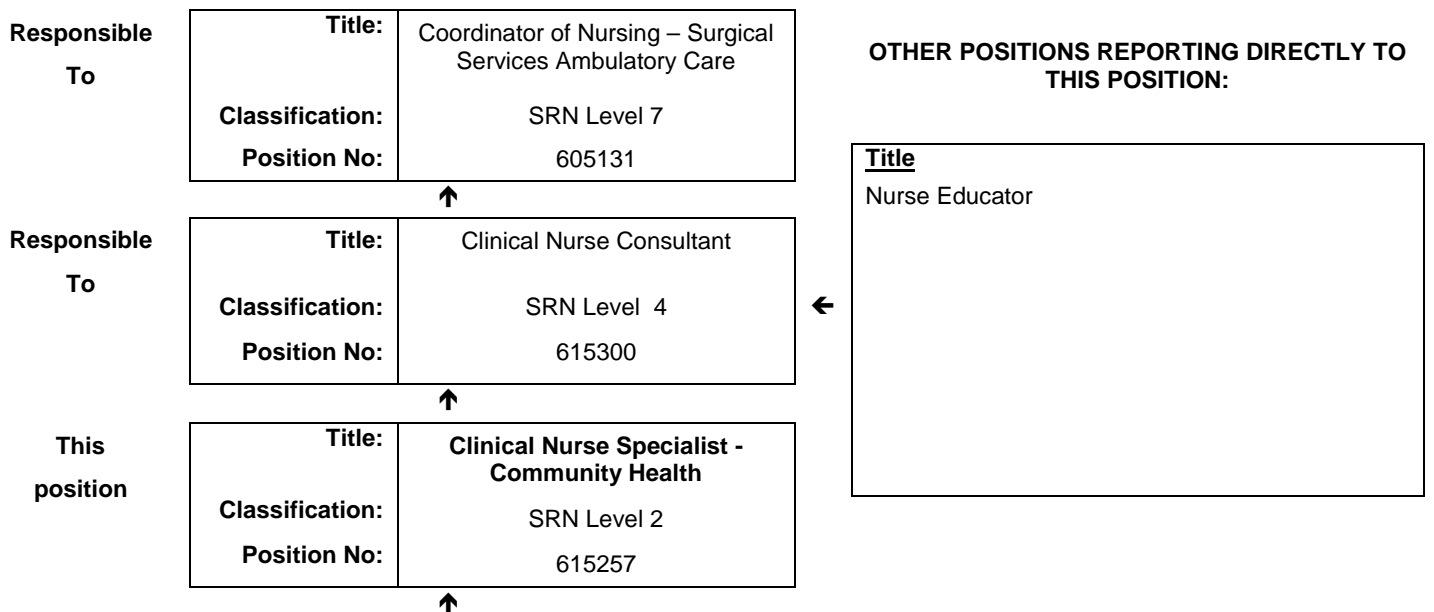


JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA Country Health Service - Midwest		Position No:	615257
Division:	Midwest	Title:	Clinical Nurse Specialist - Community Health
Branch:	Renal		
Section:	Nursing		
		Classification:	SRN Level 2
		Award/Agreement	WA Health System – Australian Nursing Federation - Registered Nurses, Midwives, Enrolled (Mental Health) and Enrolled (Mothercraft) Nurses – Industrial Agreement

Section 2 – POSITION RELATIONSHIPS



Positions under direct supervision:	← Other positions under control:				
<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; text-align: center;">Position No.</td> <td style="width: 50%; text-align: center;">Title</td> </tr> </table>	Position No.	Title	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; text-align: center;">Category</td> <td style="width: 50%; text-align: center;">Number</td> </tr> </table>	Category	Number
Position No.	Title				
Category	Number				

Section 3 – KEY RESPONSIBILITIES

Responsible for identification of health needs of the community and the planning, implementation, evaluation and review of health programs in collaboration with the Clinical Nurse Manager Regional Renal Service. Provide community health nursing care consistent with a primary health care philosophy.

WA Country Health Service –
Midwest

28 March 2017

REGISTERED

TITLE	Clinical Nurse Specialist - Community Health	POSITION NO	615257
		CLASSIFICATION	SRN Level 2



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle as many births as the State’s major maternity hospital – and as many emergency presentations as Perth metropolitan hospitals combined. The range of health services provided cover population health, mental health, Aboriginal health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose *Working together for a healthier country WA*, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE

Working together for a healthier country WA

WHAT WE STAND FOR

A fair share for country health – securing a fair share of resources and being accountable for their use.

Service delivery according to need – Improving access based on need and improving health outcomes.

Closing the gap to improve Aboriginal health – Improving the health of Aboriginal people.

Workforce stability and excellence – Building a skilled workforce and a supportive workplace.

OUR VALUES

Community - country hospitality, where there is openness, generosity and cooperation. Building healthy and empowered communities and teams, being inclusive, working together, valuing each other and the difference we can all make. A ‘can-do’ attitude.

Compassion - commitment to caring for others with consideration, appreciation, understanding, empathy, kindness and respect. Listening and being heard.

Quality - always striving to provide the best possible care and service through questioning and review, high standards, innovation, creativity, learning and improving. All of us being part of the solution.

Integrity - building trust based on openness, honesty, accountability and valuing and respecting others opinions and points of view. Demonstrating the values. Respectful communication and relationship building. Being mindful of the legacy we hand on to future staff and communities.

Justice - achieving equity and fairness, showing cultural respect, valuing and embracing diversity and respecting confidentiality. Treating everyone equally. Speaking up when there is injustice. Transparency.



TITLE	Clinical Nurse Specialist - Community Health	POSITION NO	615257
		CLASSIFICATION	SRN Level 2

Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.0	CLINICAL CASELOAD/COMMUNITY PRACTICE	D	70
1.1	Provide quality Primary Health Care to individuals, families and the general community to meet planned health outcomes according to primary health care principles and program priorities.		
1.2	Identify at-risk clients and in consultation with the Clinical Nurse Manager Regional Renal Service (CNM) and implement early intervention strategies and referrals.		
1.3	Work in partnership with families and key community stakeholders in delivering health programs to achieve desirable health outcomes.		
1.4	Participate in the development and delivery of health promotion activities and education programs.		
1.5	Evaluate the health care and health education programs and initiate and participate in quality improvement activities.		
2.0	MANAGEMENT	R	15
2.1	Establish and maintain accurate and appropriate documentation/recording of information in accordance with statutory and departmental requirements.		
2.2	Participate in the collection and monitoring of statistical data as required.		
2.3	Participate in a multi-disciplinary approach to service delivery, liaising with colleagues and other agencies and organisations as required.		
2.4	Participate in quality assurance and demonstrate leadership in developing the service in line with Quality Assurance standards.		
3.0	ADVISORY/PROFESSIONAL SUPPORT	R	10
3.1	Establish and maintain communication that facilitates/contributes to effective teamwork.		
3.2	Maintain own body of knowledge and competencies and set goals for personal and professional growth.		
3.3	Participate in the performance management process.		
3.4	Responsible for managing/oversighting student placements and/or health worker education and training programs.		
3.5	In liaison with CNM, participate in performance management in regard to staff development appropriate to individual and program needs.		
4.0	OTHER		5
4.1	Undertake other duties as directed.		
	The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.		



TITLE	Clinical Nurse Specialist - Community Health	POSITION NO	615257
		CLASSIFICATION	SRN Level 2

Section 5 – SELECTION CRITERIA

ESSENTIAL

- Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
- Evidence of significant recent post-graduate nursing experience with demonstrated advanced nursing knowledge and skills.
- Demonstrated well developed interpersonal skills and ability to communicate across a diverse spectrum of the population.
- Understanding of the principles and practice of Primary Health Care and the application to practice.
- Experience in Quality Improvement activities
- Demonstrated understanding and knowledge of the Aboriginal Cultural Respect framework.
- Current drivers licence.

DESIRABLE

- Evidence of post-registration experience in community a health setting.
- Knowledge of current legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.
- Possession of Health related bachelor degree or Bachelor of Nursing or progression towards.

Section 6 – APPOINTMENT FACTORS

Location	Geraldton	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement • Completion of a 100 point identification check • Successful Criminal Record Screening clearance • Successful Pre- Placement Health Screening clearance • Current drivers licence Allowances District Allowance		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: Manager	WA Country Health Service – <i>Midwest</i> 28 March 2017 REGISTERED	Signature and Date: Regional Director	WA Country Health Service – <i>Midwest</i> 28 March 2017 REGISTERED
---------------------------------------	--	---	--

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

WA Country Health Service –
Midwest

28 March 2017

REGISTERED