# Manager Mineral Systems

## Specified Calling Level 5 (00107724)

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| Group: | Resource and Environmental Regulation | Location: | East Perth – Mineral House |
| Division: | Geoscience | Supervises: | 3 |
| Branch: | Geoscience Mapping and Critical Mineral Systems | Reports to: | Manager Geoscience Mapping and Mineral Systems |
| Section: | N/A | | |

### Operational Context

Within the Resource and Environmental Regulation Group the Geological Survey and Resource Strategy Division (GSRSD) is responsible for the facilitation of investment through the provision of geoscience data and products and for setting strategic resource policy. The division manages the Abandoned Mines Team and the Exploration Incentive Scheme. The division also provides information and products to support the approval of mining tenements and petroleum titles and other related legislative compliance processes.

### Role Overview

This position provides scientific and strategic leadership for the Mineral Systems team and ensures that project milestones are met on budget and on schedule. The position incorporates a mineral systems framework into other geoscience projects within the Geological Survey as well as playing a key role in communicating and translating those results into industry-related outcomes.

### Building Leadership Impact as a Leader of Leaders

We believe that all our people are leaders and expect and encourage them to demonstrate leadership in their roles.

Leadership in this position is about getting results through leaders and their teams in a single business area, and by influencing leaders in other business areas.

## Role Responsibilities

The following outlines the key responsibilities and duties related to this position:

- Provides scientific and strategic leadership in the formulation, planning and execution of mineral system and mineralisation studies
- Leads and manages project-based geoscientific studies related to the Western Australia's mineralisation and mineral systems, and mine waste residues, and ensures project or task milestones are met on budget and on schedule
- Incorporates a mineral systems framework into other geoscience projects within the Geological Survey Division
- Undertakes advanced, multi-disciplinary, muti-scale geoscientific studies which includes mineral systems and mineralisation studies, field mapping, and editing of geoscience data for publication of high-quality maps, reports, and datasets
- Provides strategic intelligence on global trends in the mineral and energy sectors and identifies emerging long-term resource potential and future opportunities
- Prepares budget estimates, controls, expenditure and designs, evaluates and manages contracts within the area of responsibility
- Prepares reports and makes presentations as necessary on progress of projects and in areas of expertise
- Plays a leading role in communicating geoscientific results and translating geoscientific results into industry-related outcomes
- Participates in peer review of Geological Survey Division products
- Provides strategic geoscientific planning advice to the Directorate, the Department, Government and the public in area of expertise
- Provides opportunities for staff training and development
- Liaises with industry, kindred bodies and professional organisations to identify industry trends

## Corporate Responsibilities

The following outlines departmental responsibilities:

- Provides effective leadership within corporate policies and procedures, acts with integrity and ensures staff demonstrate ethical behaviours aligned with the Department Code of Conduct.
- Takes reasonable care to protect your own safety and health at work, and that of others by co-operating with the safety and health policies and procedures of the department and complying with all applicable work health and safety laws.
- Contributes to or responsible for the achievement of corporate objectives through effective management by ensuring that stakeholders are dealt with in a professional and timely manner.
- Builds productive working relationships with community stakeholders to ensure effective community engagement, provide opportunities to input on policy and to facilitate agreement of mutually beneficial solutions.

## Role Specific Requirements

The following outlines what experience and qualifications are required to undertake this role:

- Bachelor of Science (Geoscience)
- Proven experience in providing strategic leadership and oversight in the design, planning, and successful delivery of project-based mineral system and mineralisation studies
- Substantial experience in conducting advanced multi-disciplinary, multi-scale geoscientific studies, particularly those related to mineral systems, and the demonstrated ability to communicate and translate those results into direct industry-related outcomes
- Proven experience interacting and negotiating with a broad range of internal and external stakeholders to achieve positive outcomes

## Expected Leadership Behaviours

While it is expected that the occupant will demonstrate all leadership behaviours of a Leading Leaders - People, the following outlines those that are required to undertake this role:

- **Lead Collectively** - You are able to translate and communicate the agency's objectives into strategic projects and key performance areas for your leadership teams.
- **Think Through Complexity** - You think critically and strategically to solve problems and enhance effectiveness.
- **Dynamically Sense the Environment** - You actively listen to, understand and recognise the needs of others in your work environment.
- **Deliver on High Leverage Areas** - You drive excellent performance in your teams, setting clear role and performance expectations, and ensuring a shared understanding
- **Build Capability** - You acknowledge the current capability in the various teams, identify gaps and actively work to resolve them.
- **Embody The Spirit of Public Service** - You deliver outstanding results while maintaining an ethical and professional reputation for yourself and your agency.
- **Lead Adaptively** - You take ownership of change initiatives in your area, removing obstacles to change and working to achieve buy in.

## This position reports to:

Manager Geoscience Mapping and Mineral Systems – SCL5 (00107943)

## Positions reporting to this Role:

Manager Mineral Systems Mapping SCL 4 – (MPR03018)

Manager New Energy Systems SCL5 – (MPR01003)

Senior Geologist SCL2 – (MIS19249)

## Position Conditions:

The following outlines pre-employment assessments and ongoing conditions and requirements:

- High integrity required for conflicts of interest
- Nationally Coordinated Criminal History Check
- Medical Check

Approved Date

31- MARCH-2026