



Inspector of Mines - Mining Engineer - Specified Calling L4 (MP100113)

Group:	WorkSafe	Location:	R-Kalgoorlie
Division/Directorate:	WorkSafe Mines Safety	Supervises:	0
Branch:	East and South	Reports to:	Team Leader - Inspector of Mines - East
Section:	East		

Operational Context

Within the WorkSafe Group, the Mines Safety Directorate administers the Work Health and Safety Act 2020 and the Work Health and Safety (Mines) Regulations 2022, promoting occupational safety and health for people involved in the exploration, mining, extraction and processing of mineral resources. Functions include, occupational safety regulatory services - mining operation, inspections, audits and investigation, national uniformity initiatives, promoting safety and health outcomes, including education and information and technical assessment and review, including statutory approval processes.

Role Overview

This position administers the Work Health and Safety Act 2020 and the Work Health and Safety (Mines) Regulations 2022. This role has a medium risk of exposure to information that is sensitive, confronting, and potentially disturbing in nature. This may include, attending or investigating a serious incident involving a serious injury, exposure to material or records containing or showing traumatic images, or being involved in incidents with significant media interest. Consideration of this, along with individual coping strategies (to supplement support strategies provided by the department), is required.

Building Leadership Impact as a Leader of Others

We believe that all our people are leaders and expect and encourage them to demonstrate leadership in their roles. Leadership in this position is about delivering high-quality work as a specialist in their domain of expertise, balanced with a focus on training, motivating and enabling others.

Role Responsibilities

The following outlines the key responsibilities and duties related to this position:

- Leads the implementation and engagement of safety and health reform, continuous improvement and change management approaches.
- Contributes to the implementation of best practice standards and achievements of the Directorate's Operational Plan.
- Conducts sensitive high-level enforcement activity aligned with the Group's programs and policies; including preparing investigation and prosecution reports and providing expert advice for investigations as required.
- Undertakes audits, inspections and reports on work places and practices related to mining operations; including technically complex accidents and incidents.
- Responds to requests for complex regulatory and technical information; initiates and responds to correspondence; prepares documentation to enforce legislation.
- Liaises with employers, employees, unions and industry organisations to develop and maintain effective working relationships and secure commitment to the Group's objectives while enhancing confidence in the role of the regulator.
- Contributes to the achievement of individual and collective team goals; including working within multidisciplinary teams and developing the capacity of others through effective mentoring.
- Ensures compliance with and assists in developing governance reporting standards and protocols and risk management requirements.

- In collaboration with the Mining Discipline Group facilitates the achievement of state wide capability and cultural change.
 - Undertakes training and professional development.
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Corporate Responsibilities

The following outlines departmental responsibilities:

- Acts ethically and supports others to do the same, in line with the departments Values and the Code of Conduct.
 - Takes reasonable care to protect your own safety, health and wellbeing at work, and that of others by co-operating with the safety and health policies and procedures of the department and complying with all applicable work health and safety laws.
 - Performs other duties as directed.
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Role Specific Requirements

The following outlines what experience and qualifications are required to undertake this role:

- Bachelor of Engineering in mining, or other approved Bachelor's degree related to the resources sector.
- Demonstrated knowledge and substantial experience in the mining industry, within an Australian context, including the practical application of work health and safety legislation and risk management principles with a mining engineering focus.
- Experience and skills in conducting complex investigations, managing emerging issues and projects.
- Proven leadership in developing motivated and cohesive project teams to achieve strategic objectives and drive cultural change.

Expected Leadership Behaviours

While it is expected that the occupant will demonstrate all leadership behaviours of a [Leader of Others - Knowledge](#), the following outlines those that are required to undertake this role:

- **Think Through Complexity** - You draw on information from an array of sources, applying your judgement and technical expertise to identify what is relevant and important.
 - **Dynamically Sense The Environment** - You communicate clearly and concisely to ensure a shared understanding.
 - **Deliver on High Leverage Areas** - You demonstrate resilience and expertise to achieve results for your work area.
 - **Build Capability** - You embrace a diverse team and draw on the unique strengths of each member.
 - **Embody The Spirit of Public Service** - You lead by example, promoting and role modelling behaviours and respect for others in all aspects of your work, thereby protecting your reputation and that of your team or work area, agency and the sector.
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This position reports to:

Team Leader - Inspector of Mines - East

Position No: MP130033 Classification: L7

Positions reporting to this Role:

This position has no direct reports

Position Conditions:

The following outlines pre-employment assessments and ongoing conditions and requirements:

- The holder of this position exercises delegated statutory powers
- High integrity required for conflicts of interest
- Nationally Coordinated Criminal History Check
- Potential exposure to traumatic events and/or distressing materials
- Base Line Hearing Test
- Medical Check
- Psychometric Check
- Current Western Australian C or C-A class drivers licence or equivalent

Approved Date

23-MAY-2026