

SOLICITOR, WESTERN AUSTRALIA POLICE FORCE - SUPPLEMENTARY INFORMATION AND REQUIREMENTS

The information provided below is to be read in conjunction with the Solicitor job advertisement.

CONDITIONS

In addition to the current vacancy, a POOL is being created to fill future vacancies that may arise within the metropolitan area. This POOL will remain active for a period of twelve (12) months from the initial appointment. Applicants who are assessed as 'suitable' at the completion of this process, will be placed in the POOL and may be considered for future permanent and temporary vacancies as they become available.

Once an applicant from the POOL accepts a permanent position via this selection process, that applicant will be removed from the POOL. Applicants who accept a temporary vacancy will remain in the POOL and will continue to be considered for permanent opportunities as they arise.

Where an applicant in the POOL declines an opportunity (either permanent or temporary), that applicant may forfeit their right to be considered before other suitable applicants who were identified to be less competitive.

Any relocation costs associated with appointment to this position may be the responsibility of the successful applicant.

Being an exceptional police force for the community relies on how each and every person in the agency behaves and acts. Our Values maintain and strengthen the trust and confidence the community has in us.

INTEGRITY CHECK

With our agency value of INTEGRITY, we will demonstrate integrity at all times across the organisation and our community.

Please ensure you complete, sign and scan the Integrity Check Consent Form and submit it along with your application. The Integrity Check Consent Form is not required for current WA Police Force employees.

DRUG AND ALCOHOL POLICY

With our agency value of DUTY, we will uphold our duty to our community, building confidence and trust.

The WA Police Force has a duty of care to ensure employees are not adversely affected by alcohol or drugs in the workplace. The effect of alcohol or drugs can impact on the health and/or safety of the individual or others, and this behaviour is not aligned with the WA Police Force Code of Conduct. As a result, a testing regime has been

established as an important way of providing assurance to the community that the expectations they hold for all members of the WA Police Force are being met. Regular testing of all employees for alcohol and drugs aims to ensure the health, welfare and safety of all personnel and promote community confidence in the WA Police Force.