



Title	Senior Insights Analyst	Classification	Level 6
Number	946464	Group	Corporate Support
Reports to	Business Partnering & Insights Manager	Division	Transformation Management Office
Supervises	0	Section	Enterprise Data governance

Commission Overview

The Insurance Commission of Western Australia (Insurance Commission) is a Government Trading Enterprise that provides motor injury insurance to Western Australian motorists and manages the self-insurance arrangements of the Western Australian Government through its Government Insurance division. The Insurance Commission also invests and manages funds to meet insurance liabilities, and advises Government on insurance.

Our Values

We are committed to a high performance culture which values accountability, professional integrity and respect.

Business Unit Overview

The Transformation business unit provides strategic leadership in organisational transformation and associated change management initiatives, and data strategy.

Position Overview

Provides advanced analytical capability within the Business Partnering & Insights team, delivering high-value insights that support operational, executive and statutory decision-making. Working across multiple business domains, the role brings deeper analytical expertise to complement business-facing insight roles, contributing to the co-design of insight outputs and ensuring they are robust, accurately interpreted and decision-ready.

While not responsible for data engineering or platform build activities, the position focuses on analytical depth, interpretation and insight quality, working in close collaboration with Business Intelligence & Analytics and other EDO functions to ensure analytical requirements are met and high-quality insights are consistently produced.

Position Responsibilities

- Undertake complex analysis and synthesis of data to produce insights that support strategic, operational and statutory decision-making.
- Support Insights Portfolio Leads by contributing deeper analytical expertise to priority insight initiatives across business domains.



- Work with business stakeholders and Portfolio Leads to co-design insight outputs, ensuring analysis addresses the right questions and supports effective decision-making.
 - Apply advanced analytical techniques, including trend analysis, forecasting, scenario or what-if analysis where appropriate, to inform business understanding and choices.
 - Work with Business Intelligence & Analytics (BIA) to understand available datasets and analytical capabilities, and to shape insights that are technically feasible and governed.
 - Contribute to the development and refinement of Power BI dashboards and analytical outputs where deeper analytical input is required.
 - Assist in interpretation of insights for business stakeholders, ensuring findings are clearly communicated, contextualised and understood.
 - Support rationalisation and uplift of existing reporting by identifying opportunities to improve analytical value, consistency and usability.
 - Promote adherence to enterprise analytics standards, definitions and reporting guardrails in analytical work.
 - Provide peer support and informal mentoring to Insights Analysts, contributing to capability uplift and consistent analytical practices.
 - Contribute to continuous improvement of insight methods, analytical techniques and ways of working within the Business Partnering & Insights team.
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Corporate Responsibilities

- Exhibits accountability, professional integrity and respect consistent with the Insurance Commission's Values and Code of Conduct, and the public sector Code of Ethics.
 - Ensures all correspondence is to a professional standard consistent with the style guide.
 - Performs other duties as directed.
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Work Related Requirements

Capability to:

1. Apply advanced analytical thinking to solve complex and ambiguous business problems.
 2. Partner effectively with business stakeholders to interpret, explain and validate analytical insights.
 3. Use contemporary analytics and reporting tools to develop and interpret insight outputs.
 4. Understand data quality, definitions and control concepts sufficient to support trusted analysis.
 5. Communicate insights clearly and effectively to both technical and non-technical audiences.
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Pre-employment requirements

- A satisfactory National Police Clearance no more than six months old
 - 100 point identity check
 - Satisfactory evidence of Australian residency status or the right to work in Australia
 - Satisfactory evidence of essential qualifications or Professional Memberships (where applicable)
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Award/Agreement

Government Officers (Insurance Commission of Western Australia) Award 1987

Government Officers (Insurance Commission of Western Australia) General Agreement 2024

Certification

Approved by the delegated authority and registered on:

31 March 2026