Job description form

HSS Registered

Senior Physiotherapist

Health Salaried Officers Agreement: Level P2

Position Number: 007456

Adult Community Physiotherapy / Adult and Community Allied Health Rockingham Peel Group / South Metropolitan Health Service

Reporting Relationships

Manager Community & Allied Health
HSO Level G10
Position Number: TBA

Physiotherapy Co-ordinator HSO Level P3 Position Number: 007012

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This Position

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Directly reporting to this position:

TitleClassificationFTE• PhysiotherapistHSO Level P13.6

Also reporting to this supervisor:

- Senior Physio HSO P2 10.3 FTE
- Physiotherapist HSO P1 13 FTE
- Physiotherapy Assistant HSO G2 2.5FTE

Key Responsibilities

As part of a multidisciplinary team plans, implements, coordinates and evaluates Physiotherapy services across the Peel region including Mandurah Community Health Centre and Murray Districts Hospital using advanced Physiotherapy clinical practice skills. Plans, implements and evaluates patient safety and quality of care. Supervises Physiotherapy staff and support staff in the unit/clinical area, coordinates duties and manages performance. Practices as a Senior Physiotherapist and ensures practice is in accordance to the Physiotherapy Board of Australia Code of Conduct, the Physiotherapy Board of Australia Registration Standards and SMHS policies and guidelines.

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Brief Summary of Duties (in order of importance)

1. Role Title (80%)

- 1.1 Provides and coordinates Physiotherapy services to patients/clients within the Department/Unit including assessment, intervention and evaluation at an advanced level of practice and provides a consultation service for services across the Peel region including Mandurah Community Health Centre and Murray Districts Hospital.
- 1.2 Undertakes clinical shifts at the direction of the Physiotherapy co-ordinator including participation in the on-call/after ours/weekend roster if required.
- 1.3 Prioritises and coordinates own caseload. Ensures prioritisation and coordination of Physiotherapy caseloads for staff under their supervision. Participates in clinical review meetings and case conferences as appropriate.
- 1.4 Provides advanced Physiotherapy clinical advice to Physiotherapist, other health professionals and others in the area of clinical specialty.
- 1.5 Initiates, implements and participates in quality improvement and/or research activities in consultation with the Physiotherapy co-ordinator to systematically evaluate service delivery and meet customer needs.
- 1.6 Educates patients/carers in post discharge management as appropriate.
- 1.7 Supports and liaises with patients, carers, colleagues, medical, nursing, allied health, support staff, external agencies and the private sector to provide coordinated multidisciplinary care.
- 1.8 Completes clinical documentation and undertakes administrative tasks as required. Ensures maintenance of appropriate clinical documentation and clinical information systems required by Physiotherapy staff under their supervision.
- 1.9 Participates in departmental and other meetings as required to meet organisation and service objectives.
- 1.10 Participates in the ongoing evaluation of clinical practice.

2. Role Title (15%)

- 2.1 Engages in continuing professional development/education and ensures continuous registration by the Allied Health Practitioner Regulation Agency.
- 2.2 Undertakes supervision and development of Physiotherapy students.
- 2.3 Develops and participates in evidence based clinical research activities where applicable.

3. SMHS Governance, Safety and Quality Requirements (5%)

- 3.1 Ensures, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision.
- 3.2 Participates in an annual performance development review and undertakes performance development review of staff under their supervision.
- 3.3 Supports the delivery of safe patient care and the consumers' experience including identifying, facilitating and participating in continuous safety and quality improvement activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 3.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 3.5 Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 3.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

4. Undertakes other duties as directed.

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Work Related Requirements

Essential Selection Criteria

- 1. Tertiary qualifications in Physiotherapy and eligible for registration by the Physiotherapy Board of Australia.
- 2. Demonstrated relevant clinical experience and knowledge and advanced skills in assessment, treatment and evaluation, including experience in managing professional staff and students in a complex clinical environment.
- 3. Demonstrated ability to plan, develop, coordinate, implement and evaluate Physiotherapy services within a defined area of practice including application of quality improvement principles and practices.
- 4. Demonstrated time management, administrative and organisational skills when planning, providing and monitoring Physiotherapy services within a designated caseload.
- 5. Demonstrated interpersonal, written and verbal communication skills.
- 6. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Desirable Selection Criteria

- 1. Completion or progress toward a relevant postgraduate qualification in a relevant area.
- 2. Experience in relevant general community health inpatient and outpatient services.
- 3. Current "C" or "C.A." class drivers licence.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Physiotherapy Board of Australia must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out childrelated work in Western Australia.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

responsibilities and other requir Kate Simpson			e statement of th n. HE43143	e auties, 20/09/2016
Manager / Supervisor Name	Signature	or	HE Number	Date
Dept. / Division Head Name	Signature	or	HE Number	Date
As Occupant of the position I ha			nt of duties, resp	onsibilities and
other requirements as detailed in	n this docume	ent.		
Occupant Name	n this docume Signature	ent. or	HE Number	Date
•			HE Number	Date