WA Country Health Service

12 MAY 2015

REGISTERED

JOB DESCRIPTION FORM

Section 1 - POSITION IDENTIFICATION

		Position No:	100112
Division:	Kimberley	Title:	School Health Nurse Generalist
Branch:	Kimberley Population Health Unit	Classification:	RNM Level 2
Section:	Community Health Services – Wyndham	Award/Agreement:	Nurses and Midwives Agreement

Section 2 - POSITION RELATIONSHIPS

	COMMELA	1011011111 0	_
Responsible	Title:	Primary Health Manager	
То	Classification:	HSO Level G8	
	Position No:	200328	
		↑	-
Responsible	Title:	Community Health Nurse Manager	
То	Classification:	RNM SRN Level 3	•
	Position No:	100114	
		↑	
This	Title:	School Health Nurse Generalist	
Position	Classification:	RNM Level 2	
	Position No:	100112	
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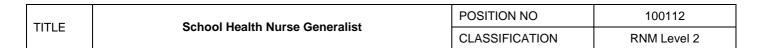
Other positions reporting directly to this position:

other positions reporting unectry to this position.
Title
School Health Nurse Generalist
School Health Nurse
Child Health Nurse – Multiple
Senior Aboriginal Health Worker
Generalist Community Nurse – Multiple
Clerical Assistant – Multiple
Community Midwife / Gene Health Nurse –
Multiple
Maternal and Child Health Coordinator
Community Health Nurse

Positions under direct supervision:		← Other positions unde	← Other positions under control:		
Position No	Title	Category	Number		

Section 3 - KEY RESPONSIBILITIES

The School Health Generalist is responsible for providing a high level of primary health care to achieve the optimum state of health for individuals, families and communities with the emphasis in the area of school health.





The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle as many births as the State's major maternity hospital – and as many emergency presentations as Perth metropolitan hospitals combined. The range of health services provided cover population health, mental health, Indigenous health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose *Working together for a healthier country WA*, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE

To improve, promote and protect the health of country Western Australians.

WHAT WE STAND FOR

Quality health services for all.

Improving the health of Aboriginal people and those most in need.

A fair share for country health.

Supporting our team – workforce excellence and stability.

OUR VALUES

Community – making a difference through teamwork, generosity and country hospitality.

Compassion - listening and caring with empathy and dignity.

Quality – creating a quality health care experience for every consumer.

Integrity - accountability, honesty and professional, ethical conduct in all that we do.

Justice – valuing diversity with a fair share for all.

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IIILE	School nealth Nuise Generalist	CLASSIFICATION	RNM Level 2	

Section 4 - STATEMENT OF DUTIES

Duty No	Details	Freq	%
1	CLINICAL		70
1.1	Provides quality primary health care to individuals, families, and the community in general within		
	own competency level, agreed protocols and relevant legislation in order to meet planned health		
	outcomes.		
1.2	Works in partnership with the community, Aboriginal health workers, other community health staff,		
	relevant agencies, hospital staff, and visiting specialists to ensure optimal care, and achieve long		
	term sustainable health outcomes for clients.		
1.3	Supports and promotes a multi-disciplinary approach to service delivery and involves other relevant		
	departments and agencies as appropriate.		
1.4	Supports, develops and implements health initiatives using holistic primary health care principles		
	and a culturally safe community development approach.		
1.5	Actively reflects on nursing practices and services to enhance evidence based practice and to inform		
	Primary Health care service development.		
1.6	Practices independently at an advanced level of clinical knowledge and skills.		
1.7	Refers clients appropriately for Health care.		
1.8	Provides public health services to the population of the Kimberley as required by the Kimberley		
	Population Health Unit state-wide program.		
1.9	Provides quality primary health care to high risk clients and families living in remote locations.		
2	SUPPORT		20
2.1	Maintains quality improvement practices in the provision of nursing services.		
2.2	Develops, implements and evaluates health promotion and education as an integral part of service		
	delivery for clients / community.		
2.3	Participates in relevant peer and professional practice review including identification of ongoing		
	professional development needs with the community health nurse manager.		
2.4	Maintains data entry and clinical information in accordance with organisational and professional		
	requirements.		
2.5	Establishes and maintains accurate and appropriate documentation and provides regular reports.		
2.6	Promotes community health nursing services and the profession to clients, within WACHS		
	Kimberley, and the wider community.		
3	CORPORATE		5
3.1	Participates in the development and evaluation of evidence based programs.		
4	OTHER		5
4.1	Undertakes other activities as directed by the Community Health Nurse Manager.		

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.

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Section 5 - SELECTION CRITERIA

ESSENTIAL:

- 1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
- 2. Demonstrated commitment in the application of primary health care principles and a community development approach to
- 3. Demonstrated knowledge of cultural factors and social determinants particularly relating to Aboriginal health.
- 4. Demonstrated ability to function independently and as part of a multidisciplinary, multi-sectoral and interagency team.
- 5. Sound interpersonal, verbal and written communication skills.
- Current C Class Driver's Licence and an ability and willingness to travel via road and/or small aircraft including overnight stays away from home.

DESIRABLE:

- 1. Other relevant qualifications or community health nursing experience, including Immunisation Certificate or willingness to
- Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.
- Relevant experience in the use of personal computer software applications.

Section 6 – APPOINTMENT FACTORS

Location	Wyndham	Accommodation	As per WACHS Kimberley Accommodation Policy
Allowances/ Appointment Conditions	commencem Completion of Successful C Successful P Evidence of of Allowances include District Allow Annual Leave Air Condition Additional we	current registration by tent f a 100 point identifica riminal Record Screen re- Placement Health S current Drivers Licence	ing clearance and Working With Children Check (WWCC) Screening clearance s applicable
Specialised equ	ipment operated		

Section 7 - CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the

Cimberley Population Health Unit us occupant of the position I have noted ocument.		CHS Kimberley consibilities and other requirement	
lame	Signature	Date Appointed	Date Signed

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