



Senior Consultant

Enterprise Governance and Partnerships

Position number	00043872
Agreement	Public Sector CSA Agreement 2024 or as replaced
Classification	Level 6
Reports to	Program Delivery Manager (Level 8)
Direct reports	Nil

Context

The Department of Education's strategic directions outline the commitment for every child, from Kindergarten to Year 12 to have access to high quality education underpinned by excellence in teaching and quality leadership. This is an education that meets the needs of the learner, preparing them for future success.

The Enterprise Governance and Partnerships Division drives high performance at a system level by providing senior leaders with visibility and assurance of system performance and improvement initiatives and confidence in the management of key external partnerships. We do this by:

- ensuring strategic responses and projects are delivered within expectations underpinned by quality project and program management methodologies
- improving oversight of high-level strategic priorities and projects through increased visibility and quality assurance
- aligning governance standards to the strategic significance and complexity of initiatives
- supporting evidence-based decision making through effective use of intelligence and data
- developing and maintaining effective partnerships to support strategic alignment and positive relationships both within and external to the Department, including with higher and international education stakeholders.

The Division's Program Management Office drives and provides oversight of responses and initiatives that facilitate the delivery of the Department's strategic intent and prepare the Department for the future. We do this by initiating, managing, and monitoring projects of strategic importance using project management methodologies to underpin collaboration, standardisation, and the on time, on budget delivery projects.

Visit education.wa.edu.au to find out more information about the Department of Education.

Key responsibilities

- Provide strategic advice on the development, implementation, monitoring, reporting and evaluation of projects, programs and initiatives.
- Provide project and program support across the full lifecycle including identification, development, planning, implementation and review/evaluation in alignment with Program Management Office (PMO) standards.
- Assist in the implementation of project management methodologies.
- Conduct training in project management/methodologies and use of Portfolio Project Management (PPM) tools.
- Facilitate public sector governance, including ensuring that decision-making processes comply, and are consistent with, the Department's legal and policy obligations.
- Plan and undertake high-level research and critical analysis to identify emerging trends and issues at a local, national and international level and prepare reports for senior management.
- Plan and undertake reviews and evaluations of strategic education programs, projects, policies and initiatives to ascertain the effectiveness and benefits of implemented projects, programs and initiatives.
- Report on and provide benchmarking against project management principles in relation to operational and high-level policies, guidelines and procedures for implemented projects, programs and initiatives.
- Coordinate and prepare Ministerial correspondence, speeches, reports, submissions and policy briefings on education related matters.
- Undertake professional consultation within the Department, with industry, other Government agencies and private sector organisations on issues related to education.

Selection criteria

1. Demonstrated knowledge of current issues, trends, policies and processes in relation to projects, programs and initiatives for educational outcomes in Western Australia.
2. Demonstrated highly developed research, analytical, conceptual and problem-solving skills, including the ability to identify and treat risks and issues and provide innovative thinking in problem solving.
3. Demonstrated highly developed written communication skills, including extensive experience in the preparation of Ministerials, briefings, policy and complex reports.
4. Demonstrated highly developed oral and interpersonal communication skills with the ability to undertake high level consultations and negotiations, and coordinate project workshops.
5. Demonstrated highly developed program and project management skills, including project methodology, planning, coordination, implementation and evaluation.
6. Demonstrated experience supporting others to apply frameworks, tools, and reporting practices, in a program or portfolio management context.

Eligibility and training requirements

Employees will be required to:

- consent to a Nationally Coordinated Criminal History Check and obtain a current Screening Clearance Number issued by the Department of Education's Screening Unit prior to commencement of employment
- complete the Department's induction program within 3 months of commencement
- complete any training specific to this role required by Departmental policy
- complete the Department's training in Accountable and Ethical Decision-Making within 6 months of appointment and every 3 years thereafter

- complete the Department's Aboriginal and Torres Strait Islander cultural awareness online course within 3 months of commencement.

Certification

The details contained in this document are an accurate statement of the responsibilities and other requirements of the position.

ENDORSED

Date 1 May 2026
Reference D26/0355012