

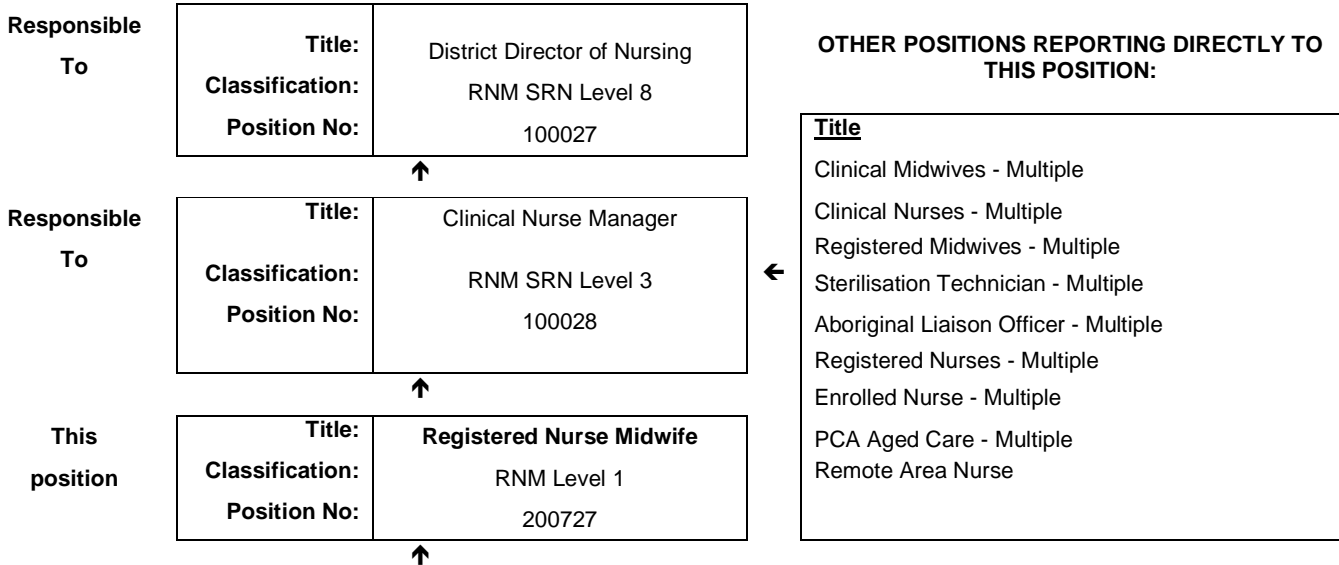


**JOB DESCRIPTION FORM**

**Section 1 – POSITION IDENTIFICATION**

<b>WA Country Health Service</b>		<b>Position No:</b>	200727
<b>Division:</b>	Kimberley	<b>Title:</b>	<b>Registered Nurse Midwife</b>
<b>Branch:</b>	Kununurra / Wyndham / Halls Creek Health Services (KWHCHS)	<b>Classification:</b>	RNM Level 1
<b>Section:</b>	Nursing Services	<b>Award/Agreement</b>	Nurses and Midwives Agreement

**Section 2 – POSITION RELATIONSHIPS**



<b>Positions under direct supervision:</b>	<b>← Other positions under control:</b>								
<table border="1"> <thead> <tr> <th>Position No</th> <th>Title</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> </tr> </tbody> </table>	Position No	Title			<table border="1"> <thead> <tr> <th>Category</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> </tr> </tbody> </table>	Category	Number		
Position No	Title								
Category	Number								

To provide nursing care for patients within the scope of practice of a Registered Nurse/Midwife

To provide clinical supervision and support for other Registered Nurses, Enrolled Nurses, Graduate Nurses and students

TITLE	Registered Nurse Midwife	POSITION NO	200727
		CLASSIFICATION	RNM Level 1



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle as many births as the State's major maternity hospital – and as many emergency presentations as Perth metropolitan hospitals combined. The range of health services provided cover population health, mental health, Aboriginal health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose *Working together for a healthier country WA*, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

**OUR PURPOSE**

To improve, promote and protect the health of country Western Australians.

**WHAT WE STAND FOR**

- Quality health services for all.
- Improving the health of Aboriginal people and those most in need.
- A fair share for country health.
- Supporting our team – workforce excellence and stability.

**OUR VALUES**

- Community** – making a difference through teamwork, generosity and country hospitality.
- Compassion** – listening and caring with empathy and dignity.
- Quality** – creating a quality health care experience for every consumer.
- Integrity** – accountability, honesty and professional, ethical conduct in all that we do.
- Justice** – valuing diversity with a fair share for all.

**WA Country Health Service**  
**02 June 2016**  
**REGISTERED**

TITLE	Registered Nurse Midwife	POSITION NO	200727
		CLASSIFICATION	RNM Level 1

#### Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
<b>1</b>	<b>CLINICAL</b>		<b>95%</b>
1.1	Maintains competence to practice in accordance with National competency standards for the Registered Nurse / Midwife as described by the Australian Health Practitioners Registration Agency.		
1.2	Responsible for the assessment, planning, implementation, facilitation and evaluation of the delivery of Patient care		
1.3	Plans and facilitates nursing activities and performs the role of shift coordinator when required Coordinates multidisciplinary services to ensure a high standard of health care delivery.		
1.4	Identifies patient and families' education needs and implements appropriate teaching, including coordination of patient education programs.		
1.5	Promotes education activities and support to other staff including but not limited to orientation, preceptorship, supervision and validation		
1.6	Acts as an advocate for patients and families and collaborates with them and members of the health care team to achieve health goals.		
1.7	Actively participates in improvement and research programs in conjunction with others to improve the unit or hospital health care service.		
1.8	Ensures all documentation complies with National Standards and provided an accurate medico-legally sound record of each care episode		
1.9	Participates in unit based decision making and supports the achievement of the unit, hospital, regional and WA Country Health Service objectives		
1.10	Be accountable for the safe efficient use of resources, including assisting with forward planning for the unit		
1.11	Participates in performance management, quality improvement programs and accreditation activities		
<b>2</b>	<b>OTHER</b>		
2.1	Other duties as directed by the Line Manager or their delegate		<b>5</b>

*The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.*

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### Section 5 – SELECTION CRITERIA

#### ESSENTIAL

1. Eligible for registration in the category of Midwife by the Nursing and Midwifery Board of Australia.
2. Demonstrated clinical skills and competencies related to both general and midwifery nursing
3. Demonstrated competence in planning, coordination and decision making in the management of patients within the relevant practice setting.
4. Demonstrated ability to function as a team leader and team member
5. Demonstrated well-developed communication (written and verbal) and interpersonal skills.
6. Demonstrates incorporation of quality and risk management within practice.

#### DESIRABLE

1. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery
2. Possession of or progression towards an appropriate post-graduate qualification
3. Knowledge of current health issues and the organisational culture of rural health services.
4. Demonstrated computer skills.

### Section 6 – APPOINTMENT FACTORS

<b>Location</b>	Kununurra	<b>Accommodation</b>	As per WACHS Kimberley Accommodation Policy
<b>Allowances/ Appointment Conditions</b>	<b>Appointment is subject to:</b> <ul style="list-style-type: none"> <li>• Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to Commencement</li> <li>• Completion of a 100 point identification check</li> <li>• Successful Criminal Record Screening clearance</li> <li>• Evidence of current Working with Children check</li> <li>• Successful Pre- Placement Health Screening clearance</li> </ul> <b>Allowances include:</b> <ul style="list-style-type: none"> <li>• District Allowance as applicable</li> <li>• Annual Leave Travel Concession as applicable</li> <li>• Air-conditioning subsidy as applicable</li> <li>• Additional week Northwest Leave</li> </ul>		
<b>Specialised equipment operated</b>	Clinical equipment relevant to the practice area		

### Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.



Signature and Date: \_\_\_\_/\_\_\_\_/\_\_\_\_  
**Executive Director of Nursing**  
**WACHS Kimberley**

Signature and Date: \_\_\_\_/\_\_\_\_/\_\_\_\_  
**Regional Director**  
**WACHS Kimberley**

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed