



Planning Director

Position No:	00026527
Classification	Specified Callings Level 5
Division:	Strategy and Engagement
Directorate:	Infrastructure Planning and Policy
Reports to:	Executive Director Infrastructure Policy and Planning, 00014726, Specified Callings Level 6
Direct reports:	4
Leadership Context:	Leading Leaders

Position Overview

As a Planning Director – Strategy and Engagement, you will provide leadership, strategic direction and manage day-to-day operations of a planning team responsible for complex planning projects, policy development and review, infrastructure coordination and infrastructure grant administration.

This role provides specialist technical advice and analysis in the best interests of the Government and Department, as well as contributes to the development of Department policy and procedures.

Responsibilities

- Manage complex planning matters and projects.
- Provide specialist technical advice and analysis as required.
- Provide strategic direction on major planning issues and projects, and provide advice and recommendations to the Department and Minister.
- Liaise at an executive level with other government instrumentalities, departments, local government, private organisations, steering groups, advocacy groups and community.
- Lead and convene working parties and committees and attends, on behalf of the Department, public and local government meetings and, where appropriate, appear at hearings of the State Administrative Tribunal (SAT).
- Maintain awareness of relevant trends and issues in planning matters pertaining to the Department's responsibilities.
- Lead and guide a team of technical specialists and policy officers, participating in mentoring, coaching and performance management of staff.
- Manage infrastructure grant assessment, contracts and disbursements.
- Perform other duties as directed.
- Demonstrate professional and ethical workplace behaviours in alignment with the Department's Code of Conduct and Values. This includes ensuring work practices and behaviours foster an equitable, diverse, and inclusive work environment and support a safe and healthy workplace in accordance with Work Health and Safety legislation.

Essential Requirements

- A degree in Urban and Regional Studies or Urban and Regional Planning or an approved equivalent.
- Extensive experience in strategic planning, infrastructure coordination or policy formulation and implementation.
- Extensive experience in leading and managing complex information gathering and analysis in support of state priorities.
- Extensive experience in leading and managing multi-faceted projects.
- Extensive experience in stakeholder engagement, building relationships and successfully negotiating outcomes.
- Demonstrate the behaviours within the leadership context as outlined below.

Desirable Requirements

- This position does not have any desirable requirements.

Special Requirements

- This position does not have any special requirements.

Mandatory Pre Employment Requirements

- All positions within the Department require the occupant to have a Nationally Coordinated Criminal History Check (NCCHC) conducted with a satisfactory outcome.
- A pre-employment Conflict of Interest will be completed and assessed prior to appointment.

Workplace Behaviours and Expectations

The Department's [Code of Conduct](#) sets out the professional behaviours that we expect of our employees and consistent with our departmental values.

The [Public Sector Commission's Leadership Expectations](#) provide a clear understanding of expected leadership behaviours and associated mindsets for all public sector employees. The expected behaviours (see below) should be demonstrated in the context of [Leading Leaders](#) for this position.

Lead collectively	Seek and build key relationships, work together and focus on the greater good
Think through complexity	Think critically, work with ambiguity and uncertainty, assess solutions and impacts, and take calculated risks
Dynamically sense the environment	Be in tune with the political, social and environmental trends that impact the work, understand and recognise the needs of others and leverage relationships for desired outcomes.
Deliver on high leverage areas	Identify priorities, pursue objectives with tenacity and display resilience in the face of challenges.
Build capability	Proactively develop others, share learning to promote efficiency and effectiveness, and champion diversity and inclusion
Embody the spirit of public service	Display empathy, compassion, humility and integrity, and a genuine passion for the work, demonstrate a responsibility to Western Australians, and work in the interests of the public good
Lead adaptively	Continuously seek to understand personal strengths and areas for improvement, be adaptive to change and adjust leadership style in different contexts

Further information can be obtained from looking at the [behaviour descriptors](#).

Our Vision and Values

To respect the past, to create opportunities today and to plan for the future.

Our values shape our attitude and actions, guiding us both personally and professionally.

Respect	We respect that our work is personal to our stakeholders and that every piece of land and site has a story.
Collaboration	We engage and collaborate to build prosperous places and connected communities.
Integrity	Our ethics and integrity guide our actions with every piece of land, site and opportunity to enable us to deliver great outcomes for Western Australia.
Innovation	We enable innovation, implementing innovative approaches to the way we work to create value for our stakeholders.
Professionalism	Our professionalism empowers us to use our specialised knowledge and skills to deliver our work to the highest standards.
Accountability	We work in the interest of the public and take responsibility for our actions and decisions.

Acknowledgement of Country

The Department of Planning, Lands and Heritage acknowledges the Aboriginal people as the traditional custodians of Western Australia. We pay our respects to the Ancestors and Elders, both past and present, and the ongoing connection between people, land, waters, and community. We acknowledge those who continue to share knowledge, their traditions and culture to support our journey for reconciliation. In particular, we recognise land and cultural heritage as places that hold great significance for Aboriginal people.

Registration Date	16 June 2026	Registering Officer	Tatiana Anaya 
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