



HSS REGISTERED December 2015

Senior Clinical Psychologist

Health Salaried Officers Agreement; HSO Grade 3

Position Number: 114743

Older Adult Mental Health Program / Mental Health Services

Fremantle Hospital and Health Service / South Metropolitan Health Service

Reporting Relationships

Co-Directors, Service 3 - Mental Health
SMP Level 16 – 24, HSO G12
000861, 113628



Program Manager – Mental Health Service, Older Adult
HSOA; HSO Level G10
113631



This Position



Reporting to this position:

Title

- Nil

Classification

FTE

Also reporting
to this
supervisor:

CNM OA MH
W4.3
CNS OA
Community

NMA SRN3

NMA SRN3

Various Allied
Health

HSO Level P1
and P2

Key Responsibilities

Provides a clinical psychological service requiring a high level of knowledge, experience and competence within a multidisciplinary and professional team context.

Provides consultation, education, and supervision, on complex mental health/psychological disorders to both internal and external services and practitioners.

Brief Summary of Duties (in order of importance)

1. Clinical Services

- 1.1. Provides a clinical psychology intervention service requiring a high level of knowledge, experience, and competence with complex mental health/psychological disorders in the target patient group.
- 1.2. Provides a clinical psychology and/or neuropsychological assessment service requiring a high level of knowledge, experience, and competence with complex mental health/psychological disorders in the target patient group.
- 1.3. Contributes to multidisciplinary teams and consultancy in the service at a high level of knowledge, experience, and competence.
- 1.4. Maintains a high level of awareness of current clinical practice and research.

2. Consultation, Education, Supervision, and Research

- 2.1. Provides a high level of clinical expertise at both systems and individual level relating to complex mental health/psychological disorders in one or more of the following areas:
- 2.2. Provides consultation regarding services and/or policies and procedures, with other clinical psychologists and with other professional bodies and organisations.
- 2.3. Develops new treatment protocols or assessment procedures relating to complex mental health/psychological disorders and makes these available to other health professionals.
- 2.4. Provides training and supervision at a high level for clinical psychologists and/or other health professionals.
- 2.5. Develops and implements training programs for clinical psychologists and/or other professionals.
- 2.6. Designs and implements psychological research and/or evaluation within areas of expertise.

3. General Administration

- 3.1. Maintains client records and statistical data in accordance with established procedures and Directorate requirements.
- 3.2. Provides feedback and reports on training and educational activities.
- 3.3. Participates in a continuous process to monitor, evaluate, and develop performance, and participates in supervision.
- 3.4. Complies with guidelines regarding the use, maintenance and selection of psychological therapy and testing materials and other government property.

4. SMHS Governance, Safety and Quality Requirements

- 4.1. Participates in the maintenance of a safe work environment.
- 4.2. Participates in an annual performance development review.
- 4.3. Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.

- 4.4. Completes mandatory training (including safety and quality training) as relevant to role.
 - 4.5. Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program specific policies and procedures.
 - 4.6. Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.
- 5. Undertakes other duties as directed.**

Work Related Requirements

Essential Selection Criteria

1. Masters or Doctoral degree in Clinical Psychology and eligibility for full registration and endorsement in Clinical Psychology with the Psychology Board of Australia.
2. Demonstrated ability to function at a senior level and with a high degree of independence in a variety of roles such as clinician, consultant, supervisor, educator, researcher/evaluator, and agent of change in the context of a multidisciplinary team environment.
3. A high degree of proficiency in clinical psychology and/or neuropsychology assessment and in the development, delivery and evaluation of clinical psychology interventions with complex mental health/psychological disorders in the target patient group.
4. A high level of knowledge of psychological theories, models and evidence-based clinical interventions with complex mental health/psychological disorders in the target patient group.
5. A high level of competence in the clinical and /or neuropsychological supervision of clinical psychologists and other mental health practitioners in assessment and intervention with complex mental health/psychological disorders in the target patient group.
6. Demonstrated high level of organisational, communication (written and oral), and interpersonal skills.
7. A high level of knowledge of laws and ethical standards governing psychological research and practice.
8. Current knowledge and commitment to legislative obligations for Equal Opportunity, Disability Services, Occupational Safety and Health, and Quality-related activities, and how these impact on employment and service delivery.

Desirable Selection Criteria

1. Significant experience in providing clinical psychology assessment and intervention services for complex mental health/psychological disorders in the target patient group.
2. Significant experience in the delivery of community, clinic, and in-patient services.
3. Board approved supervisor.
4. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.
5. Current knowledge and commitment to the Carer Recognition Act 2006. |
6. Possession of a valid 'C' or 'C.A' drivers licence. |

Appointment Prerequisites

Appointment is subject to:

- Evidence of current full registration by the Psychology Board of Australia must be provided prior to commencement.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Ian Sweetman

HE09678

14/12/15

Manager / Supervisor Name

Signature or

HE Number

Date

Clare Bestow

He86297

14/12/15

Dept. / Division Head Name

Signature or

HE Number

Date

As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name

Signature or

HE Number

Date

Effective Date

HCN Registration Details (to be completed by HCN)

Created on

Last Updated on

he99004 Dec 2015