



HSS Registered May 2016

## Director Clinical Training (Simulation & Clinical Skills)

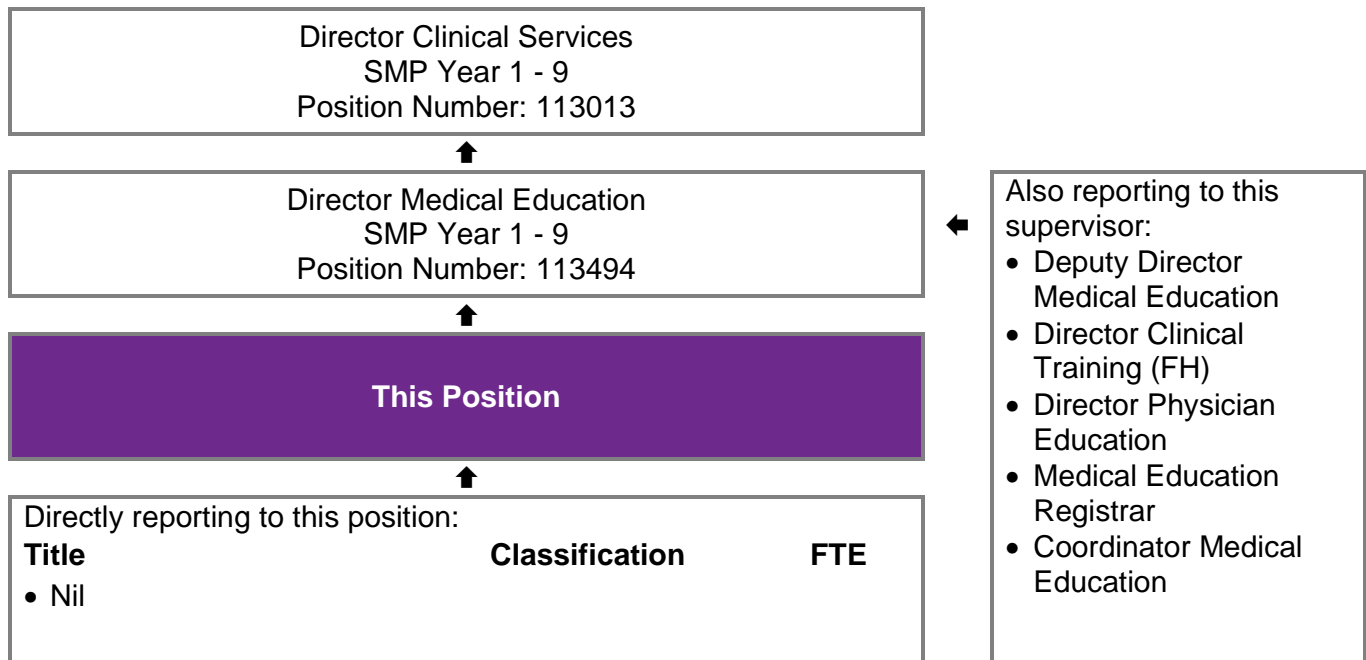
Medical Practitioners (Metropolitan Health Services) Agreement; SMP Year 1 - 9

Position Number: 113170

Medical Education Unit

Fiona Stanley Fremantle Hospital Group / South Metropolitan Health Service

### Reporting Relationships



### Key Responsibilities

Provides strategic advice on policy development, planning and the development of innovative approaches to simulation training at Fiona Stanley Fremantle Hospital Group (FSFHG). Directs, coordinates and guides simulation and clinical skills training for medical staff, ensuring clinical governance mechanisms are in place and monitored. Advises and assists with simulation and clinical skills training for non-medical staff.

## Brief Summary of Duties (in order of importance)

### 1. Training and research (60%)

- 1.1 Delivers clinical skills training in collaboration with other health professionals at Fiona Stanley Hospital (FSH) and Fremantle Hospital (FH) such as:
  - Weekly Hospital Out Of Hours Team (HOOT) simulation scenarios
  - Quarterly Advanced Life Support (ALS) two-day course
  - Half yearly SimStart Instructor three-day course
  - Other simulation and clinical skills training courses as required
- 1.2 Assists the Simulation Education Officer providing direction with the FSFHG simulation and clinical skills training program and coordination.
- 1.3 Leads training of simulation and clinical skills training for instructors
- 1.4 Develops and maintains a network of simulation instructors and facilitators to assist with FSFHG simulation and clinical skills training.
- 1.5 Encourages research opportunities in simulation and clinical skills training
- 1.6 Ensures simulation and clinical skills training services are high quality, best practice and outcome focused in line with FSFHG, South Metropolitan Health Service (SMHS), State and National polices.

### 2. Executive (25%)

- 2.1 Provides direction for the overall delivery of simulation and clinical skills training within FSFHG.
- 2.2 Leads the development of innovative approaches in simulation and clinical skills training to address the strategic needs of FSFHG and SMHS.
- 2.3 Represents FSFHG Medical Education Unit at relevant internal and external committees, such as:
  - FSFHG Standard 9. Responding and Recognising Clinical Deterioration (RRCD) committee
  - FSFHG Resuscitation Committee
  - Immersive Simulation Learning (ISL) committee
- 2.4 Advised on development and management of the simulation and clinical skills training services budget, to ensure effective utilisation of available financial, physical and human resources.
- 2.5 Advises the FSFHG Simulation Committee on matters related to simulation and clinical skills training.
- 2.6 Collaborates with other health care professionals regarding simulation training content and delivery.

### 3. Strategic (10%)

- 3.1 Develops a shared vision and clear direction for FSFHG simulation and clinical skills training, in conjunction with other stakeholders, including development of a strategic plan, aligned with state-wide policy in simulation and clinical skills training.
- 3.2 Consults with other Area Health Services, Clinical Training and Evaluation Centre (CTEC), Western Australian Clinical Training Network (WACTN), Western Australian Department of Health and other training providers in reference to strategic issues within simulation and clinical skills training.
- 3.3 Represents FSFHG at external forums as appropriate to this role.

**4. Governance and Quality Improvement (5%)**

- 4.1 Oversees the development of policies, protocols and practices aimed at the highest clinical standards in simulation and clinical skills training, and implements programs to monitor compliance against these standards.
- 4.2 Assists with simulation and clinical skills training requirements for accredited programs.

**5. SMHS Governance, Safety and Quality Requirements**

- 5.1 Ensures, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision.
- 5.2 Participates in an annual performance development review and undertakes performance development review of staff under their supervision.
- 5.3 Supports the delivery of safe patient care and the consumers' experience including identifying, facilitating and participating in continuous safety and quality improvement activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards
- 5.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 5.5 Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 5.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

**6. Undertakes other duties as directed.**

## Work Related Requirements

### Essential Selection Criteria

1. Eligible for registration by the Medical Board of Australia.
2. Fellowship of relevant Australian College of Specialist Society, or an approved equivalent higher qualification.
3. Demonstrated broad clinical experience within an anaesthetic, acute medicine or critical care background, together with experience in the delivery of simulation and clinical skills training and services.
4. Demonstrated leadership and high level communication skills, including a capacity to lead and manage people and inter professional groups.
5. Demonstrated knowledge and experience in quality improvement programs.
6. Able to work across Fiona Stanley Hospital, Fremantle Hospital and other SMHS campuses.
7. Current “C” or “C.A.” class drivers licence.
8. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery

### Desirable Selection Criteria

1. Knowledge of current issues facing the WA Health industry.
2. Understanding of the practical implications of the State and Federal health strategies in simulation and clinical skills services.
3. Commitment to clinical research.

### Appointment Prerequisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Current “C” or “C.A.” class drivers licence.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

### Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

<b>Dr Greg Sweetman</b>	<b>11888</b>	<b>06/04/2016</b>
Manager / Supervisor Name	Signature or HE Number	Date
<b>Dr Sally Bradley</b>		
Dept. / Division Head Name	Signature or HE Number	Date

As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

<b>Occupant Name</b>	<b>Signature or</b>	<b>HE Number</b>	<b>Date</b>
<b>Effective Date</b>			

**HCN Registration Details** (to be completed by HCN)

<b>Created on</b>	November 2012	<b>Last Updated on</b>	13/05/2016 HE115331
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