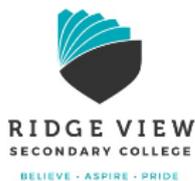




Advertisement draft

School:	Ridge View Secondary College
Job Title:	Teacher – Health and Physical Education
Vacancy ID:	IPS/TCH
Logo URL:	https://www.det.wa.edu.au/schoolsonline/display_image?schoolID=4208&type=SCH_LOGO



This is a permanent, full-time position commencing Term 2, 2026.

Note: This position is being advertised as part of a recruitment pilot designed to simplify the application process for teachers. A mandatory CV template is provided for use. Application requirements include character limited responses to address only 2 Australian Institute for Teaching and School Leadership (AITSL) domains at application stage. The remaining AITSL domain will be assessed as part of the further assessment stage, for shortlisted applicants only.

Please ensure you download the CV template attached to the advertisement and carefully review the new application instructions and attached Information Guides before applying. **You must apply using the CV template only. Application documents in any other format will not be accepted.**

The School

Founded in 2019, Ridge View Secondary College (SC) is a state-of-the-art independent public school located 45 km south of Perth in the suburb of Baldivis. As a growing school catering to Years 7-12 in a fast-developing area, we are committed to fostering a culture of continuous improvement, collaboration and student wellbeing. Our motto—*Believe, Aspire, Pride*—guides everything we do, and we seek an educator who will actively promote these values.

At Ridge View SC, flexibility and adaptability are essential, with a strong focus on student wellbeing, instructional coaching, and observation and feedback. We value educators who demonstrate a growth mindset and a commitment to continuous improvement through self-reflection and the use of data. The ability to work positively and effectively in teams, embrace new thinking, and build strong relationships with students, staff and the wider community is highly desirable.

Find out more about our school by visiting [Ridge View Secondary College](#) or [Schools Online](#)

The Role

We are seeking an enthusiastic and dedicated Health and Physical Education (HPE) Teacher who is passionate about creating engaging, inclusive and challenging learning environments. This role includes teaching HPE across Years 7–12, with the ability to teach Senior School, including ATAR, General and Certificate courses, highly regarded. As a HPE teacher at Ridge View Secondary College, you will deliver a differentiated program aligned to the Western Australian Curriculum, supporting all students to achieve their personal best.

Guided by our values of We Are Family, We All Matter and I Can Be a Champion, you will foster a positive and inclusive environment where students are supported to develop their physical, social and emotional wellbeing. You will demonstrate a commitment to high-quality teaching and learning, maintaining high expectations for all students and using data, reflection and instructional coaching processes to continually improve your practice. The ability to contribute to another Learning Area may also be viewed positively.

The successful applicant will bring strong communication, interpersonal and organisational skills, working collaboratively to promote the College's values and priorities. You will build positive relationships with students, staff and the wider community, while maintaining consistent behaviour expectations and a proactive approach to student engagement. A willingness to contribute to extracurricular opportunities, including carnivals and interschool sport, will be highly regarded.

Professional Benefits

Working for the Department of Education you will enjoy a range of benefits including competitive salaries, flexible working arrangements, training and career development opportunities and attractive leave provisions. Find out more about the benefits by visiting [professional and personal benefits](#).

Want to know more?

For more information about this opportunity, please contact Lauren Basile, HOLA Health and PE, on 9553 0700 or email Lauren.Basile@education.wa.edu.au

During the school holidays, please contact Melanie Kearney Deputy Principal on 0438 956 486

Equity and Diversity

We are committed to an inclusive and culturally responsive workforce reflecting the diversity in our schools and the Western Australian community. We welcome and encourage applications from Aboriginal and Torres Strait Islanders, young people, people of diverse sexualities and genders, people with disability, and people from culturally and linguistically diverse backgrounds.

Explore our [Equity, Diversity and Inclusion Plan 2021-2025](#) for more details.

Eligibility

To work with us, you must:

- hold an eligible [teacher qualification and registration](#).
- be an Australian or New Zealand citizen, permanent resident or have a valid visa with relevant work rights for the term of the appointment. More information about employment eligibility can be found on our [website](#).
- apply for a WA Working with Children Check before you start; and

- consent to a [Nationally Coordinated Criminal History Check](#) and obtain a current Screening Clearance Number issued by the Department of Education's Screening Unit before you start.

Application Instructions

NEW Application Process

This position is being advertised as part of a recruitment pilot designed to simplify the application process for teachers.

Please take note of the new application instructions detailed below.

You must apply using the CV template attached to this job advertisement. The CV template is the only application document required to apply for this position. Application documents in any other format, or additional written documents or attachments, will not be accepted, or considered by the panel as part of your application for this process.

Step 1: Download the CV template attached to the job advertisement.

Step 2: Complete the CV template with:

- Your teaching history, qualifications, and recent and relevant professional development and training; and
- 2 character limited written responses addressing 2 AITSL domains (approx. 400 words per domain):
 - o Professional Knowledge
 - o Professional Engagement

Step 3: Submit Your Application Online

1. Click **'Apply for Job'**
2. Complete the online application, including details of two professional referees, one must be your current or most recent line manager
3. Upload your completed **CV Template only. Note: Application documents in any other format, or additional written documents or attachments, will not be accepted, or considered by the panel.**

Need Help? Refer to the supporting [Information Guides](#) attached at the top of this advertisement for guidance and tips on completing your application.

It is recommended you have your attachments ready before you start your application.

For tips on writing your best teaching job application and more information about working for the Department of Education, go to the Department's [Careers Page](#) or see our applicant resource attached.

Your application must be received before the closing date and time. Late applications will not be accepted.

For technical support submitting your application, you can call the Department of Education's Recruitment team on (08) 9264 4127 for assistance.

Advertised Vacancy Number:

OFFICIAL

Suitable applicants may be considered for similar vacancies arising within the next 12 months following this selection process. This may include circumstances where the successful applicant declines or vacates the position.

The Department applies a four (4) day breach period to this selection process.

Applications close: 4.30pm (AWST) on Monday 20 April 2026