



Regional Director (Pilbara)

Position No:	00026387
Classification	Level 8
Division:	Heritage and Property Services
Directorate:	Review and Reform
Reports to:	Executive Director Heritage Services, 00022150, Class 1
Direct reports:	1
Leadership Context:	Leading Others

Position Overview

The Regional Director (Pilbara) leads teams to enable sustainable development and growth, ensuring communities can thrive by promoting and developing places where people want to live, work and recreate. We do this while respecting our past, respecting historic and cultural heritage and the natural environment, and learning from our stories.

The Regional Director (Pilbara) is responsible for the strategic leadership in a regional location of an operational directorate, ensuring effective delivery of services and negotiated solutions for clients, stakeholders and government, in line with Departmental and Governmental objectives.

Responsibilities

- Inspire a sense of purpose and direction; focus strategically; harness information and opportunities; uses sound judgement, intelligence and common sense.
- Coordinate and oversee the provision of timely, accurate and relevant advice to Ministers, the Director General, Deputy Director General, Assistant Director General, departmental boards and committees and other senior stakeholders within government and across industry on current and emerging issues related to strategic directorate and departmental priorities and responsibilities.
- Undertake or be actively involved in the development, evaluation and /or implementation of economic or financial management policies in respect to relevant strategic directorate and departmental priorities.
- Undertake complex negotiations and collaborations on strategic issues with senior representatives from government agencies, native title parties, peak industry bodies and other organisations to achieve optimum outcomes.
- Perform other duties as directed.
- Demonstrate professional and ethical workplace behaviours in alignment with the Department's Code of Conduct and Values. This includes ensuring work practices and behaviours foster an equitable, diverse, and inclusive work environment and support a safe

and healthy workplace in accordance with Work Health and Safety legislation.

Essential Requirements

- Extensive experience leading and managing teams in a multidisciplinary environment, managing multiple functions and responsibilities.
- Significant knowledge of current and emerging trends in Aboriginal heritage and related environments.
- Ability to collaboratively and strategically develop and promote an overall vision for the Heritage Services directorate in line with stakeholder and broader community values, and government priorities.
- Extensive experience or qualification in a relevant field including (but not limited to) Aboriginal heritage, heritage conservation and management, environmental science, project management, public policy.
- Demonstrate the behaviours within the leadership context as outlined below.

Desirable Requirements

- This position does not have any desirable requirements.

Special Requirements

- Possession of or willingness to undertake Remote First Aid Training.
- Possession of or willingness to undertake 4WD training.

Mandatory Pre Employment Requirements

- All positions within the Department require the occupant to have a Nationally Coordinated Criminal History Check (NCCHC) conducted with a satisfactory outcome.
- A pre-employment Conflict of Interest will be completed and assessed prior to appointment.

Workplace Behaviours and Expectations

The Department's [Code of Conduct](#) sets out the professional behaviours that we expect of our employees and consistent with our departmental values.

The [Public Sector Commission's Leadership Expectations](#) provide a clear understanding of expected leadership behaviours and associated mindsets for all public sector employees. The expected behaviours (see below) should be demonstrated in the context of [Leading Others](#) for this position.

Lead collectively	Seek and build key relationships, work together and focus on the greater good
Think through complexity	Think critically, work with ambiguity and uncertainty, assess solutions and impacts, and take calculated risks
Dynamically sense the environment	Be in tune with the political, social and environmental trends that impact the work, understand and recognise the needs of others and leverage relationships for desired outcomes.
Deliver on high leverage areas	Identify priorities, pursue objectives with tenacity and display resilience in the face of challenges.
Build capability	Proactively develop others, share learning to promote efficiency and effectiveness, and champion diversity and inclusion
Embody the spirit of public service	Display empathy, compassion, humility and integrity, and a genuine passion for the work, demonstrate a responsibility to Western Australians, and work in the interests of the public good
Lead adaptively	Continuously seek to understand personal strengths and areas for improvement, be adaptive to change and adjust leadership style in different contexts

Further information can be obtained from looking at the [behaviour descriptors](#).

Our Vision and Values

To respect the past, to create opportunities today and to plan for the future.

Our values shape our attitude and actions, guiding us both personally and professionally.

Respect	We respect that our work is personal to our stakeholders and that every piece of land and site has a story.
Collaboration	We engage and collaborate to build prosperous places and connected communities.
Integrity	Our ethics and integrity guide our actions with every piece of land, site and opportunity to enable us to deliver great outcomes for Western Australia.
Innovation	We enable innovation, implementing innovative approaches to the way we work to create value for our stakeholders.
Professionalism	Our professionalism empowers us to use our specialised knowledge and skills to deliver our work to the highest standards.
Accountability	We work in the interest of the public and take responsibility for our actions and decisions.

Acknowledgement of Country

The Department of Planning, Lands and Heritage acknowledges the Aboriginal people as the traditional custodians of Western Australia. We pay our respects to the Ancestors and Elders, both past and present, and the ongoing connection between people, land, waters, and community. We acknowledge those who continue to share knowledge, their traditions and culture to support our journey for reconciliation. In particular, we recognise land and cultural heritage as places that hold great significance for Aboriginal people.

Registration Date	28 May 2026	Registering Officer	Erika Booth <i>Erika Booth</i>
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