

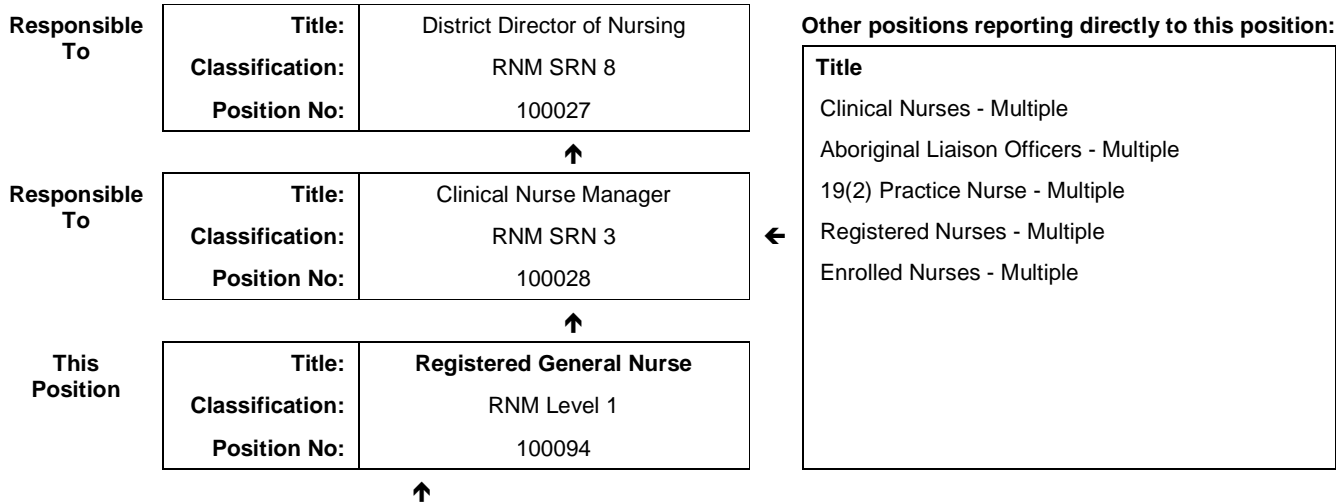


JOB DESCRIPTION FORM

Section 1 - POSITION IDENTIFICATION

		Position No:	100094
Division:	Kimberley	Title:	Registered General Nurse
Branch:	Kununurra/Wyndham and Halls Creek Health Service	Classification:	RNM Level 1
Section:	Wyndham Hospital	Award/Agreement:	Nurses and Midwives Agreement

Section 2 - POSITION RELATIONSHIPS



Positions under direct supervision:	← Other positions under control:								
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 20%;">Position No</th> <th style="width: 80%;">Title</th> </tr> </thead> <tbody> <tr> <td>100100-</td> <td>Enrolled Nurses</td> </tr> </tbody> </table>	Position No	Title	100100-	Enrolled Nurses	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 70%;">Category</th> <th style="width: 30%;">Number</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> </tr> </tbody> </table>	Category	Number		
Position No	Title								
100100-	Enrolled Nurses								
Category	Number								

Section 3 - KEY RESPONSIBILITIES

To provide nursing care for patients within the scope of practice of a Registered General Nurse.
 To provide clinical supervision for other registered nurses, enrolled nurses, graduate nurses and students

TITLE	Registered General Nurse	POSITION NO	100094
		CLASSIFICATION	RNM Level 1



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to approximately half a million people, including 45,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle as many births as the State's major maternity hospital – and as many emergency presentations as Perth metropolitan hospitals combined. The range of health services provided cover population health, mental health, Indigenous health and aged care.

Our dedicated and committed staff work hard to fulfil our purpose *Working together for a healthier country WA*, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE

To improve, promote and protect the health of country Western Australians.

WHAT WE STAND FOR

Quality health services for all.

Improving the health of Aboriginal people and those most in need.

A fair share for country health.

Supporting our team – workforce excellence and stability.

OUR VALUES

Community – making a difference through teamwork, generosity and country hospitality.

Compassion – listening and caring with empathy and dignity.

Quality – creating a quality health care experience for every consumer.

Integrity – accountability, honesty and professional, ethical conduct in all that we do.

Justice – valuing diversity with a fair share for all.

WA Country Health Service

3rd MARCH 2016

REGISTERED

TITLE	Registered General Nurse	POSITION NO	100094
		CLASSIFICATION	RNM Level 1

Section 4 - STATEMENT OF DUTIES

Duty No	Details	Freq	%
1	CLINICAL		95
1.1	Maintains their competence to practice in accordance with national competency standards for the Registered Nurse/ midwife as described by the Australian Health Professional Registration Authority.		
1.2	Responsible for assessment, planning, implementation, facilitation and evaluation of the delivery of care according to professional standards and policy.		
1.3	Ensures all documentation complies with National and ACHS standards and provides an accurate medico-legally sound record of each care episode.		
1.4	Co-ordinate multidisciplinary services to ensure high standard of health care delivery		
1.5	Identifies patient education needs and implements appropriate teaching, including co-ordination of patient education programs		
1.6	Plans and facilitates nursing activities and performs role of shift co-ordinator as required		
1.7	Actively participate in quality improvement and research programs in conjunction with others to improve the unit or hospital health care service		
1.8	Participates in unit based decision-making and supports the achievement of unit, hospital regional and WA Country Health Service objectives		
1.9	Completes essential/mandatory learning and developmental activities, within recommended time frames; and other learning activities to perform their role effectively.		
1.10	Facilitates others in their development of competencies and organisational skills including performance management of designated nursing personnel		
1.11	Is accountable for the safe, efficient and effective use of resources, including assisting with forward planning for the unit		
2	OTHER		5
2.1	Other duties as directed by the Clinical Nurse/ Clinical Nurse Manager or District Director of Nursing.		

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.

WA Country Health Service
3rd MARCH 2016
REGISTERED

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Section 5 - SELECTION CRITERIA

ESSENTIAL:

- 1 Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia
- 2 Demonstrated clinical skills and competencies related to general nursing
- 3 Demonstrated effective communication (written and verbal) and interpersonal skills
- 4 Demonstrated ability to function as a team member and team leader
- 5 Demonstrated commitment to own ongoing education and teaching in area of expertise
- 6 Describes and participates in Quality Improvement programs and demonstrates best practice principles
- 7 Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery

DESIRABLE:

- 1 Experience in the Rural and Remote Health Sector
- 2 Experience in working in Emergency Department

Section 6 – APPOINTMENT FACTORS

Location	Wyndham	Accommodation	As per WACHS Kimberley Accommodation Policy
Allowances/ Appointment Conditions	<p>Appointment is subject to:</p> <ul style="list-style-type: none"> • Evidence of current registration by Nursing and Midwifery Board of Australia must be provided prior to commencement • Completion of a 100 point identification check • Successful Criminal Record Screening clearance and Working With Children Check (WWCC) • Successful Pre- Placement Health Screening clearance <p>Allowances include:</p> <ul style="list-style-type: none"> • District Allowance as applicable • Annual Leave Travel Concession as applicable • Air Conditioning Subsidy as applicable • Additional week Northwest Leave 		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.



Signature and Date: ____/____/____
Operations Manager
Kununurra/Wyndham and Halls Creek Health Service

Signature and Date: ____/____/____
Regional Director
WACHS Kimberley

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed