



Vocational Education and Training Coordinator

Darling Range Sports College

Position number	00048353
Agreement	Department of Education (School Support Officers) CSA Agreement 2024 or as replaced
Classification	Level 5
Reports to	Associate Principal (Level 4)
Direct reports	Nil

Context

Information about the context of Darling Range Sports College is available on [Schools Online](#).

Visit education.wa.edu.au to find out more information about the Department of Education.

Key responsibilities

- Develop and establish quality and innovative Vocational Education and Training (VET) programs whilst enabling students to achieve Western Australian Certificate of Education (WACE).
- Strengthen the link between industry, other schools and community agencies.
- Promote apprenticeship and traineeship pathways.
- Work as a part of the Pathways Team to develop lower school programs that focus on students' future employment and education opportunities and support teachers to implement these programs.
- Implement strategies to enhance the quality and reputation of VET in Schools programs.
- Develop programs to meet local skill shortage needs.
- Develop targeted VET programs for a variety of student groups including educationally disadvantaged, Indigenous students and students with disability and students at risk of disengaging.
- Monitor and maintain the school's Registered Training Organisation (RTO) compliance requirements and keep abreast of changes.
- Engage and mentor students in training and assessment processes, ensuring students are fully aware of course requirements, timelines and resources.
- Maintain and continuously improve delivery and assessment materials in accordance with Australian Quality Training Framework (AQTF) standards, Training Package guidelines and updates, and Department standards.

- Establish and maintain relationships with key stakeholders including school personnel, RTOs, industry, parents and students in relation to the school's VET and endorsed programs such as Work Place Learning programs.

Selection criteria

1. Demonstrated considerable knowledge and competency in the industry, vocation or professional field relevant to this position.
2. Demonstrated knowledge and understanding of the National Skills Framework, including Training Packages, Australian Qualifications Framework, AQTF, Recognition of Prior Learning and competency-based training and assessment.
3. Demonstrated ability to design and prepare training programs and assessment materials to a high standard.
4. Demonstrated well developed written and verbal communication skills, including the ability to establish and maintain effective working relationships with a broad range of internal and external stakeholders, including young people.
5. Demonstrated well developed initiative and organisational skills and the ability to work autonomously and collaboratively as a member of a team.

Eligibility and training requirements

Employees will be required to:

- consent to a Nationally Coordinated Criminal History Check and obtain a current Screening Clearance Number issued by the Department of Education's Screening Unit prior to commencement of employment
- obtain or hold a current Working with Children Check
- complete the Department's induction program within 3 months of commencement
- complete any training specific to this role required by Departmental policy
- complete the Department's training in Accountable and Ethical Decision-Making within 6 months of appointment and every 3 years thereafter
- complete the Department's Aboriginal and Torres Strait Islander cultural awareness online course within 3 months of commencement.

Certification

The details contained in this document are an accurate statement of the responsibilities and other requirements of the position.

ENDORSED

Date 4 June 2026
Reference D26/0447881