



North Metropolitan Health Service
Job Description Form

HSS Registered August 2016

SENIOR PHYSIOTHERAPIST
Health Salaried Officers Agreement: HSO Level P2
Position Number: 707675
Physiotherapy Department
Rehabilitation and Aged Care Inpatient Service
Osborne Park Hospital

Reporting Relationships

Nurse CoDirector
 RNM Level SRN 10
 Position Number-700549



Physiotherapy Head of Department
 Level P4
 Position Number-707268



This Position



Also reporting to this supervisor:

- Various Positions

Directly reporting to this position:			Other positions under control
Title	Classification	FTE	
Physiotherapist	P1	1.0	
Physiotherapy Assistant	G2	1.0	

Prime Function / Key Responsibilities Coordinates and provides physiotherapy services to Inpatients on Ward 3 within the Department of Rehabilitation & Aged Care of Osborne Park Hospital.

SENIOR PHYSIOTHERAPIST | HSO Level P2 | Position Number: 707675

Brief Summary of Duties

1 CLINICAL

- 1.1 Provides physiotherapy management in rehabilitation for inpatients.
- 1.2 In collaboration with the Coordinator, coordinates the development, implementation and evaluation of physiotherapy programs relating to inpatient rehabilitation.
- 1.3 In collaboration with the Coordinator, ensures the setting and maintenance of professional standards within the allocated area.
- 1.4 Attends program management meetings and liaises with the Health Care Team in case and program management matters.
- 1.5 Provides prophylactic and education programs for the Health Site.
- 1.6 Ensures that principles of infection control, safety and equality are applied in clinical practice.

2 PROFESSIONAL

- 2.1 Acts as a clinical consultant to other physiotherapists and health professionals within the RAC service of OPH.
- 2.2 Initiates and participates in research and quality improvement programs including the development and revision of departmental policy and procedures, as directed by senior staff.
- 2.3 Ensures continuing participation in own personal professional development and performance management programs.
- 2.4 Provides clinical education programs and performance management for staff.
- 2.5 Coordinates and implements the clinical education program for under-graduate students, liaising as required with associated university staff.
- 2.6 Provides clinical supervision for subordinate staff and physiotherapy undergraduate students.

3 ADMINISTRATION

- 3.1 Maintains accurate clinical and statistical records and reports and ensures maintenance of such records within allocated area.
- 3.2 Responsible for the orientation and training of new staff into their specific job areas, and for on-going supervision.
- 3.3 Advises on the selection of equipment and supplies.
- 3.4 Carries out delegated administrative duties.
- 3.5 Participates in team meetings pertaining to budgeting, facilities etc.

SENIOR PHYSIOTHERAPIST | HSO Level P2 | Position Number: 707675

4. NMHS GOVERNANCE, SAFETY AND QUALITY REQUIREMENTS

- 4.1 Ensures, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision.
- 4.2 Participates in an annual performance development review and undertakes performance development review of staff under their supervision.
- 4.3 Supports the delivery of safe patient care and the consumers' experience including identifying, facilitating and participating in continuous safety and quality improvement activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 4.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 4.5 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 4.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

Work Related Requirements

Essential Selection Criteria

1. Tertiary qualifications in Physiotherapy and eligible for registration by the Physiotherapy Board of Australia.
2. Extensive relevant recent clinical experience, knowledge, and demonstrated clinical competence in the physiotherapeutic management of patients within the allocated specialty area (gerontology, neurology, orthopaedics in gerontology).
3. High level written, verbal and interpersonal skills for both clinical and administrative duties.
4. Demonstrated skill and ability to add value to an inter-disciplinary team.
5. Demonstrated experience in the application of continuous quality improvement and research principles.
6. Ability to supervise professional staff and students in a complex clinical environment.
7. Proven record of relevant education in related clinical fields (gerontology, neurology, orthopaedics in gerontology).
8. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Desirable Selection Criteria

1. Demonstrated understanding of best practice principles.
2. Well developed computer literacy.
3. Possession of, or progression towards, postgraduate qualification or equivalent, in relevant specialisation.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Physiotherapy Board of Australia must be provided prior to commencement
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager/Supervisor

Name:
Signature/HE:
Date:

Dept./Division Head

Name:
Signature:
Date:

Position Occupant

Name:
Signature:
Date: