



Job Application Package

Connecting the people of Western Australia via road, rail and ferry is what we are all about

About the PTA

WA's public transport system is recognised as the best in Australia and is one of the most efficient, clean and safe networks in the world.

At the Public Transport Authority (PTA), we provide the integrated delivery of train, bus and ferry services throughout the state. We are also responsible for designing, building and maintaining the transport infrastructure.

Every day, hundreds of thousands of people rely on us to get them where they need to be. And whilst we have sophisticated trains, buses and ferries, our most important resources are the people who work here.

If you'd like to be an integral part of our team, we'd love to connect with you.

That's why we've put together this application package to improve your chance of success. Please read this carefully and follow the information provided.

We are a large and growing organisation, and we offer excellent job security and stability. Our commitment to providing a reliable service for our passengers means you will have the opportunity to contribute to a public service that many West Australians interact with daily.

We provide a friendly and professional working environment, and other benefits include:

- Training and career development opportunities
- Health and wellness programs
- Salary packaging
- 12% superannuation to your choice of provider

The PTA is an Equal Opportunity Employer, and we pride ourselves on having a diverse workforce from many cultural backgrounds. We encourage all applicants who have the right skills to apply for our vacancies.



How to submit your application

Please submit your application online at www.jobs.wa.gov.au and make sure you have a valid email address.

If you haven't already, we recommend you register with Jobs WA. Click on the login icon 'Not registered?' and follow the links.

To apply, you will need to complete all the online questions and attach your application form and other documentation.

Be sure to allow yourself enough time because applications cannot be accepted after the closing date and time specified in the advertisement.

We'll send you an email confirming the date and time your application was received as well as an application reference number. This email will also specify any attachment that was submitted with your application.

If you don't receive a confirmation email within 24 hours, please contact the recruitment team at jobs@pta.wa.gov.au

Eligibility to apply

Although preference will be given to candidates who are **Australian permanent residents or are Australian/New Zealand citizens**, we may consider candidates who possess temporary working visas. Temporary working visas must allow you to reside and work full time in **Australia until 25 August 2028**. Applicants must possess an appropriate visa at the time of application and also be eligible for a permanent visa in order to be eligible for permanency post program (**Student visas are not eligible**).

Submission of formal qualifications

Where applicable, you will need to provide proof of your formal qualifications before an appointment is made.

Further requirements

You may also be required to satisfactorily complete the following:

- Integrity check (ad hoc integrity screening may also be undertaken throughout your employment with the PTA)
- National Police Certificate (less than 3 months old)
- Reference checks
- Aptitude testing
- Pre-employment health assessment

Application guidelines

First impressions count

A well-written application is an important step towards convincing a selection panel you deserve to be considered further. Here are some simple guidelines to help you effectively plan your application:

1. Get in touch with the contact person

All advertised positions provide a contact name and phone number. We strongly recommend that you discuss the details of the vacancy with the contact person before making your written application.

2. Update your resume

Your resume should be as up to date as possible, with your most recent work history and other relevant information. It should also include two current work-related referees for the selection panel to contact.

3. **Download the Application Form and complete it. Applications may be handwritten or completed using MS Word. Ensure you attach the completed Application Form when you submit your application online.**

The selection criteria (listed on the Job Description Form) are the skills, knowledge and experience you'll need for the advertised role. The Application Form has been designed to provide the panel with information to help them determine your suitability.

Application checklist

When applying for a job with the PTA, please ensure you have the following:

- An active email account
- Your completed Application Form
- A copy of your current resume (including details of two work-related referees)
- and
- Proof of any formal qualifications and licences required of the role (including your West Australian 'C' Class Driver's Licence).

After you've submitted your application

After the closing date, the selection panel will convene and agree on a shortlist of the most competitive applicants. These applicants will be notified for further assessment or interview.

If you are shortlisted for further assessment, you may be asked to demonstrate your ability to meet all essential criteria and special requirements listed in the JDF. This may include undergoing psychometric and practical assessments.

The selection panel will then determine the most suitable and preferred applicant for the position and an email will be sent advising you of the outcome of the recruitment process. If you are not successful, you have the opportunity to seek feedback and may request a review of the selection process under the Public Sector Standards in Human Resource Management – Employment Standard.

For more information about the Standards, please visit the Public Sector Commission website at www.publicsector.wa.gov.au.

We wish you success with your application!