

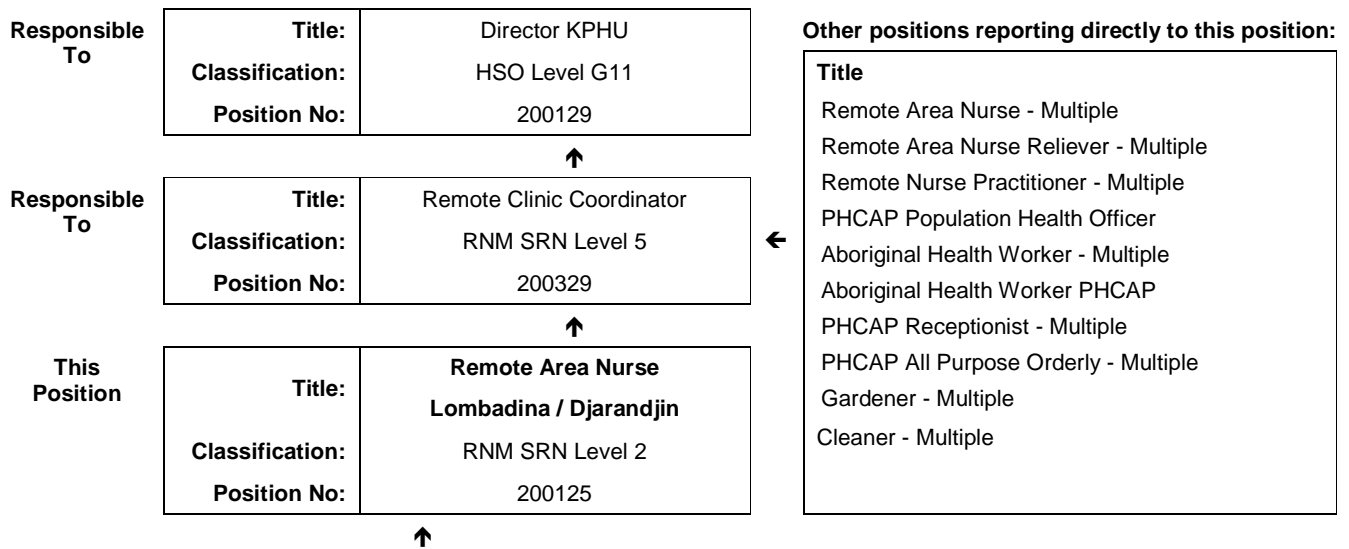


JOB DESCRIPTION FORM

Section 1 - POSITION IDENTIFICATION

		Position No:	200125
Division:	Kimberley	Title:	REMOTE AREA NURSE LOMBADINA / DJARANDJIN
Branch:	Kimberley Population Health Unit	Classification:	RNM SRN Level 2
Section:	Remote Area Health	Award/Agreement:	Nurses and Midwives Agreement

Section 2 - POSITION RELATIONSHIPS



Positions under direct supervision:	← Other positions under control:								
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 50%;">Position No</th> <th style="width: 50%;">Title</th> </tr> </thead> <tbody> <tr> <td style="height: 100px;"> </td> <td> </td> </tr> </tbody> </table>	Position No	Title			<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 70%;">Category</th> <th style="width: 30%;">Number</th> </tr> </thead> <tbody> <tr> <td style="height: 100px;"> </td> <td> </td> </tr> </tbody> </table>	Category	Number		
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Section 3 - KEY RESPONSIBILITIES

To work as a member of a multidisciplinary team within a primary health care framework in partnership with the community, community council and other organisations. To provide planned, coordinated and comprehensive primary health and emergency care to the individuals and families of the respective community.

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle as many births as the State's major maternity hospital – and as many emergency presentations as Perth metropolitan hospitals combined. The range of health services provided cover population health, mental health, Indigenous health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose *Working together for a healthier country WA*, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE

To improve, promote and protect the health of country Western Australians.

WHAT WE STAND FOR

Quality health services for all.

Improving the health of Aboriginal people and those most in need.

A fair share for country health.

Supporting our team – workforce excellence and stability.

OUR VALUES

Community – making a difference through teamwork, generosity and country hospitality.

Compassion – listening and caring with empathy and dignity.

Quality – creating a quality health care experience for every consumer.

Integrity – accountability, honesty and professional, ethical conduct in all that we do.

Justice – valuing diversity with a fair share for all.

WA Country Health Service

15 July 2015

REGISTERED

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Section 4 - STATEMENT OF DUTIES

Duty No	Details	Freq	%
1	CLINICAL FUNCTION		60
1.1	Provides a high quality, efficient and safe primary health care service to individuals, families and the community within own level of competency, legislation and endorsed protocols, in order to meet health outcomes.		
1.2	As a member of a multidisciplinary team, utilises a holistic approach to assessing clients and families in developing, implementing, supporting and evaluating health related initiatives.		
1.3	Practices independently in providing health services, including emergency services, within own scope of competence, legislation, standards and professional knowledge base.		
1.4	Refers clients appropriately for health care that is not within their scope of practice as a Remote Area Nurse by working in partnership with the client and other health professionals to ensure a multi-disciplinary approach and the optimum outcomes from health care interventions.		
1.5	Actively engages in health promotion and educational activities with the community on a regular basis.		
1.6	Actively engages in community consultations and multi-agency meetings to share priorities and planning within the community.		
2	CORPORATE FUNCTION		20
2.1	Coordinates and facilitates the community and clinic orientation for new staff.		
2.2	Acts as a primary health clinical resource to preceptor Aboriginal Health Workers, nursing and other students within the multi-disciplinary team.		
2.3	Support Aboriginal Health Workers as primary health care service providers to facilitate the delivery of culturally safe health care to the community.		
2.4	Participates in the development, implementation and review of community clinic business plans in conjunction with the local community council, and in line with the strategic business planning for Population Health and WA Country Health Services (WACHS) - Kimberley.		
3	SUPPORT FUNCTION		15
3.1	Communicates regularly to the Remote Clinic Coordinator service provision issues within the clinic and the community and through the provision of scheduled reports as required.		
3.2	Maintains information systems including client records, computerised data information and client recall processes as required of organisational and professional obligation and legislative compliance, and for the efficient effective management of clients.		
3.3	Actively reflects on nursing practices and services to enhance evidence based practice and to inform primary health care service development.		
3.4	Facilitates initiatives and care in a culturally safe context.		
3.5	Participates in compulsory skills updates and ongoing professional development programs for Remote Area Health Service staff to maintain and improve primary health related skills and knowledge.		
3.6	Demonstrates an awareness of safe and functional environments at both the clinic and residential sites.		
4	OTHER		5
4.1	Other duties as directed.		

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.

WA Country Health Service

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Section 5 - SELECTION CRITERIA

ESSENTIAL:

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Knowledge and understanding of the principles of primary health care and community development as it applies to remote area nursing.
3. Broad nursing experience with recent emergency care nursing skills including the ability to work independently and as part of a multidisciplinary team.
4. Pharmacology competency or working towards same and an Immunisation Provider's certificate or a willingness to undertake same. Current ALS and National Triage competency.
5. Demonstrated knowledge of cultural factors and social determinants particularly relating to Aboriginal health.
6. Demonstrated effective interpersonal, written and verbal communication skills.
7. Demonstrated well developed problem solving and negotiation skills.
8. Current C Class driver's licence with experience in 4WD driving and an ability and willingness to travel by light plane including overnight stays away from home.

DESIRABLE:

1. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.
2. Relevant tertiary qualifications and or post basic qualification (such as Midwifery, Child Health, Mental Health, Community Health, Public Health, Health Promotion, Primary Health Care, Remote Health Practice).
3. Completion of an accredited four-wheel driving course.

Section 6 – APPOINTMENT FACTORS

Location	Lombadina	Accommodation	As per WACHS Kimberley Accommodation Policy
Allowances/ Appointment Conditions	<p>Appointment is subject to:</p> <ul style="list-style-type: none"> • Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement. • Completion of a 100 point identification check • Successful Criminal Record Screening clearance and Working With Children Check (WWCC) • Successful Pre- Placement Health Screening clearance • Evidence of current Drivers Licence <p>Allowances include:</p> <ul style="list-style-type: none"> • District Allowance as applicable • Annual Leave Travel Concession as applicable • Air Conditioning Subsidy as applicable • Additional week Northwest Leave 		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.



Signature and Date: ____/____/____
Director
Kimberley Population Health Unit

Signature and Date: ____/____/____
Regional Director
WACHS Kimberley

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed