



Senior Geologist - Specified Calling L3 (MIN96073)

Group:	Resource and Environmental Regulation	Location:	East Perth - Mineral House
Division/Directorate:	Resource Security	Supervises:	0
Branch:	Land Use Planning	Reports to:	Principal Geologist - Land Use Geoscience
Section:	Land Use Geoscience		

Operational Context

Within the Resource and Environmental Regulation Group, the Geological Survey and Resource Strategy Division (GSRSD) is responsible for the facilitation of investment through the provision of geoscience data and products and for setting strategic resource policy. The division manages the Abandoned Mines Team and the Exploration Incentive Scheme. The division also provides information and products to support the approval of mining tenements and petroleum titles and other related legislative compliance processes.

Role Overview

The Senior Geologist uses good judgement, research and analytical skills to provide highly professional geological advice on mineral, petroleum and geothermal energy exploration and development in relation to land-use planning issues throughout Western Australia.

Building Leadership Impact as a Leader of Others

We believe that all our people are leaders and expect and encourage them to demonstrate leadership in their roles. Leadership in this position is about delivering high-quality work as a specialist in their domain of expertise, balanced with a focus on training, motivating and enabling others.

Role Responsibilities

The following outlines the key responsibilities and duties related to this position:

- Provides high-level geological advice to the General Manager Land Use Planning in relation to land development proposals in accordance with the provisions of Section 16(3) of the Mining Act and according to Memorandums of Understanding (MOU) between the department and other government departments.
 - Provides high-level advice internally within the department and to other government agencies, by undertaking resource assessments and prospectivity analyses in relation to conservation estate proposals and the development of regional plans and town planning schemes.
 - Provides geoscientific and administrative advice on Mining Act assessments related to mineral resources, mineral prospectivity and reported mineral exploration activities.
 - Provides geoscientific and administrative advice within their field of expertise to other branches of the department.
 - Prepares reports, maps and datasets for presentation and publication.
 - Contributes ideas for improving practices and processes.
 - Provides guidance to less experienced staff and contractors.
 - Represents the division and department on committees and other relevant bodies.
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Corporate Responsibilities

The following outlines departmental responsibilities:

- Acts ethically and supports others to do the same, in line with the departments Values and the Code of Conduct.
- Takes reasonable care to protect your own safety, health and wellbeing at work, and that of others by co-operating with the safety and health policies and procedures of the department and complying with all

- applicable work health and safety laws.
- Performs other duties as directed.
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Role Specific Requirements

The following outlines what experience and qualifications are required to undertake this role:

- Bachelor of Science (Geoscience) or approved equivalent degree.
- Substantial experience in geoscience studies related to the mineral resource industry particularly in mineral exploration and/or mineralisation studies, including experience working with geoscience databases and GIS software and demonstrated record of producing high-standard reports and maps.
- Experience in dealing with land-use planning issues associated with land and resources access.
- Demonstrated ability to analyse complex issues and resolve problems.
- A working knowledge of relevant mining/petroleum legislation and environmental legislation and policies would be an advantage.

Expected Leadership Behaviours

While it is expected that the occupant will demonstrate all leadership behaviours of a [Leader of Others - Knowledge](#), the following outlines those that are required to undertake this role:

- **Lead Adaptively** - You share your learnings, encouraging an environment of continuous learning and growth.
 - **Embody The Spirit of Public Service** - You lead by example, promoting and role modelling behaviours and respect for others in all aspects of your work, thereby protecting your reputation and that of your team or work area, agency and the sector.
 - **Build Capability** - You lead development and focus on processes and activities in your team and domain of expertise.
 - **Deliver on High Leverage Areas** - You identify and understand the competing priorities of your work area, prioritising essential tasks and making adjustments as appropriate.
 - **Dynamically Sense The Environment** - You approach crucial conversations with consideration and confidence, and discuss issues and problems thoughtfully.
 - **Think Through Complexity** - You think critically and strategically to solve problems and enhance effectiveness across your team or work area.
 - **Lead Collectively** - You understand how your work and that of your team contribute to achieving agency outcomes and fit in the sector.
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This position reports to:

Principal Geologist - Land Use Geoscience
Position No: 02097266 Classification: SCL4

Positions reporting to this Role:

This position has no direct reports

Position Conditions:

The following outlines pre-employment assessments and ongoing conditions and requirements:

- Nationally Coordinated Criminal History Check

Approved Date

14-MAY-2026