



### **HSS Registered**

# **Registered Nurse**

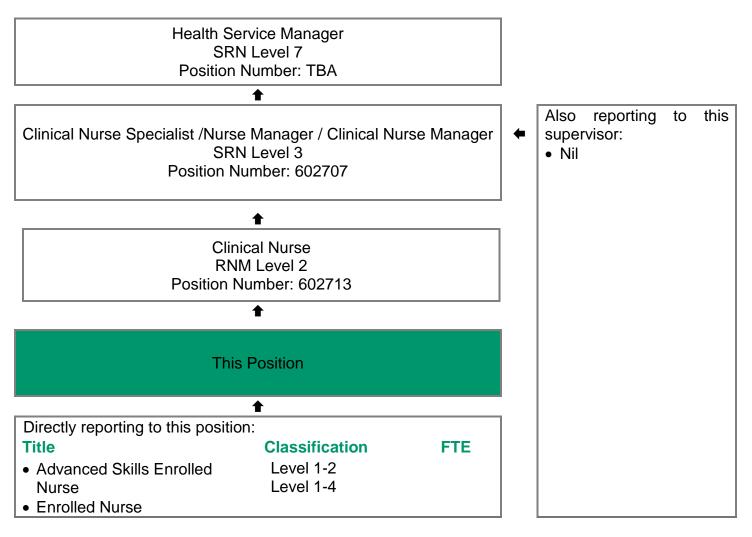
## **Nurses and Midwives Agreement: RNM Level 1**

### Position Number: 602714

#### Endoscopy Suite / Day Procedures Unit

#### Armadale Kalamunda Group / East Metropolitan Health Service

#### **Reporting Relationships**



#### **Key Responsibilities**

The Registered Nurse is responsible for the provision of safe, quality nursing care to allocated patients/clients.

# **Brief Summary of Duties (in order of importance)**

#### 1. Clinical

- 1.1 Applies knowledge and skills in the assessment, planning, implementation, evaluation and documentation of nursing care to allocated clients.
- 1.2 Supports Enrolled Nurses and monitors their patient care.
- 1.3 Practices within policies and procedures of Kalamunda District Community Hospital, including Infection Control policies.
- 1.4 Participates in unit based Quality Improvement Activities.
- 1.5 Utilises human and material resources efficiently.
- 1.6 Liaises with colleagues in planning and providing client care.
- 1.7 Maintains effective communication with colleagues and other health professionals.
- 1.8 Develops the ability to coordinate the shift activities of the unit with support from Clinical Nurses and/or the Nurse Manager/Clinical Nurse Specialist.
- 1.9 Assists junior staff in the development of clinical competencies and organisational skills.
- 1.10 Acts as a role model and teaches others within scope of practice.
- 1.11 Maintain an awareness of and participate actively in relevant clinical and/or corporate governance activities.

#### 2. EMHS Governance, Safety and Quality Requirements

- 2.1 Ensures, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision.
- 2.2 Participates in an annual performance development review and undertakes performance development review of staff under their supervision.
- 2.3 Supports the delivery of safe patient care and the consumers' experience including identifying, facilitating and participating in continuous safety and quality improvement activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 2.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 2.5 Performs duties in accordance with Government, WA Health, East Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 2.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

#### 3. Undertakes other duties as directed.

## **Work Related Requirements**

### **Essential Selection Criteria**

- 1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Western Australia.
- 2. Recent relevant nursing experience.
- 3. Demonstrated nursing knowledge and skills relevant to program/practice area.
- 4. Demonstrated effective communication and interpersonal skills.
- 5. Demonstrated ability to work within a team.
- 6. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

#### **Desirable Selection Criteria**

- 1. Demonstrated understanding of the quality improvement process.
- 2. Ability to identify patient/client learning needs and initiate appropriate education.
- 3. Demonstrated computer literacy.

#### **Appointment Prerequisites**

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

## Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager / Super	visor Name	Signature	or	HE Number	Date
Dept. / Division I	Head Name	Signature	or	HE Number	Date
As Occupant of the				nt of duties, respo	nsibilities and
other requirements	s as detailed i	n this docume	ent.		
Occupant Name Effective Date		Signature	or	HE Number	Date