



Principal Inspector - Specified Calling L4 (MP130112)

Group:	WorkSafe	Location:	East Perth - Mineral House
Division/Directorate:	WorkSafe Petroleum Safety and Dangerous Goods	Supervises:	0
Branch:	Critical Risks	Reports to:	Team Leader
Section:	Major Hazards Facilities		

Operational Context

Within the WorkSafe Group, the WorkSafe Petroleum Safety and Dangerous Goods Directorate administers legislation covering dangerous goods, explosives, major hazard facilities, petroleum operations (both onshore and offshore) and geothermal operations. This includes the regulation of: - The manufacturing, storage, handling, transport and use of dangerous goods and explosives, - Process safety on major hazard facilities, and - Process and occupational safety and health at petroleum operations and geothermal energy activities. The Directorate supports legislative change arising from the national harmonisation of safety legislation and facilitates a risk-based approach across dangerous goods, explosives, petroleum and major hazards facilities.

Role Overview

This position administers the Dangerous Goods Safety Act 2004 and associated Major Hazard Facility regulations and applicable safety legislation as relevant. This role has a medium to high risk of exposure to information that is sensitive, confronting, and potentially disturbing in nature. This may include; attending or investigating a serious incident involving a fatality or serious injury, interacting with affected, distressed, and/or aggressive people, exposure to material or records containing or showing traumatic images, content, and/or pictures, being involved in incidents with significant media interest. Consideration of this, along with individual coping strategies (to supplement support strategies provided by the department), is required.

Building Leadership Impact as a Leader of Others

We believe that all our people are leaders and expect and encourage them to demonstrate leadership in their roles. Leadership in this position is about delivering high-quality work as a specialist in their domain of expertise, balanced with a focus on training, motivating and enabling others.

Role Responsibilities

The following outlines the key responsibilities and duties related to this position:

- Leads and manages the implementation and engagement of safety reform, continuous improvement and change management approaches.
- Contributes to the implementation of best practice standards and achievement of the Group's Operational Plan.
- Provides specialised process safety and risk management advice for Major Hazard Facilities in Western Australia.
- Leads and undertakes complex individual audits/inspection programs including but not limited to performance monitoring of facilities for compliance with applicable legislation, incident reporting, plant performance and continuous improvement strategies including technical, complex accidents and incidents.
- Leads and undertakes enforcement activity aligned with the Group's programmes and policies.
- Leads and undertakes investigation activities and reports on; breaches of the Act and Regulations incidents, accidents and near misses.
- Responds to requests for complex, regulatory and technical information; initiates and responds to correspondence; prepares documentation to enforce legislation.
- Promotes safety by developing relevant safety policy, legislation and guidelines, preparing and delivering presentations and contributing to the development of the department's safety information products.
- Contributes to the achievement of individual and collective team goals; including working within multidisciplinary

teams within a project management framework including developing the capacity of others through effective mentoring.

- Undertaking training and professional development.

Corporate Responsibilities

The following outlines departmental responsibilities:

- Acts ethically and supports others to do the same, in line with the departments Values and the Code of Conduct.
- Takes reasonable care to protect your own safety, health and wellbeing at work, and that of others by co-operating with the safety and health policies and procedures of the department and complying with all applicable work health and safety laws.
- Performs other duties as directed.

Role Specific Requirements

The following outlines what experience and qualifications are required to undertake this role:

- Bachelor of Engineering or Science in a petroleum, chemical, process or electrical discipline or other approved Bachelor degree relevant to the resources industry.
- Significant experience in petrochemical, oil and gas and/or industrial chemical technologies in a range of technical or regulatory positions, including technical or regulatory leadership position(s).
- Extensive experience in process safety and/or control systems as well as technical risk management including conduct of inspections or audits of systems for safety compliance including the management of the safety inspection/audit regime.
- Qualifications or training in process risk management including hazard identification, risk analysis and control measures or a related discipline would be highly regarded.
- Proven leadership in developing motivated and cohesive work teams to achieve cultural change.
- Experience and skills in investigations of technically complex issues as well as management of emerging issues, changes and projects.
- Demonstrated ability to listen, understand and adapt to communication style and message to suit a range of audiences including the ability to negotiate effectively and convey information and structures via written and oral communication.

Expected Leadership Behaviours

While it is expected that the occupant will demonstrate all leadership behaviours of a [Leader of Others - Knowledge](#), the following outlines those that are required to undertake this role:

- **Lead Adaptively** - You proactively extend your knowledge, skills and expertise to ensure your contribution continues to add value.
- **Embody The Spirit of Public Service** - You lead by example, promoting and role modelling behaviours and respect for others in all aspects of your work, thereby protecting your reputation and that of your team or work area, agency and the sector.
- **Build Capability** - You embrace a diverse team and draw on the unique strengths of each member.
- **Deliver on High Leverage Areas** - You identify and understand the competing priorities of your work area, prioritising essential tasks and making adjustments as appropriate.
- **Dynamically Sense The Environment** - You seek to understand the root cause of problems by investigating multiple sources of information.
- **Think Through Complexity** - You draw on information from an array of sources, applying your judgement and technical expertise to identify what is relevant and important.
- **Lead Collectively** - You recognise your role in delivering value for the future of Western Australians.

This position reports to:

Team Leader

Position No: MP130109

Classification: L7

Positions reporting to this Role:

This position has no direct reports

Position Conditions:

The following outlines pre-employment assessments and ongoing conditions and requirements:

- High integrity required for conflicts of interest
- Nationally Coordinated Criminal History Check
- Potential exposure to traumatic events and/or distressing materials

- Base Line Hearing Test
- Medical Check
- Psychometric Check
- Current Western Australian C or C-A class drivers licence or equivalent

Approved Date

06-MAR-2026