

North Metropolitan Health Service Job Description Form

HSS registered September 2016

Clinical Nurse Intravascular Therapy

Nurses and Midwives Agreement: RNM Level 2

Position Number: 004616

Corporate Nursing, Research & Education

Sir Charles Gairdner Hospital / North Metropolitan Health Service

Reporting Relationships

Nurse Director

Corporate Nursing, Research & Education

SRN10

Position Number: 003221

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Clinical Nurse Consultant

Intravascular Access

SRN 4

Position Number: 003945

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Also reporting to this supervisor:

Assistant in Nursing

This Position

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Directly reporting to this position:

Other positions under control

Title Classification FTE

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Prime Function / Key Responsibilities

Practice as a Clinical Nurse using the Scope of Nursing Practice Decision Making Framework. Coordinate patient care activities. Supervise and direct nursing care of Registered and Enrolled nurses. Maintain and improve standard of nursing care in designated ward/unit. Provide clinical expertise and local leadership. Upholds and functions within the core values of the Organisation

Brief Summary of Duties (in order of importance)

1. Clinical Nurse

- 1.1 Provides advanced care to patients within the Scope of Nursing Practice Decision Making Framework.
- 1.2 Initiates and implements quality nursing care informed by best practice-utilising Hospital Policies and Area Specific Guidelines
- 1.3 Acts as a clinical resource and problem solver for Registered and Enrolled Nurses in management of patient care
- 1.4 Provides emotional support to patients/significant others using appropriate resources.
- 1.5 Uses effective communication skills when interacting with patients, significant others and other Health professionals.
- 1.6 Promotes and participates in team building and decision making.
- 1.7 Practises within relevant legislative and regulatory requirements
- 1.8 Subscribes to own personal/professional development and facilitates personal/professional development of others
- 1.9 Plans, coordinates and problem-solves in clinical management of patient care.
- 1.10Initiates and supports colleagues in the local department's quality and best practice activities.

2. NMHS Governance, Safety and Quality Requirements

- 2.1 Participates in the maintenance of a safe work environment.
- 2.2 Participates in an annual performance development review.
- 2.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 2.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 2.5 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 2.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

3. Undertakes other duties as directed.

Work Related Requirements

Essential Selection Criteria

- 1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
- 2. Recent experience in the nursing specialty related to the position.
- Relevant advanced clinical and problem solving skills.
- 4. Demonstrates effective communication and interpersonal skills and ability to work within a collegiate team environment.
- 5. Demonstrates application of human resource principles at the local level.
- 6. Evidence of participation in and commitment to Quality Improvement & Risk Management initiatives and best practice principles.
- 7. Demonstrates effective leadership, mentoring and coaching skills.
- 8. Able to adapt to a changing environment at the local level

Desirable Selection Criteria

- 1. Possess or be working toward Bachelor of Health Science or similar.
- 2. Possess or be working towards a certificate or qualification relevant to the position.
- 3. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager/Supervisor	Dept./Division Head	Position Occupant
Name:	Name:	Name:
Signature/HE:	Signature/HE:	Signature/HE:
Date:	Date:	Date: