

BENEFITS OF WORKING AT METROPOLITAN CEMETERIES BOARD



Government of Western Australia
Metropolitan Cemeteries Board

The Metropolitan Cemeteries Board (MCB) is a statutory authority of the Government of Western Australia. The Board is responsible for managing cemeteries at Fremantle, Guildford, Karrakatta, Midland, Pinnaroo and Rockingham.

We provide sensitive and dignified facilities and services to meet the needs of the deceased and bereaved. These include cremation, burial, entombment, memorialisation and chapel services.

The Board is entrusted to care for the personal memories of Western Australians and also to watch over and protect the rich social history of this State held within the cemeteries under our care.

What We Offer

Working for the MCB gives you access to some of the most sought-after benefits available from Western Australian employers. Benefits include:

- Award-based salary and entitlements (e.g. annual leave, personal leave, long service leave, parental leave)
- 9.5% employer contributed superannuation
- A professional environment and culture
- Rewarding and challenging work roles
- Education and training opportunities
- Opportunities to work with other teams
- Contributing to the community
- Easy commute with sites across metro area
- Free staff parking
- Onsite café and free wifi
- Uniform provided to frontline staff

Other Benefits

Subject to the operational requirements of your position and/or work area and the conditions of your Industrial Award/Agreement, employees may access a range of other benefits including:

Flexible work and leave options that may include:

- Flexible start and finish times
- Accrued or rostered days off
- Flexi time leave
- Part time work, job share arrangement
- Study leave
- Purchased leave

Professional Development

The MCB has a strong commitment to professional development and learning opportunities.

Expressions of interests, acting prospects and secondments allow you to broaden your work experience through on-the-job training in different types of jobs both at-level and higher pay classifications throughout the organisation.

Staff development services at all sites provide free or low-cost training for employees to maintain or learn new skills.



Our Values:

RESPECT

COMPASSION

UNDERSTANDING

INTEGRITY

Salary Packaging

Salary packaging enables you to use pre-tax income towards benefits and reduces the amount of tax you pay, giving you increased disposable income. The items you can package depend on the ATO taxation rules and the applicable Industrial Award and Agreement. Limits and varying Fringe Benefits Tax conditions apply.

Employee Mental Health and Wellness

MCB supports and promotes employee mental health and well being activities, including fun runs, and free annual flu vaccinations.

MCB employees can access discounted Health, Travel and other insurance through our partnership with Corporate Health Providers (HBF and Bupa).

Through the Employee Assistance Program employees and their immediate family can access free confidential counselling for personal and work related matters.

Membership and Rewards Program

The MCB, as a member of Australasian Cemeteries & Crematoria, has registered for the new ACCA Rewards Program.

ACCA Rewards will provide all employees with exclusive access to discounts and lifestyle benefits from hundreds of partners throughout Australia that you can access every day, with savings of up to 65%. Savings can be made on:

- Discounted gift cards to some of Australia's leading retailers
- Travel and accommodation discounts throughout the country
- Entertainment and dining discounts
- Discounted magazine subscriptions to some of Australia's best publications
- Music, CD and DVD discounts
- Discount movie tickets
- Clothing and apparel discounts from leading brands
- Discounts on fragrance, cosmetics and other health and beauty discounts

