



## Position Description

<b>Position Title:</b>	Solution Architect	<b>Classification Level:</b>	7
<b>Position Number:</b>	31093, 31094, 33846	<b>Reports to:</b>	Assistant Director Enterprise Architecture, L8
<b>Directorate:</b>	Service and Invest	<b>Supervises:</b>	0 FTE
<b>Branch/Section:</b>	Technology Services / Enterprise Architecture	<b>Location:</b>	Perth Metropolitan Area

## Our Values

### Empathy

We listen and understand all perspectives and are fair, authentic and compassionate

### Clarity

We are clear on our purpose and role, and how we develop, inspire and improve

### Accountability

We act with integrity and courage, embracing our collective responsibility and honouring our commitments

### Respect

We treat everyone with dignity, recognise contributions, foster collaboration and value diversity

## Role Summary

The Solution Architect is responsible for the end-to-end development of information, communications and technology solutions and mapping the business requirements to technical requirements to ensure they align with the enterprise architecture, technology roadmap, principles, policies and standards.

The role develops the overall vision that underlies the proposed solution and transforms that vision through execution into the desired business outcome, within the context of the strategic direction of the Department. The position also provides systems architecture oversight and assurance services, for projects and strategic change, and undertakes and coordinates complex research into new technologies and services to determine the impact on and opportunity for the Department's operations.

## Responsibilities

- Provide overall technical leadership to project teams in terms of the end-to-end solutions, ensuring the designs and technologies are integrated to deliver an architecturally compliant implementation.
- Champion the solution design, contribute to high-level project estimates, and ensure appropriate performance, scalability, interoperability and a pragmatic fit with budget and schedule expectations.
- Define current state and target state architectures and options for projects and current business problems, consistent with the enterprise architecture, roadmaps, principles, policies and standards.
- Actively monitor and seek new products, methods, trends and capabilities to drive continuous improvement in the delivery of information, communications and technology services.
- Build customer relationships and deliver advice and consultancy services to business, information and technology projects and initiatives across the Department and bureau agencies.
- Provide input into the continuous improvement of the architecture roadmaps, principles, policies, and standards, with the overall objective of supporting business change.



- Demonstrate the values in all interactions to contribute towards a values-led organisational culture.
- Demonstrate the expected leadership behaviours and mindsets in the context of Personal Leadership.
- Perform other duties as required.

### Essential Requirements

- Demonstrated experience in undertaking the technical lead role in business engagements to drive clear communications, understanding and buy-in from with business and technology stakeholders.
- Relevant experience in the development of technical and project management documentation.
- Practical experience and technical knowledge related to information systems and technology architecture and design, in a complex enterprise technology computing environment.
- Skills and experience in translating business requirements into specifications, developing customer-centric solutions architecture, overseeing technical delivery and ensuring design compliance.
- Considerable experience in driving change across a complex environment, and demonstrated ability to develop and implement solutions that meet customer requirements.
- Demonstrated high-level written and verbal communications that are clear and appropriate with the ability to influence effectively and lead the delivery of a customer-centric service.

### Desirable Requirements

- Relevant tertiary qualifications.
- Possess TOGAF, SABSA, Open CA, and/or equivalent qualifications.
- Knowledge and experience in providing solution architecture and technology consultancy services within a government or large corporate environment.

### Leadership Context

We believe all our people are leaders. We consider leadership to be critical to the success of the Department and the public sector and, to support this, we have adopted **Leadership Expectations**. This role operates in the **Leading Others** context. It is essential that you demonstrate the expected behaviours in the context of the role (additional detail provided in separate attachment).

- **Lead collectively:** Seek and build key relationships, work together, and focus on the greater good.
- **Think through complexity:** Think critically, work with ambiguity and uncertainty, assess solutions and impacts, and take calculated risks.
- **Dynamically sense the environment:** Be in tune with the political, social, and environmental trends that impact the work; understand and recognise the needs of others and leverage relationships for desired outcomes.
- **Deliver on high leverage areas:** Identify priorities, pursue objectives with tenacity and display resilience in the face of challenges.
- **Build capability:** Proactively develop others; share learning to promote efficiency and effectiveness; and champion diversity and inclusion.
- **Embody the spirit of Public Service:** Display empathy, compassion, humility and integrity, and a genuine passion for the work; demonstrate a responsibility to Western Australians; and work in the interest of the public good.
- **Lead adaptively:** Continuously seek to understand personal strengths and areas for improvement, be adaptive to change and adjust leadership style in different contexts.

### Pre-employment Requirements



Australian Permanent Residency is a minimum requirement for permanent appointment to the WA Public Sector. For a fixed term contract or casual appointments, applicants require a valid Work Visa for the duration of the entire term.

Appointment is subject to 100 point identification check and Criminal Records Screening clearance.

### **Certification**

Verified by: K.Kent, A/Assistant Director Workforce Services, December 2025.

Classification Evaluation Date: May 2020