



JOB DESCRIPTION FORM

SECTION 1 - OFFICE IDENTIFICATION

ORGANISATION: PERTH ZOO	EFFECTIVE DATE OF DOCUMENT: December 2012
DIRECTORATE: LIFE SCIENCES	CLASSIFICATION: LEVEL 1 POSITION NUMBER:
SECTION: LIFE SCIENCES	TITLE: TECHNICAL OFFICER ZOOLOGY ANZSCO CODE: 361114
	SALARIES AGREEMENT/AWARD: GOSAC Award 1989 & PSGOGA Agreement 2014

SECTION 2 - REPORTING RELATIONSHIPS

Title: CURATOR OPERATIONS Classification: LEVEL 7
↑
ResponsibleTo
Title: SUPERVISOR ZOOLOGY Classification: LEVEL 5
↑
ResponsibleTo
THIS OFFICE
↑
ResponsibleTo
Offices under <u>direct</u> responsibility Title: Classification: Number of FTE's Supervised and controlled: NIL

SECTION 3 - KEY RESPONSIBILITIES

Under supervision, this position provides the basic care, husbandry and health monitoring of a limited range of taxa in the Perth Zoo collection.



Government of **Western Australia**
Zoological Parks Authority





SECTION 4 - CONTEXT AND SCOPE

Our Vision

A world where diversity of species and habitats is secure

Our Purpose:

To inspire and act for wildlife conservation

We are committed to:

Excellent Animal Care: world leading standards for animals in our care

Excellent Customer Service: the best possible experiences for visitors, colleagues and partners

Collaboration and Partnerships: integrating our efforts and working with others

Innovation and Creativity: supporting and fostering ideas to improve our work

Integrity and Ethical Practice: strong corporate governance; honesty; and openness

Respect: valuing visitors, colleagues and our stakeholders

Environmental Responsibility: minimising the use of finite resources and Perth Zoo's impact on our environment

Social Responsibility: delivering social improvements by connecting people with wildlife and Perth Zoo

Learning and Knowledge: building knowledge through research and professional experience

ROLE OF SECTION

The Life Sciences and Research Department aims to provide the highest possible level of health care, welfare, husbandry, species management and exhibit design for the animals under its care that enable Perth Zoo to achieve its operational and strategic objectives to provide a living example of natural habitats, collection planning and species management that reflect world priorities in Conservation.

ROLE OF POSITION

The role of this position is to work predominantly under supervision as an effective member of the section team providing for the basic care, husbandry and health monitoring of a limited range of section taxa in the Perth Zoo collection. Proficiency and competencies are measured against the Zoo's Standard Operating Procedures (SOPs), usually for a maximum of two different areas of Zoo 'rounds'. Exposure and training on all rounds will occur as operationally required.

SECTION 5 - SUMMARY OF DUTIES

Outcome: Animal Husbandry.

1. Provides general care and monitors the health of animals, and reports any husbandry issues to the Supervisor or Senior Technical Officers Zoology.
2. Food preparation in accordance with established diets, feeding schedules and procedures (including abiding by SOPs).



3. Ensures that the enclosures are clean and safe and assists in the refurbishing of the exhibits.
4. Provides animals with behavioral enrichment as directed.
5. Assists in the development and implementation of programs for behavioral conditioning including handling of animals.

Outcome: Animal Health and Wellbeing.

1. Administers medication and monitors the condition of the animals, under supervision by the section Supervisor and Veterinary staff.
2. Develops skills to perform operant conditioning tasks according to established Zoo policies and procedures, where required.
3. Reports accurately using established Zoo record keeping procedures on animal issues.

Outcome: Exhibit Maintenance and Design.

1. Maintains exhibits to the highest standard of presentation for animal welfare and staff safety.

Outcome: Species Management.

1. Demonstrates understanding of the objectives of management plans for species within a round/section.

Outcome: Collaborative Relationships.

1. Delivers Keeper talks, media presentations and behind the scenes tours to the public as required.
2. Understands Perth Zoo conservation partnerships to incorporate into communication with the public as required.
3. Delivers formal presentations for learning programs, workshops and conferences supporting events, public relations and education activities.

Outcome: Research.

1. Contributes to approved research activities for the section, such as data and sample collection under supervision as required.

Outcome: In-situ Conservation Fieldwork.

1. Contributes to approved in-situ activities for the section such as data collection, pre-release animal conditioning, and fieldwork as required.

Outcome: Sectional Resource Management.

1. Assists in training of Zoology staff and monitoring work experience students/interns according to Zoo policy, routines and Standard Operating Procedures as required.
2. Follows department SOPs and the Zoo's procurement policies for goods required for the round.



Outcome: The workplace is safe, free from harassment and values diversity.

1. Works in accordance with Zoo policies and procedures including equal opportunity and fair treatment, Occupational Safety and Health and Staff Instructions.
2. Contributes to a team culture that values diversity and enables people to develop and work effectively together to achieve the section's goals and targets.
3. In accordance with the Zoo's emergency procedures, participates in the Zoo's response by the Life Sciences section as required.

SECTION 6 - SELECTION CRITERIA

Perth Zoo operates within a conservation and tourism environment with a strong focus on community engagement, learning & development. As a values driven organisation Perth Zoo is committed to the achievement of conservation outcomes and a workplace that delivers environmental sustainability, equal opportunity and safe practices. We are looking for someone who is committed to supporting and upholding our organisational values in the achievement of the Zoo's objectives.

Within this context, the successful applicant will demonstrate an ability to apply the following knowledge and skills to this role:

ESSENTIAL

1. Some experience in the captive husbandry and management of animals in an environment relevant to that of the role.
2. Knowledge of Occupational Health and Safety issues associated with a zoo or similar environment.
3. Ability to express ideas and information effectively both verbally and in writing, including public speaking and the observation of and reporting on animal behaviour.



- 4. Good interpersonal skills with an ability to work effectively individually and in a team environment.
- 5. Knowledge of animals, their biology and major ecological threats.
- 6. Understanding of and commitment to Perth Zoo's conservation ethos.

DESIRABLE

- 1. Progress towards a Certificate III in Captive Animals or a relevant tertiary qualification and/or relevant zoo keeping experience.
- 2. A degree in Biological Sciences.

SECTION 7 - APPOINTMENT FACTORS

LOCATION:

SOUTH PERTH

ALLOWANCES/SPECIAL CONDITIONS

Pre-employment medical

State allowances and conditions applicable.

Preventative vaccination program

SPECIALISED EQUIPMENT OPERATED

Specify type of equipment, make and model operated.



SECTION 8 - CERTIFICATION

- (i) The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the job.

MANAGER

DATE

DIRECTOR

DATE

- (ii) Checked by:

HUMAN RESOURCES

DATE

- (iii) Approved by:

CHIEF EXECUTIVE OFFICER

DATE

- (iv) As occupant I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name (in full) _____

Signature _____

Date _____