



## Job Description Form

HSS Registered

### Midwife

**Nurses and Midwives Agreement: Level 1**

**Position Number: 00011428**

**WA Health Midwifery (KEMH Midwifery Group Practice)**

**Obstetrics Gynaecology and Imaging Directorate**

**King Edward Memorial Hospital**

#### Reporting Relationships

Nurse Midwife Co-Director  
 RNM SRN 10  
 Position Number: 00007264



Clinical Midwife Consultant  
 RNM SRN 4  
 Position Number: 00006479



**This Position**



← Also reporting to this supervisor:

Directly reporting to this position:

Title	Classification	FTE

Other positions under control

- Enrolled Nurses
- Midwifery Students
- Ward Clerk
- Patient Care Assistants

#### Prime Function / Key Responsibilities

Cares for women and their families in accordance with the ANMC Competency Standards for Midwives, the Code of Ethics and Professional Conduct for Midwives.

## **Brief Summary of Duties (in order of importance)**

### **1. LEGAL AND PROFESSIONAL PRACTICE**

- 1.1 Fulfils responsibilities of a midwife in maintaining documentation and records required by current legislation and in compliance with health service policy.
- 1.2 Develops own professional portfolio as a midwife.
- 1.3 Is accountable for midwifery practice to provide safe care to the woman and her fetus/newborn infant.

### **2. MIDWIFERY KNOWLEDGE AND PRACTICE**

- 2.1 Promotes and facilitates choice for child bearing women through effective and therapeutic communication.
- 2.2 Responsible for identifying the woman's education needs and implementing appropriate "evidence based" teaching (formal and informal).
- 2.3 Creates and supports an environment which promotes a positive experience of pregnancy, childbirth and effective parenting.
- 2.4 Uses a clinical decision-making approach to provide holistic midwifery care across the childbearing continuum.

### **3. MIDWIFERY AS PRIMARY HEALTH**

- 3.1 Promotes the role and function of the midwife within the profession, the multidisciplinary health care team and wider community.
- 3.2 Establishes and maintains collegial links with other health professionals.

### **4. REFLECTIVE AND ETHICAL PRACTICE**

- 4.1 Participates actively in the professional development of self and colleagues.
- 4.2 Participates in professional activities of midwifery and other related groups.
- 4.3 Demonstrates evidence based knowledge for midwifery practice.
- 4.4 Actively participates, or initiates quality improvement and research activities as available.

### **5. NMHS Governance, Safety and Quality Requirements**

- 5.1 Participates in the maintenance of a safe work environment.
- 5.2 Participates in an annual performance development review.
- 5.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 5.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 5.5 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 5.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

### **6. Undertakes other duties as directed.**

## Work Related Requirements

### Essential Selection Criteria

- 1) Eligible for registration in the category of Midwife by the Nursing and Midwifery Board of Australia.
- 2) Knowledge of and practices within the boundary of the ANMC Competency Standards for Midwives, the Code of Ethics and Professional Conduct for Midwives.
- 3) An understanding of midwifery group practice.
- 4) Effective communication and interpersonal skills.
- 5) Participates in the education of women, their families and colleagues.
- 6) An ability to identify and utilise effective problem solving strategies.
- 7) Demonstrated understanding of the principles of Governance within the Healthcare sector.
- 8) Commitment to own professional development.

### Desirable Selection Criteria

- 1) Possession of or progress towards a relevant postgraduate qualifications.
- 2) Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.
- 3) Membership of peak professional body.

### Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

## Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

### Manager/Supervisor

Name:  
Signature/HE:  
Date:

### Dept./Division Head

Name:  
Signature/HE:  
Date:

### Position Occupant

Name:  
Signature/HE:  
Date: