



**HSS Registered**

**Senior Physiotherapist**  
**Health Salaried Officers Agreement: HSO Level P2**  
**Position Number: 000563**  
**Physiotherapy Department**  
**Fremantle Hospital / South Metropolitan Health Service**

**Reporting Relationships**

Allied Health Head of Service  
 HSO Level G11  
 Position Number: TBA



Manager Physiotherapy  
 HSO Level P4  
 Position Number: 112581



**This Position**



Directly reporting to this position:

Title	Classification	FTE
• Physiotherapist	HSO Level P1	1 FTE

← Also reporting to this supervisor:

- Senior Physiotherapist, HSO Level P2, 13 FTE

**Key Responsibilities**

As part of a multidisciplinary team plans, implements, coordinates and evaluates physiotherapy services in the clinical specialty area of hand therapy, using advanced physiotherapy clinical practice skills. Plans, implements and evaluates patient safety and quality of care. Supervises physiotherapy staff and support staff in the unit/clinical area. Coordinates duties and manages performance. Practices as a senior physiotherapist and ensures practice is in accordance to the Physiotherapy Board of Australia *Code of Conduct*, the Physiotherapy Board of Australia Registration Standards and SMHS policies and guidelines.

## Brief Summary of Duties (in order of importance)

### 1. Clinical

- 1.1 Provides and coordinates physiotherapy services to patients/clients within the Department/Unit including assessment, intervention and evaluation at an advanced level of practice and provides a consultation service on request for other patients, in area of specialty.
- 1.2 Undertakes clinical shifts at the direction of the manager including participation on the on-call/after hours/weekend roster if required.
- 1.3 Prioritises and coordinates own caseload. Ensures prioritisation and coordination of physiotherapy caseloads for staff under their supervision. Participates in clinical review meetings and case conferences as appropriate.
- 1.4 Provides advanced physiotherapy clinical advice to physiotherapists, other health professionals and others in the area of clinical speciality.
- 1.5 Initiates, implements and participates in quality improvement and/or research activities in consultation with the manager to systematically evaluate service delivery and meet customer needs.
- 1.6 Educates patients/carers in post discharge management and organises discharge summaries/referrals to other services, as appropriate.
- 1.7 Supports and liaises with patients, carers, colleagues, medical, nursing, allied health, support staff, external agencies and the private sector to provide coordinated multidisciplinary care.
- 1.8 Completes clinical documentation and undertakes administrative tasks as required. Ensures maintenance of appropriate clinical documentation and clinical information systems required by physiotherapy staff under their supervision.
- 1.9 Participates in departmental and other meetings as required to meet organisational and service objectives.
- 1.10 Participates in ongoing evaluation of clinical practice.

### 2. Education / Training / Research

- 2.1 Engages in continuing professional development/education and ensures continuous registration by the Physiotherapy Board of Australia as per essential criterion 1.
- 2.2 Undertakes supervision and development of physiotherapy students.
- 2.3 Develops and participates in evidence based clinical research activities where applicable.

### 3. SMHS Governance, Safety and Quality Requirements

- 3.1 Ensures, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision.
- 3.2 Participates in an annual performance development review and undertakes performance development review of staff under their supervision.
- 3.3 Supports the delivery of safe patient care and the consumers' experience including identifying, facilitating and participating in continuous safety and quality improvement activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 3.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 3.5 Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 3.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

### 4. Undertakes other duties as directed.

## Work Related Requirements

### Essential Selection Criteria

1. Tertiary qualification in physiotherapy and eligible for registration by the Physiotherapy Board of Australia.
2. Demonstrated relevant clinical experience, with advanced knowledge and skills in assessment, treatment and evaluation within hand therapy.
3. Demonstrated ability to analyse, plan, develop, coordinate, implement and evaluate Physiotherapy services within a defined area of practice.
4. Demonstrated knowledge and application of quality improvement principles and practices.
5. Demonstrated interpersonal, written and verbal communication skills.
6. Demonstrated ability to work effectively in a multidisciplinary team setting.
7. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

### Desirable Selection Criteria

1. Completion or progress toward a relevant postgraduate qualification in a relevant area.
2. Participation in research / research skills.
3. Current "C" or "C.A." class drivers licence.

### Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Physiotherapy Board of Australia must be provided prior to commencement.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

## Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

<b>Tania Wood</b>	<b>HE26967</b>	<b>25/07/2016</b>
_____ Manager / Supervisor Name	_____ Signature or HE Number	_____ Date
_____ Dept. / Division Head Name	_____ Signature or HE Number	_____ Date

As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

_____ Occupant Name	_____ Signature or HE Number	_____ Date
_____ Effective Date		

HCN Registration Details (to be completed by HCN)

Created on _____	Last Updated on _____	30/12/16 HE131744
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