



## Senior Planner

<b>Position No:</b>	00026421
<b>Classification</b>	Specified Calling Level 3
<b>Division:</b>	Land Use Planning
<b>Directorate:</b>	Development Contribution Program
<b>Reports to:</b>	Planning Manager, 00026688, Specified Calling Level 4
<b>Direct reports:</b>	0
<b>Leadership Context:</b>	Personal Leadership

### Position Overview

The Senior Planner position assists with the delivery of the Department and State government priorities by providing senior planning services to enable sustainable growth and ensure communities are best placed to thrive. This supports land use planning in Western Australia, by promoting communities where people want to live, work and recreate.

The Senior Planner is primarily responsible for the administration of functions associated with relevant legislation, policy and strategic frameworks in collaboration with all stakeholders. As a Senior Planner you will be engaged with ongoing process improvements, contribute to the delivery of reform initiatives from the State Government's planning reform agenda and build effective partnerships with Government, agencies, community service providers and the public.

### Responsibilities

- Investigate, report and provide advice and recommendations to the Western Australian Planning Commission (WAPC) and/or Minister on a range of complex planning matters relating to planning reform initiatives, development proposals, applications for review at State Administrative Tribunal (SAT), regional, sub-regional and local planning strategies and schemes, structure plans, subdivision and development of land.
- Manage multi-disciplinary projects related to statutory and strategic planning matters listed in the above.
- Provide specialist technical advice on issues relating to planning matters listed in the above.
- Liaise at a senior level with other government instrumentalities, local governments, private organisations, client bodies and community groups with the aim to inform the pathway forward and find solutions to complex planning issues.
- Provide representation for the Department and the WAPC at SAT hearings and mediations, including the preparation of SAT statements.
- Prepare Ministerial briefs, and responses to Ministerial correspondence.
- Research, formulate, monitor and review SAT decisions, planning-related policies, strategies,

guidelines and innovative practices and assesses their relevance to the WAPC and the State.

- Perform other duties as directed.
- Demonstrate professional and ethical workplace behaviours in alignment with the Department's Code of Conduct and Values. This includes ensuring work practices and behaviours foster an equitable, diverse, and inclusive work environment and support a safe and healthy workplace in accordance with Work Health and Safety legislation.

## Essential Requirements

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- An accredited tertiary qualification in Urban and Regional Planning and/or Development or an approved equivalent.
- Substantial experience in working in land use planning, with excellent knowledge of planning practices, legislation, policy and systems.
- Experience in managing and assessing significant and/or complex projects, with the ability to work independently.
- Ability to synthesise complex and/or competing information to make balanced recommendations.
- Highly developed written and oral communications, presentation and interpersonal skills, including experience communicating with a wide range of stakeholders in a variety of mediums.
- Demonstrate the behaviours within the leadership context as outlined below.

## Desirable Requirements

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- This position does not have any desirable requirements.

## Special Requirements

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- This position does not have any special requirements.

## Mandatory Pre Employment Requirements

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- All positions within the Department require the occupant to have a Nationally Coordinated Criminal History Check (NCCHC) conducted with a satisfactory outcome.
- A pre-employment Conflict of Interest will be completed and assessed prior to appointment.

## Workplace Behaviours and Expectations

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The Department's [Code of Conduct](#) sets out the professional behaviours that we expect of our employees and consistent with our departmental values.

The [Public Sector Commission's Leadership Expectations](#) provide a clear understanding of expected leadership behaviours and associated mindsets for all public sector employees. The expected behaviours (see below) should be demonstrated in the context of [Personal Leadership](#) for this position.

<b>Lead collectively</b>	Seek and build key relationships, work together and focus on the greater good
<b>Think through complexity</b>	Think critically, work with ambiguity and uncertainty, assess solutions and impacts, and take calculated risks
<b>Dynamically sense the environment</b>	Be in tune with the political, social and environmental trends that impact the work, understand and recognise the needs of others and leverage relationships for desired outcomes.
<b>Deliver on high leverage areas</b>	Identify priorities, pursue objectives with tenacity and display resilience in the face of challenges.
<b>Build capability</b>	Proactively develop others, share learning to promote efficiency and effectiveness, and champion diversity and inclusion
<b>Embody the spirit of public service</b>	Display empathy, compassion, humility and integrity, and a genuine passion for the work, demonstrate a responsibility to Western Australians, and work in the interests of the public good
<b>Lead adaptively</b>	Continuously seek to understand personal strengths and areas for improvement, be adaptive to change and adjust leadership style in different contexts

Further information can be obtained from looking at the [behaviour descriptors](#).

## Our Vision and Values

**To respect the past, to create opportunities today and to plan for the future.**

Our values shape our attitude and actions, guiding us both personally and professionally.

<b>Respect</b>	We respect that our work is personal to our stakeholders and that every piece of land and site has a story.
<b>Collaboration</b>	We engage and collaborate to build prosperous places and connected communities.
<b>Integrity</b>	Our ethics and integrity guide our actions with every piece of land, site and opportunity to enable us to deliver great outcomes for Western Australia.
<b>Innovation</b>	We enable innovation, implementing innovative approaches to the way we work to create value for our stakeholders.
<b>Professionalism</b>	Our professionalism empowers us to use our specialised knowledge and skills to deliver our work to the highest standards.
<b>Accountability</b>	We work in the interest of the public and take responsibility for our actions and decisions.

### Acknowledgement of Country

*The Department of Planning, Lands and Heritage acknowledges the Aboriginal people as the traditional custodians of Western Australia. We pay our respects to the Ancestors and Elders, both past and present, and the ongoing connection between people, land, waters, and community. We acknowledge those who continue to share knowledge, their traditions and culture to support our journey for reconciliation. In particular, we recognise land and cultural heritage as places that hold great significance for Aboriginal people.*

<b>Registration Date</b>	20 May 2026	<b>Registering Officer</b>	Susan Berkin <i>Susan Berkin</i>
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