



## Senior Conservation Officer

<b>Position No:</b>	00024302
<b>Classification</b>	Level 4
<b>Division:</b>	Heritage and Property Services
<b>Directorate:</b>	Whiteman Park
<b>Reports to:</b>	Environment and Conservation Team Leader, 00015231, Specified Calling Level 3
<b>Direct reports:</b>	Nil
<b>Leadership Context:</b>	Personal Leadership

### Position Overview

This position is responsible for undertaking conservation tasks and provision of general support to the Environment and Conservation Team Leader and others on environmental programs within Whiteman Park. This includes activities related to weed and feral animal control, animal breeding, fire mitigation, conservation and revegetation and cattle husbandry.

### Responsibilities

- Provides operational support to environmental staff in a range of conservation and environmental tasks, including weed and feral animal control, conducting fauna surveys, cattle husbandry, revegetation projects and environmental monitoring.
- Undertakes bushfire suppression and prevention programs including controlled burns.
- Feeds and monitors animals at the native mammal breeding facility including trapping, handling and general husbandry of animals.
- Coordinates the control and management of feral plants and animals including the use of mapping tools and fauna monitoring technology and engagement of contractors if required.
- Coordinates revegetation projects including plant selection, procurement, site preparation and monitoring.
- Coordinates and assists with husbandry of the Park's cattle herd.
- Coordinates the service and repairs of vehicles, asset and property maintenance.
- Supervises the activities of community groups, volunteers and school groups as required.
- Supervises environmental volunteers and environmental trainees as required and provides support and information to researchers and students.
- Liaises and supervises external contractors to ensure efficient delivery of environmental works.
- Undertakes procurement of goods and services for projects in accordance with procurement guidelines.
- Undertakes data collection, entry and management of data relating to environmental management including assisting with preparation of annual fauna surveys.

- Ensures governance of corporate records relating to Park activities and projects.
- Assists with firefighting, first aid and other emergency tasks and maintains awareness and knowledge of relevant trends and issues in health and safety and fire control matters.
- Undertakes other duties as required.
- Demonstrates professional and ethical workplace behaviours in alignment with the Department's Code of Conduct and Values. This includes ensuring work practices and behaviours foster an equitable, diverse, and inclusive work environment and support a safe and healthy workplace in accordance with Work Health and Safety legislation.

## Essential Requirements

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- Demonstrated experience in natural resource management, fire control techniques and experience in managing native flora and fauna.
- Demonstrated knowledge of conservation and land management issues as they relate to natural parks and reserve, with knowledge of legislation, policies and guidelines relating to conservation and how to apply these to situations.
- Experience operating plant and machinery relevant to Park operations (tractor, loader)
- Proficient in data entry.
- Demonstrate the behaviours within the leadership context as outlined below.

## Special Requirements

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- Possession of a current 'C' class driver's licence. An 'MR' class is desirable.
- Possession of a valid Working with Children Check.
- Possession of a current Senior First Aid Certificate.
- Possession of a current and recognised Bush Firefighting certificate.
- Completion of Bushfire Awareness training relevant to the role.
- Willingness to participate and provide support in emergency response for the Park, as and when required.
- Availability and preparedness to work outside normal business hours and in a range of weather conditions.
- Must pass a baseline audiometric test within three (3) months of commencing employment and then every two (2) years thereafter.

## Mandatory Pre Employment Requirements

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- All positions within the Department require the occupant to have a Nationally Coordinated Criminal History Check (NCCHC) conducted with a satisfactory outcome.
- A pre-employment Conflict of Interest will be completed and assessed prior to appointment.

## Workplace Behaviours and Expectations

The Department's [Code of Conduct](#) sets out the professional behaviours that we expect of our employees and consistent with our departmental values.

The [Public Sector Commission's Leadership Expectations](#) provide a clear understanding of expected leadership behaviours and associated mindsets for all public sector employees. The expected behaviours (see below) should be demonstrated in the context of [Personal Leadership](#) for this position.

<b>Lead collectively</b>	Seek and build key relationships, work together and focus on the greater good
<b>Think through complexity</b>	Think critically, work with ambiguity and uncertainty, assess solutions and impacts, and take calculated risks
<b>Dynamically sense the environment</b>	Be in tune with the political, social and environmental trends that impact the work, understand and recognise the needs of others and leverage relationships for desired outcomes.
<b>Deliver on high leverage areas</b>	Identify priorities, pursue objectives with tenacity and display resilience in the face of challenges.
<b>Build capability</b>	Proactively develop others, share learning to promote efficiency and effectiveness, and champion diversity and inclusion
<b>Embody the spirit of public service</b>	Display empathy, compassion, humility and integrity, and a genuine passion for the work, demonstrate a responsibility to Western Australians, and work in the interests of the public good
<b>Lead adaptively</b>	Continuously seek to understand personal strengths and areas for improvement, be adaptive to change and adjust leadership style in different contexts

Further information can be obtained from looking at the [behaviour descriptors](#).

## Our Vision and Values

**To respect the past, to create opportunities today and to plan for the future.**

Our values shape our attitude and actions, guiding us both personally and professionally.

<b>Respect</b>	We respect that our work is personal to our stakeholders and that every piece of land and site has a story.
<b>Collaboration</b>	We engage and collaborate to build prosperous places and connected communities.
<b>Integrity</b>	Our ethics and integrity guide our actions with every piece of land, site and opportunity to enable us to deliver great outcomes for Western Australia.
<b>Innovation</b>	We enable innovation, implementing innovative approaches to the way we work to create value for our stakeholders.
<b>Professionalism</b>	Our professionalism empowers us to use our specialised knowledge and skills to deliver our work to the highest standards.
<b>Accountability</b>	We work in the interest of the public and take responsibility for our actions and decisions.

## **Acknowledgement of Country**

*The Department of Planning, Lands and Heritage acknowledges the Aboriginal people as the traditional custodians of Western Australia. We pay our respects to the Ancestors and Elders, both past and present, and the ongoing connection between people, land, waters and community. We acknowledge those who continue to share knowledge, their traditions and culture to support our journey for reconciliation. In particular, we recognise land and cultural heritage as places that hold great significance for Aboriginal people.*

<b>Registration Date</b>	18/11/2025	<b>Registering Officer</b>	Kim Watson
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