



Job Description Form

Clinical, Counselling, Forensic Psychologist

Position Details

Position Number:	Generic
Classification:	OOQ 3
Award:	Public Service Award
Agreement:	Child Protection Agreement
Organisational Unit:	Child Protection and Family Support / Statewide Services / Out-of-Home Care
Location:	Metropolitan and Regional WA
Classification Date:	
Effective Date:	August 2025

Reporting Relationships

This position reports to:

Chief Psychologist, OOQ 5

Managing Psychologist - Specialised Clinical Services, OOQ 4

Allied Health Program Manager, OOQ 4

Positions under Direct Supervision:

This position has no subordinates.



About the Department

Communities provides person-centred, place-based support to the most vulnerable members of our Western Australian community.

We work towards this goal through a range of functions and service delivery responsibilities, all of which are more impactful and effective when we work in partnership with families, communities, community sector services and Aboriginal Community Controlled Organisations (ACCOs).

At Communities, we are privileged to provide services and partner with others to keep children safe; provide vital community services, including in emergencies; address homelessness; prevent family and domestic violence; provide stewardship for the disability sector; regulate the early childhood and care sector; and manage the agenda for Women's interests, youth, seniors and ageing, carers, and volunteering.

We are on a continuous journey to improve the way we work with our communities and partners across Western Australia. Everything we do is about creating 'better lives together through people, place and home' and working together to provide responsive services that build safe, inclusive and empowered communities.

We promote a diverse workforce and embrace a high standard of equal opportunity, health and safety, and ethical practice.

Join us and work in a role where you can make a real difference to the lives of children, families, individuals and communities throughout Western Australia.

Role Statement

This position performs within the framework of the Australian Psychological Society's Code of Ethics using clinical expertise.



Position Duties and Responsibilities

Performs the following duties within the framework of the Australian Psychological Society's Code of Ethics using clinical expertise:

1. Team Environment / Work Setting

- 1.1 Carries out psychological assessments of children, adults and families.
- 1.2 Undertakes preventative and therapeutic interventions at individual, family, group and community levels.
- 1.3 Advises and consults with departmental staff on psychological aspects of casework and community interventions.
- 1.4 Prepares and presents psychological reports for Courts, case conferences and other relevant purposes.
- 1.5 Provides psychological input to work setting projects and programs.
- 1.6 Plans and provides training for staff within work setting as required.
- 1.7 Maintains case records, statistics and psychological equipment.
- 1.8 Supervision of SC Level 1 and 2 Psychologists may be required and will be subject to meeting the minimum training/years of practice required by the Psychology Board of Australia in order to be Board-accredited as a supervisor.

2. District / Departmental

- 2.1 Develops, prepares and presents training for departmental staff, other government and non-government agencies and community groups and also advises other staff on training matters.
- 2.2 Develops, applies and evaluates preventative and therapeutic interventions in working with departmental clients and community groups.
- 2.3 Provides advice and consultation in area(s) of specialised clinical practice.
- 2.4 Contributes to zone and departmental policy and develops and undertakes research and evaluation into departmental policies and procedures.



- 2.5 Develops and implements departmental programs.
- 2.6 Coordinates professional colleagues as required.
- 2.7 Supervises post graduate Psychology students on placement with the Department.

3. General

- 3.1 Carries out other duties as directed by field Team Leader in consultation with the Senior Consultant and Clinical/Counselling/Forensic Psychologists.



Corporate Responsibilities

1. Exhibits accountability, professional integrity and respect consistent with Communities Values, the Code of Conduct, and the public sector Code of Ethics.
2. Actively participates in the Communities performance development process and pursues professional development opportunities.
3. Participates in emergency or critical event response management duties as required.
4. Undertakes other duties as required.

Work Health and Safety Responsibilities

All Employees (and Volunteers / Trainees / Contractors)

1. Take reasonable care for your own health, safety and wellbeing at work, and that of others who may be affected by your actions or omissions; and comply and cooperate with safety and health policies, procedures and applicable legislated requirements.

Supervisors (if applicable)

2. In addition to the Employees WHS responsibility, ensure as far as practicable, the health, safety and wellbeing of staff under your supervision through the provision of a safe workplace in accordance with health and safety legislation.



Essential Work-Related Requirements (Selection Criteria)

1. Two-year post graduate Master's Degree in Clinical, Counselling or Forensic Psychology or approved equivalent and eligible for registration with the Psychology Board of Australia and specialist endorsement with AHPRA.
2. Commitment to empirically based models of professional practice and possession of a range of psychological skills and knowledge relevant to a Child Protection and Welfare setting.
3. Specialised knowledge of a particular area of relevant psychological practice.
4. Ability to supervise trainee Clinical or Counselling Psychologists and has skills in staff training, program development and community education.
5. Experience and/or high-level skills in psychological practice with abused and neglected children and their families and significant experience in the areas of parent/adolescent conflict and child management.

Essential Eligibility Requirements / Special Appointment Requirements

1. Appointment is subject to a satisfactory Criminal Record Check conducted by the Department.
2. Appointment is subject to a satisfactory Working with Children (WWC) Check.
3. Appointment is subject to a satisfactory Client and Child Protection Check.
4. Supervision will be subject to meeting the minimum training/years of practice required by the Psychology Board of Australia in order to be Board-Accredited as a supervisor.
5. Available to attend offsite meetings outside of normal working hours.
6. The occupant of this position must have the ability to travel to and work in various Department Offices in the Perth Metropolitan Area in response to organisational requirements.



7. Possession of a current Western Australian 'C' or 'C-A' Class Driver's Licence or equivalent, and the ability to travel in response to organisational needs. This requirement continues for the duration of employment in this position and from time-to-time production of the licence may be required upon request by the Department.
8. Candidates possessing international qualifications must provide assessment by the Overseas Qualification Assessment Unit (OQU) from Department of Workforce Development and Training WA or OQU assessment from another state for approval as an equivalent by the Executive Director, Department of Commerce.