



North Metropolitan Health Service  
**Job Description Form**

HSS Registered February 2017

**Aboriginal Mental Health Officer**  
**WA Health – HSUWA – PACTS Industrial Agreement: HSO Level G6**  
**Position Number: 110600**  
**YouthReach South**  
**Youth Mental Health, North Metropolitan Health Service – Mental Health**

**Reporting Relationships**

Director Youth Mental Health  
 HSO Level G11  
 Position Number: 00008888



Team Leader YouthReach South  
 HSO Level P4  
 Position Number: 00110320



**This Position**



← Also reporting to this supervisor:

- Clinical Services Coordinator
- Triage Officer
- Clinical Nurse Specialist
- Program Manager
- Clinical Psychologist (x2)
- Senior Social Worker (x 2)
- Social Worker (x 2)
- Administrative Assistant
- Clerical Officer

Directly reporting to this position:			Other positions under control
<b>Title</b>	<b>Classification</b>	<b>FTE</b>	•
Nil			

**Prime Function / Key Responsibilities**

Provides mental health interventions, supportive counselling and psychosocial support within YouthReach South to enhance the mental health status of at-risk indigenous youth. Provides support to other agencies and workers working with this target group. Provides clinical and cultural consultation, community development and education and training services to health professionals/community based workers and other service providers regarding mental health and psychosocial problems of indigenous youth.

## **Brief Summary of Duties**

### **1. Clinical Services**

- 1.1 Enhances the accessibility of mental health services for indigenous youth.
- 1.2 Supports and advocates for Aboriginal or Torres Strait Islander (ATSI) clients/families in their contacts with mental health services.
- 1.3 Provides mental health interventions within a co-case management model to enhance the provision of timely, culturally informed specialist mental health assessments and interventions for individuals and families of ATSI descent with severe mental disorders.
- 1.4 Participates in multidisciplinary team meetings in which case management and intervention planning decisions are made.
- 1.5 Liaises with community agencies and support services regarding clients, family and carer interventions, including initiating and participating in case conferences.
- 1.6 Supports triage officer in receipt and management of ATSI referrals.

### **2. Community Development/Early Intervention/Program Development**

- 2.1 Facilitates and evaluates community based initiatives for at-risk/marginalised young people with mental health and psychological problems through direct community work, consultation, liaison and support with indigenous and community members.
- 2.2 Assists with identification of the mental health needs of young people of indigenous descent, and supports the planning, development and implementation of programs and response strategies to meet these needs in consultation with government, non-government and community groups.
- 2.3 Provides representation on professional and health reference groups/working parties as required.

### **3. Clinical Support**

- 3.1 Provides specialist clinical and cultural consultation to YouthReach South staff and community based health and welfare staff providing services to young people.
- 3.2 Participates in review and implementation of policy and procedures within YouthReach South and North Metropolitan Health Service Mental Health.
- 3.3 Maintains medical records, electronic records and statistics in accordance with established procedures.

### **4. Education, Training and Research**

- 4.1 Develops, implements and evaluates education and training programs in the areas of psychosocial, mental health and cultural issues for health and welfare staff providing services to young people.
- 4.2 Supervises students and staff as appropriate.
- 4.3 Provides training in culturally informed practice for YouthReach South staff and staff of NMHS as required.
- 4.4 Undertakes continued professional development to maintain professional standards and technical skills.
- 4.5 Collects analyses and evaluates data and research appropriate to the development of services for indigenous young people.

### **5. NMHS Governance, Safety and Quality Requirements**

- 5.1 Participates in the maintenance of a safe work environment.
- 5.2 Participates in an annual performance development review.
- 5.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 5.4 Completes mandatory training (including safety and quality training) as relevant to role.

## **Aboriginal Mental Health Officer | HSO Level G6 | 110600**

- 5.5 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.
  - 5.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.
- 6. Undertakes other duties as directed.**

## Work Related Requirements

### Essential Selection Criteria

1. In accordance with Section 50D (Equal Employment Opportunity Act 1984), applicant must be a recognised member of the Aboriginal or Torres Strait Islander community.
2. Evidence of, or progression towards a relevant diploma or degree qualification in behavioural or health science, or demonstrated relevant experience providing psychosocial interventions to young people with mental health problems.
3. Knowledge and experience working with indigenous young people with mental health and psychosocial problems and their families, and an understanding of the related practical and emotional issues.
4. Knowledge of theories and models of practice that inform mental health assessments, interventions and care planning.
5. Demonstrated knowledge and understanding of Aboriginal and Torres Strait Islander family culture, customs and kinship systems, and the capacity to respond to 'whole of life' needs of young people.
6. Demonstrated knowledge and experience of community based mental health and support programs for Aboriginal young people and the ability to develop collaborative partnerships.
7. Well-developed communication (verbal and written), conflict resolution and liaison skills, including demonstrated ability to communicate effectively with aboriginal people.
8. Demonstrated ability to provide education and training and cultural consultation to assist mental health practitioners and other service providers to develop strategies to improve health outcomes for indigenous consumers.
9. Current "C" or "C-A" class driver's licence.

### Desirable Selection Criteria

1. Demonstrated relevant experience providing psychosocial interventions to young people with mental health problems.
2. Experience working in mental health settings.
3. Previous experience or alcohol and other drug issues as they related to the management of mental health problems in young people.
4. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

### Appointment Prerequisites

Appointment is subject to:

- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Current "C" or "C-A" class driver's licence.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

### Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

#### Manager/Supervisor

Name: Polly McCann  
Signature/HE: 24720  
Date: 14 June 2016

#### Dept./Division Head

Name: Warwick Smith  
Signature/HE: 06555  
Date: 14 June 2016

#### Position Occupant

Name:  
Signature/HE:  
Date: