



WHY WORK FOR THE DEPARTMENT FOR CHILD PROTECTION?

Below are some of the advantages of joining our team, no matter which office you work in, you will be making a direct impact to children and their families



1. What we offer

Joining the Department, you will work with a group of dedicated, skilled and professional people committed to protecting at risk children and young people.

We understand the importance of our workforce and offer our staff professional learning and development opportunities and a work-life balance.

We strongly encourage people from diverse backgrounds to join us.

2. Finding the balance

The Department is committed to continually developing a balance between work and life through the following initiatives:

- Flexible working hours / arrangements
- Encouraging work/life balance

3. Leave entitlements

- 4 weeks annual leave
- 2 days additional public sector holidays
- 15 days personal leave (including carer's leave)
- Long service leave (13 weeks paid leave after 7 years continuous service for employees on salary)
- 17.5% annual leave loading (allowance paid for annual leave taken).



4. Additional benefits

- 9% superannuation (employer contribution, employee can chose to top up)
- Access to employee assistance program that provides free, professional and confidential counselling services for you and your family
- Salary packaging (you can arrange for tax reduced purchases for nominated items e.g. car)
- Graduated salary increments

5. Regional incentives

Depending on the location, employees living and working in regional locations may have access to:

- Additional five days leave with annual leave loading
- Free annual air travel for employees (and their dependents) back to Perth
- District allowance (annual allowance for employees whose headquarters are in remote areas, this increases if there are dependents)
- Travel allowances
- Contribution towards employee's utilities costs (gas, electricity, water)
- Air-conditioning or heating assistance
- Subsidised or free housing
- Paid relocation costs



6. Learning and development

Our learning and development initiatives help develop our staff and improve the quality of our services.

The programs we offer will give you access to a range of professional development opportunities. These include:

- Learning and development programs
- Up to five hours paid study leave per week
- Opportunities to develop advanced skills through acting in senior positions
- encouraging movement between our business areas to increase the breadth of knowledge for employees.

Conditions apply.

