



JOB DESCRIPTION FORM

Position details

Position title	Senior Fish Pathologist
Classification/Level	Specified Calling Level 3
Award/Agreement	Public Sector Award 1992 Public Service and Government Officers General Agreement 2014 Department of Fisheries Agency Specific Agreement 2014 Public Service Allowances (Fisheries and Wildlife Officers) Award 1990
Position number	25118
Branch	Aquaculture and Aquatic Biosecurity
Division	Science and Resource Assessment
Physical location	South Perth
Effective date	1 January 2017

Reporting relationships

This position reports to Principal Research Scientist 2011 Specified Calling Level 4.

Direct Reports to this position: 0.

About us

The Department of Fisheries manages Western Australia's fish, marine and the freshwater fisheries and the habitats on which they depend. We aspire to be recognised and respected by the WA community for our leadership in fisheries and aquatic resource management. The Department's purpose is to deliver sustainable management and development of the State's fisheries and aquatic resources by being responsive, resilient and results-focused.

The major objectives of the Department are to:

- Ensure WA's fish stocks and aquatic ecosystems are sustainable
- Achieve an optimum balance between ecological, economic and social considerations in management decisions that deliver sustainable fish stocks and aquatic ecosystems
- Promote effective strategic alliances and community stewardship
- Achieve effective and efficient use of resources to support the delivery of business outcomes

Our values

- **Excellence** in everything we do
- **Unity** by working together for a common purpose
- **Respect** through working with integrity and courtesy
- **Innovation** by developing new ways and embracing change
- **Leadership** by showing the way

Objectives of position

- Manages the development and delivery of a world-class diagnostic pathology service.
- Supports the development and communication of scientific research required to underpin provision of a world-class aquatic animal diagnostic pathology service.
- Manages staff focused on the provision of diagnostic reports and advice to Departmental, Government and the Industry stakeholders.

Key responsibilities

RESEARCH AND DEVELOPMENT

- Operates under limited direction on the development of diagnostic development research and diagnostic service delivery.
- Develops and documents procedures for complex investigations in the field of anatomical pathology of aquatic animals.
- Initiates and supports research planning required to support method development in the field of aquatic health diagnostics.
- Manages development and delivery of a world-class diagnostic service to fulfil state and national obligations with respect to aquatic animal health surveillance.

COMMUNICATION, LIAISON AND ADVICE

- Liaises with relevant stakeholder groups, committees etc and interagency bodies regarding specific state and national issues, under limited direction.
- Provides detailed policy advice on significant aquatic animal health matters for research within the Branch.
- Identifies and provides specialist scientific input on significant aquatic animal health matters to the Agency's program planning process.

IMPACT OF ACTIVITIES AND OUTPUTS

- Develops and leads publications on complex diagnostic investigations in international literature, independently or with collaborators.

RESEARCH ADMINISTRATION

- Manages a research team and assists with other staff management as required. Works with interagency teams.
- Responsible for budget development and project and individual activity centre expenditure within approved limits.

OTHER

- Adheres to departmental policies in regard to Equal Employment Opportunity, Occupational Safety and Health and Performance Management Systems.
- Undertakes other duties as directed.

Work related requirements

Essential

1. Honours Degree or equivalent in biological sciences.
2. Demonstrated experience in diagnosing aquatic animal diseases using anatomical pathology and ability to solve complex diagnostic cases.
3. Demonstrated understanding of a broad range of diagnostic techniques and their application in supporting the diagnosis of aquatic diseases.
4. Demonstrated ability to lead diagnostic and/or research teams including staff management responsibility.
5. Ability to initiate and maintain collaborative relationships.
6. Demonstrated ability to publish scientific papers in relation to animal health.
7. Demonstrated ability to develop and control project budgets.
8. Demonstrated ability to communicate scientific information to internal and external clients.
9. Demonstrated experience in planning, managing and delivering research projects relevant to aquatic animal health.

Desirable

1. Veterinary degree registrable in Western Australia.
2. PhD in aquatic animal health.
3. Membership to the Australia and New College of Veterinary Scientists in Aquatic Animal Medicine and Management or Anatomical Pathology or holder of overseas pathology board registration, with special interest in finfish, molluscs and crustaceans.
4. A general knowledge of aquatic disease issues affecting wild and cultured aquatic animals in Western Australia.
5. Demonstrated experience in developing policy documents relevant to aquatic animal health.

6. Demonstrated experience in a broad range of diagnostic methods such as molecular, electron microscopy and antibody-based diagnostic methods.

Special equipment/requirements

Essential pre-employment requirements

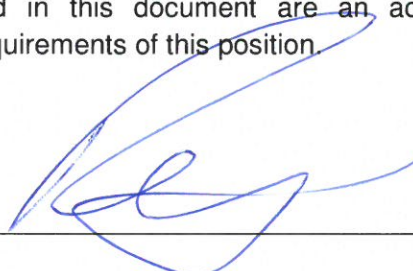
- Current 'C' class drivers' license (formerly 'A' or 'E' class).

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and requirements of this position.

Division Head

Signature: _____



Date: _____

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Position Title: _____

Dr W J Fletcher
EXECUTIVE DIRECTOR
Science & Resource Assessment