

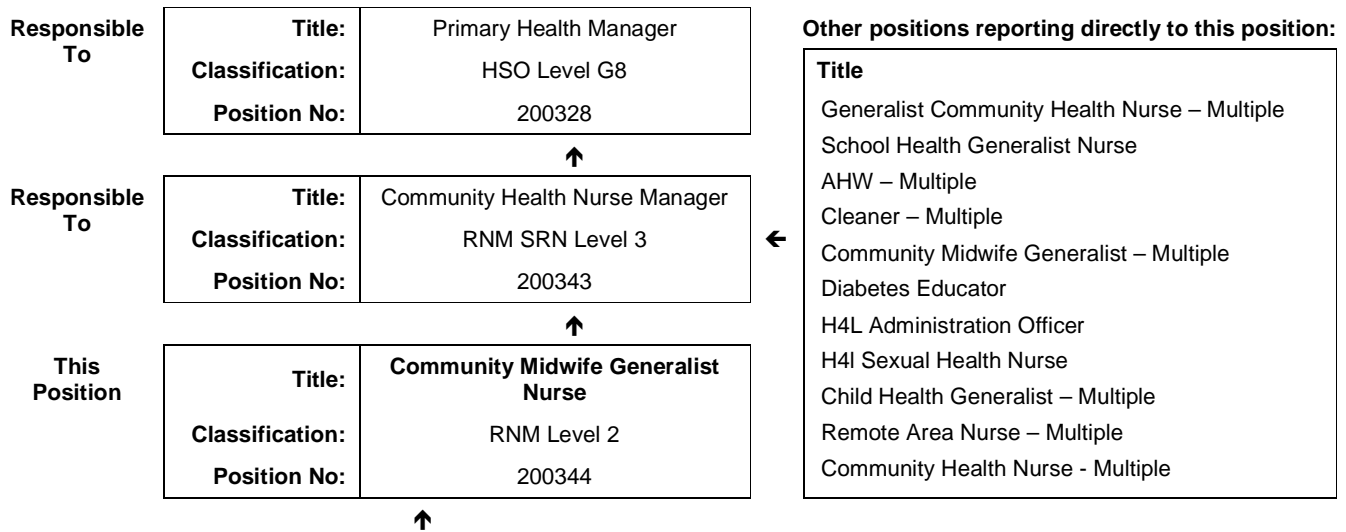


## JOB DESCRIPTION FORM

### Section 1 - POSITION IDENTIFICATION

|                  |                                     |                         |   |
|------------------|-------------------------------------|-------------------------|---|
|                  |                                     | <b>Position No:</b>     | 200344                                    |
| <b>Division:</b> | Kimberley                           | <b>Title:</b>           | <b>Community Midwife Generalist Nurse</b> |
| <b>Branch:</b>   | Kimberley Population Health Unit    | <b>Classification:</b>  | RNM Level 2                               |
| <b>Section:</b>  | Fitzroy Crossing – Community Health | <b>Award/Agreement:</b> | Nurses and Midwives Agreement.            |

### Section 2 - POSITION RELATIONSHIPS



| <b>Positions under direct supervision:</b>  | <b>← Other positions under control:</b> |       |     |  |  |          |        |  |  |
|---|---|-------|-----|--|--|----------|--------|--|--|
| <table style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 30%;">Position No</th> <th style="width: 70%;">Title</th> </tr> <tr> <td>N/A</td> <td></td> </tr> </table> | Position No                             | Title | N/A |  | <table style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 60%;">Category</th> <th style="width: 40%;">Number</th> </tr> <tr> <td></td> <td></td> </tr> </table> | Category | Number |  |  |
| Position No   | Title                                   |       |     |  |  |          |        |  |  |
| N/A   |   |       |     |  |  |          |        |  |  |
| Category  | Number                                  |       |     |  |  |          |        |  |  |
|   |   |       |     |  |  |          |        |  |  |

### Section 3 - KEY RESPONSIBILITIES

The Community Midwife Generalist is responsible for providing a high level of culturally capable Primary Health Care to achieve the optimum state of health for individuals, families and communities with emphasis in the area of community midwifery.

|       |                                    |                |             |
|-------|------------------------------------|----------------|-------------|
| TITLE | Community Midwife Generalist Nurse | POSITION NO    | 200344      |
|       |                                    | CLASSIFICATION | RNM Level 2 |



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle as many births as the State's major maternity hospital – and as many emergency presentations as Perth metropolitan hospitals combined. The range of health services provided cover population health, mental health, Indigenous health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose *Working together for a healthier country WA*, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

**OUR PURPOSE**

To improve, promote and protect the health of country Western Australians.

**WHAT WE STAND FOR**

- Quality health services for all.
- Improving the health of Aboriginal people and those most in need.
- A fair share for country health.
- Supporting our team – workforce excellence and stability.

**OUR VALUES**

- Community** – making a difference through teamwork, generosity and country hospitality.
- Compassion** – listening and caring with empathy and dignity.
- Quality** – creating a quality health care experience for every consumer.
- Integrity** – accountability, honesty and professional, ethical conduct in all that we do.
- Justice** – valuing diversity with a fair share for all.

**WA Country Health Service**

**03 FEBRUARY 2016**

**REGISTERED**

|       |                                    |                |             |
|-------|------------------------------------|----------------|-------------|
| TITLE | Community Midwife Generalist Nurse | POSITION NO    | 200344      |
|       |                                    | CLASSIFICATION | RNM Level 2 |

#### Section 4 - STATEMENT OF DUTIES

| Duty No  | Details  | Freq | %         |
|----------|--|------|-----------|
| <b>1</b> | <b>CLINICAL</b>  |      | <b>70</b> |
| 1.1      | Provides quality primary health care to individuals, families, and the community in general within own competency level, agreed protocols and relevant legislation in order to meet planned health outcomes.   |      |           |
| 1.2      | Actively reflects on nursing practices and services to enhance evidence based practice and to inform primary health care service development.  |      |           |
| 1.3      | Supports and promotes a multi-disciplinary approach to service delivery and involves other relevant departments and agencies as appropriate.   |      |           |
| 1.4      | Supports, develops and implements health initiatives using holistic primary health care principles and a culturally safe Community Development approach  |      |           |
| 1.5      | Works in partnership with the community, Aboriginal health workers, other community health staff, relevant agencies, hospital staff, and visiting specialists to ensure optimal care, and achieve long term sustainable health outcomes for clients. |      |           |
| 1.6      | Practices independently at an advanced level of clinical knowledge and skills within scope of practice.  |      |           |
| 1.7      | Provides quality primary health care to high risk clients / families living in remote locations.   |      |           |
| <b>2</b> | <b>PROFESSIONAL</b>  |      | <b>20</b> |
| 2.1      | Actively reflects on community midwifery practices and services to enhance evidence based practice and to inform primary health care service development.  |      |           |
| 2.2      | Integrates and evaluates health promotion and education in service delivery for clients / community.   |      |           |
| 2.3      | Contributes to support of nursing/midwife students, work experience students and volunteers as appropriate   |      |           |
| 2.4      | Participates in relevant peer and professional practice review including identification of ongoing professional development needs with the Community Health Nurse Manager.   |      |           |
| 2.5      | Develops and implements Quality Activities in line with principles of continuous improvement.  |      |           |
| 2.6      | Maintains data entry and clinical information in accordance with organisational and professional requirements.   |      |           |
| 2.7      | Establishes and maintains accurate and appropriate documentation and provides regular reports.   |      |           |
| 2.8      | Promotes community health services and the profession to clients, within WACHS Kimberley, and the wider community.   |      |           |
| <b>3</b> | <b>CORPORATE</b>   |      | <b>5</b>  |
| 3.1      | Participates in the development and evaluation of Evidence Based Programs.   |      |           |
| <b>4</b> | <b>OTHER</b>   |      | <b>5</b>  |
| 4.1      | Undertakes other activities as directed by the Community Health Nurse Manager.   |      |           |

*The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.*

**WA Country Health Service**  
**03 FEBRUARY 2016**  
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|       |                                    |                |             |
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|       |                                    | CLASSIFICATION | RNM Level 2 |

**Section 5 - SELECTION CRITERIA**

**ESSENTIAL:**

1. Eligible for registration in the category of Midwife by the Nursing and Midwifery Board of Australia..
2. Demonstrated commitment in the application of Primary Health Care Principles and a Community Development approach to practice.
3. Demonstrated understanding of cultural factors and social determinants particularly relating to Aboriginal health..
4. Demonstrated ability to function independently and as part of a multidisciplinary, multi sectoral and interagency team.
5. Excellent interpersonal, verbal and written communication skills.
6. Current C Class Driver's Licence and an ability and willingness to travel via road and/or small aircraft with overnight stays as required.

**DESIRABLE:**

1. Other relevant qualifications or Community Health nursing experience, including Immunisation Certificate or willingness to gain same.
2. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.
3. Relevant experience in the use of personal computer software applications.

**Section 6 – APPOINTMENT FACTORS**

|   |   |                      |   |
|---|---|----------------------|---|
| <b>Location</b>                           | Kimberley   | <b>Accommodation</b> | As per WACHS Kimberley Accommodation Policy |
| <b>Allowances/ Appointment Conditions</b> | <p><b>Appointment is subject to:</b></p> <ul style="list-style-type: none"> <li>• Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.</li> <li>• Completion of a 100 point identification check</li> <li>• Successful Criminal Record Screening clearance and Working With Children Check (WWCC)</li> <li>• Successful Pre- Placement Health Screening clearance</li> <li>• Evidence of current Drivers Licence</li> </ul> <p><b>Allowances include:</b></p> <ul style="list-style-type: none"> <li>• District Allowance as applicable</li> <li>• Annual Leave Travel Concession as applicable</li> <li>• Air Conditioning Subsidy as applicable</li> <li>• Additional week Northwest Leave</li> </ul> |                      |   |
| <b>Specialised equipment operated</b>     |   |                      |   |

**Section 7 – CERTIFICATION**

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.



Signature and Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

**Director  
Kimberley Population Health Unit**

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Signature and Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

**Regional Director  
WACHS Kimberley**

| Name | Signature | Date Appointed | Date Signed |
|------|-----------|----------------|-------------|
|      |           |                |             |
|      |           |                |             |