

## AGRICULTURE RESOURCE MANAGEMENT AND ASSESSMENT

### POSITION SUMMARY DOCUMENT

The following provides an overview of the two positions available for immediate filling through this recruitment pool process:

Position	Summary
Science Manager – Strategy and Land Use	<p>Leads and manages a multidisciplinary team linking science to impact for sustainable agricultural resource management and production. Steers and oversees: interagency advice on land use and management; preparation of policies, guidelines and maps; program evaluation and continuous improvement; stakeholder engagement strategies; and publications management.</p> <p>Represents the agency’s interests in land use and management in external forums. Influences integrated service delivery across distinct projects and programs within the agency to optimise sustainable agriculture outcomes.</p> <ul style="list-style-type: none"> <li>● Marshals the team’s expertise and its roles within and beyond the agency to: <ul style="list-style-type: none"> <li>○ influence sustainable agricultural land management; and</li> <li>○ advocate for the agency’s land use interests and objectives.</li> </ul> </li> <li>● Leads delivery of DPIRD’s Land Use Planning advice function, including: <ul style="list-style-type: none"> <li>○ advice on development proposals and policies;</li> <li>○ preparation of policies, guidelines and other decision support tools (e.g. maps);</li> <li>○ representing the agency in interagency and other external forums.</li> </ul> </li> <li>● Oversees provision of expert services for applied science programs, including: <ul style="list-style-type: none"> <li>○ program design, monitoring, evaluation and continuous improvement;</li> <li>○ stakeholder engagement and communications planning;</li> <li>○ agricultural extension (engaging farmers in evidence-based practices); and</li> <li>○ website management, editing and publication management.</li> </ul> </li> <li>● Models and mentors others in outcome-focus and customer-focus to strengthen the impact of communications, programs and services.</li> <li>● Engages other leaders to integrate service delivery across distinct projects and programs.</li> </ul>

Position	Summary
Science Manager – Rangelands Science	<p data-bbox="465 201 1868 347">Leads and manages a multi-disciplinary team delivering: trusted advice; scientific products (e.g. vegetation mapping); policies and standards; and land condition assessment, monitoring, reporting and regulatory support for the Commissioner for Soil and Land Conservation, the Pastoral Lands Board, pastoralists and other stakeholders.</p> <p data-bbox="465 395 1868 467">Shapes and guides the implementation of programs, projects, policies, strategies and other initiatives for the sustainable, productive use and stewardship of rangelands ecosystems.</p> <ul data-bbox="465 491 1868 1042" style="list-style-type: none"> <li>• Leads the delivery of pastoral lease inspection, condition assessment and reporting services used by the Commissioner for Soil and Land Conservation (Commissioner) and the Pastoral Lands Board to regulate sustainable grazing.</li> <li>• Provides timely, reliable information and advice to the Commissioner as required.</li> <li>• Oversees delivery of evidence-based policies and standards for rangelands condition assessment to connect science with practical on-ground, real-world management.</li> <li>• Integrates contemporary remote sensing technologies and analytics with field programs to optimise mapping, monitoring and reporting of rangelands condition.</li> <li>• Maintains effective relationships with key stakeholders to ensure fit-for-purpose service delivery (e.g. pastoral industry, statutory authorities, local governments, other departments) and to influence sustainable pastoral production.</li> <li>• Delivers legislative duties and business commitments with integrity, while recognising the real-world challenges for sustainable pastoral production (e.g. climate change, markets).</li> </ul>

The **work-related requirements** for the roles include:

<b>Role Specific</b>	
1.	Experience influencing the sustainable management of natural or agricultural resources through scientific investigation, resource assessment, strategic communication, planning advice, agricultural extension and/or policy.
<b>Core Capabilities</b>	
2.	<i>Lead and empower others:</i> Experience in team management and/or science leadership; demonstrated ability to set direction, build capability, inspire and collaborate with others.
3.	<i>Deliver in a changing environment:</i> Demonstrated ability to lead delivery of projects or programs of work, ability to maintain delivery as circumstances change.
4.	<i>Build effective relationships:</i> Well developed interpersonal, negotiation and stakeholder engagement skills, with ability to communicate applied science to persuade diverse audiences.
5.	<i>Think strategically:</i> Ability to understand, fulfil and use the team’s role within the organisation and within government to further sustainable land management.
6.	<i>Challenge for innovation:</i> Ability to lead and support continuous improvement within the team, adopting new approaches where opportunities present.
<b>Desirable</b>	
<i>Strategy and Land Use</i>	Qualifications or experience in communications, urban, regional or local planning, agricultural extension or policy.
<i>Rangelands Science</i>	Qualifications or experience in rangelands ecology or pastoral production.