WHAT HAPPENS AFTER I LODGE MY APPLICATION?

Application submitted and received by DCP through online system

Applicants deemed to meet the qualification requirement (Social Work degree) will be considered— Only most competitive applicants against **ALL** criteria will be shortlisted for interview.

Unsuccessful applicants – applicants who do not meet the qualification or position requirements - will be deemed unsuccessful and will receive an email notifying them of this at the end of the process

Shortlisted applicants invited for interview – DCP will contact you by email if you have been deemed suitable against all requirements for the position to arrange an interview

Interviews to be conducted by DCP staff - Interviews will take place over 3 weeks in February by video/teleconference.. Interview to last approximately one hour per applicant

References – all applicants deemed suitable will be reference checked. Candidates who receive adverse reference checks will not proceed any further and will receive an unsuccessful letter at the end of the process

Report – Once all interviews are completed and references received report to be produced by HR and endorsed by Executive Director approving appointment of applicants to pool

Appointment to pool - Once report endorsed all applicants will be notified of their success in securing a place in the International Recruitment Child Protection Worker pool

Placement in pool – all successful applicants will be placed in a pool and their details will be made available to District Directors

Selected for position – If a District Director decides to offer a position to someone in the pool the applicant will be contacted to discuss the position and relocation details

Offer and acceptance – once applicant accepts the offer of employment a letter of offer will be sent and once accepted the applicant will be required to apply for eligibility to AASW and undergo Departmental Checks. The Department will submit a nomination to Department for Immigration and Citizenship for 457 visa

If you have any questions regarding your application please email internationalrecruit@dcp.wa.gov.au (please do not send applications to this address)