



## **Future Drought Funds Program Information Kit.**

### **Fisheries and Sustainability Pillar – Climate Resilience Program**

The program team is small, focused and flexible, with a collaborative approach across policy, strategy and program delivery. This integrated way of working supports coordinated outcomes that align with both State and Commonwealth Government priorities

#### **Role Information**

The below contains information about each advertised role.

#### **One (1) Level 7 Program Manager**

This role provides strategic leadership across the FDF portfolio, bringing together the RDRP and FBR program streams. It oversees program governance, reporting, risk and performance, manages Commonwealth - State relationships including with DAFF, and leads a small, high-performing team aligned to broader Climate Resilience Program priorities. This role reports to the Climate Resilience Program Lead.

Operating at the intersection of strategy and delivery, the role requires strong systems thinking and the ability to align drought resilience initiatives with broader climate adaptation, emissions reduction and regional development priorities. The role focuses on maintaining a focus on long-term outcomes for WA regional communities and agriculture.

This role works across organisational boundaries, requiring strong stakeholder engagement and relationship management skills to influence outcomes and build effective partnerships with government, industry and regional stakeholders.

Success in the role also depends on demonstrating accountability, sound judgement and effective people leadership, including fostering collaboration, supporting team performance and leading through complexity and change. The ability to guide others through complexity and change is essential to success.

#### **Two (2) Level 6 Senior Project Officers**

These roles are central to the delivery of the Future Drought Fund (FDF) programs. Each Senior Project Officer leads a program stream, working closely with regional partners, industry stakeholders and service providers to deliver program outcomes,

manage timelines, and ensure compliance with Commonwealth funding and reporting requirements.

The roles focus on translating strategy into action through collaboration, stakeholder engagement and effective program management. This includes managing competing priorities, risks, monitoring and evaluation activities, and maintaining alignment with agreed outcomes and compliance obligations.

Strong communication and relationship management skills are essential, along with the ability to support continuous improvement, adapt to emerging challenges and contribute to a collaborative, high-performing team environment. Importantly they will need to support team cohesion and shared accountability, recognising that successful delivery depends on the collective performance of the integrated program team.

### **One (1) Level 5 Project Officer**

This role supports delivery across both streams, with responsibilities including coordination of activities, reporting, monitoring and evaluation, procurement and contract administration, financial tracking, and broader program management support.

The role is critical to ensure the program streams remain organised, connected and on track, while supporting governance and reporting requirements. Experience with government contracting, grants and administrative processes will be highly regarded.

Strong coordination, communication and stakeholder engagement skills are essential, along with the ability to identify process improvements and maintain a high standard of professionalism, accountability and attention to detail.

### **Two (2) Level 4 Project Officer**

These roles provide the operational backbone of the program, supporting coordination, logistics, monitoring, evaluation and reporting systems, as well as grant, procurement and financial processes to ensure effective day-to-day delivery.

Project Officers are expected to demonstrate reliability, accountability and strong communication skills while contributing to a collaborative team environment and supporting shared program goals. The roles also provide valuable capability development opportunities within the WA public sector, supporting progression into future leadership positions.