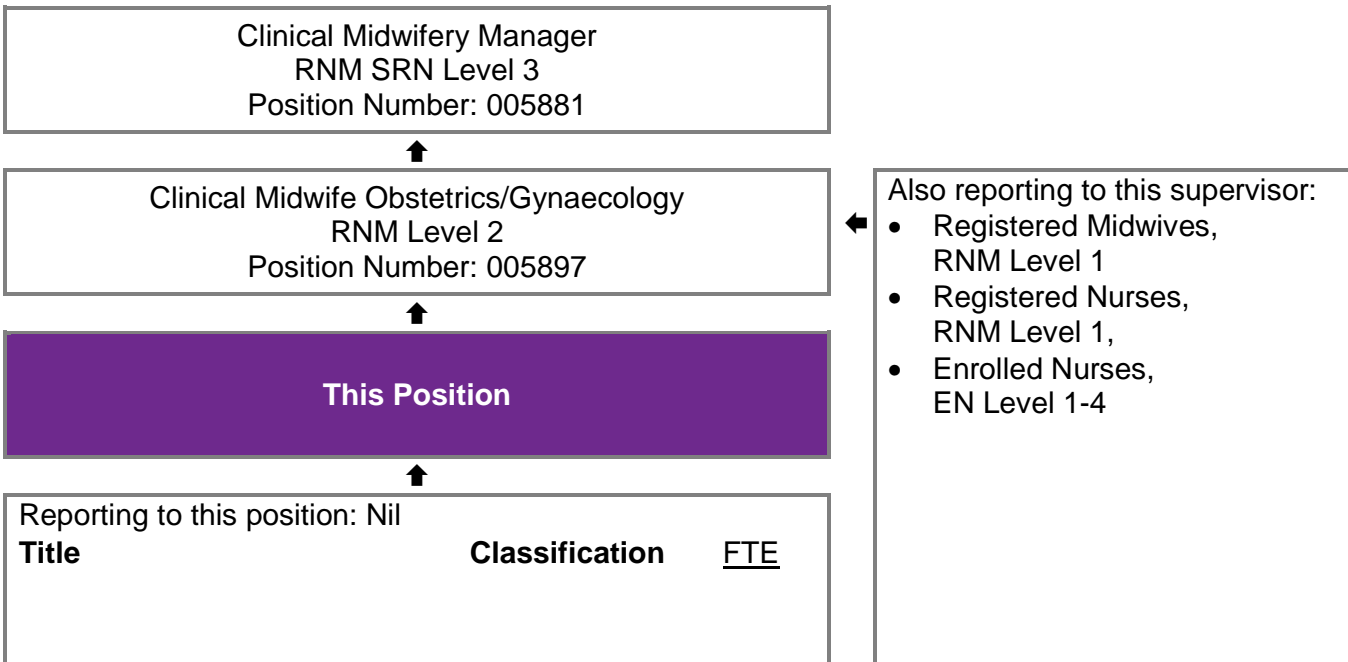




HSS Registered May 2016

**Student Midwife**  
**Nurses and Midwives Agreement; Level 1**  
**Position Number: 006176**  
**Maternity**  
**Armadale Health Service / South Metropolitan Health Service**

**Reporting Relationships**



**Key Responsibilities**

Responsible and accountable, under the supervision of a registered midwife, for the midwifery care of allocated women and babies. Responsible for achieving theoretical course objectives and clinical competence at a beginning midwife practitioner level.

## Brief Summary of Duties (in order of importance)

As a registered nurse entering midwifery, you are required to demonstrate progress of the achievement of midwifery competencies developed for beginning midwifery practice. (ANMC National Competency Standards for the Midwife, 2006)

### 1. Legal and Professional Practice

- 1.1 Functions in accordance with legislation and common law affecting midwifery practice.
- 1.2 Accepts accountability and responsibility for own actions within midwifery practice.

### 2. Midwifery Knowledge and Practice

- 2.1 Communicates information to facilitate decision-making by the woman.
- 2.2 Promotes safe and effective midwifery care.
- 2.3 Assesses plans, provides and evaluates safe and effective midwifery care.
- 2.4 Assesses plans, provides and evaluates safe and effective midwifery care for the woman and/or baby with complex needs.

### 3. Midwifery as Primary Health Care

- 3.1 Advocates protecting the rights of woman, families and communities in relation to maternity care.
- 3.2 Develops effective strategies to implement and support collaborative midwifery practice.
- 3.3 Actively supports midwifery as a public health strategy.
- 3.4 Ensures midwifery practice is culturally safe.

### 4. Reflective and Ethical Practice

- 4.1 Bases midwifery practice on ethical decision making.
- 4.2 Identifies personal beliefs and develops these in ways that enhance midwifery practice.
- 4.3 Acts to enhance the professional development of self and others.
- 4.4 Uses research to inform midwifery practice.

### 5. SMHS Governance, Safety and Quality Requirements

- 5.1 Participates in the maintenance of a safe work environment.
- 5.2 Participates in an annual performance development review.
- 5.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 5.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 5.5 Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 5.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

### 6. Undertakes other duties as directed.

## Work Related Requirements

### Essential Selection Criteria

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Ability to achieve academic standard appropriate for Postgraduate Diploma in Midwifery studies.
3. Evidence of ongoing professional development.
4. Evidence of post registration nursing experience.
5. Nursing skills applicable to maternity, appropriate for Level 1 Registered Nurse.
6. Ability to work and communicate effectively with other members of the healthcare team.

### Desirable Selection Criteria

1. Knowledge of the role of the Midwife.
2. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

### Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

## Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Philippa Reppington HE35122 14/04/2016

Manager / Supervisor Name Signature or HE Number Date

Dept. / Division Head Name Signature or HE Number Date

As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name Signature or HE Number Date

Effective Date

HSS Registration Details (to be completed by HSS)

Created on Last Updated on 02/05/2016 he152144