



Graduate Engineering Program (Civil)

The Main Roads Graduate Engineering program allows you to gain diverse, hands-on practical experience through a **three-year rotational program across specialist areas of Main Roads**. As an Engineering Graduate, you are expected to complete a 12-month regional rotation in one of our seven regional locations and potentially take up a permanent role in one of our regions at the end of your rotational program.

Your career at Main Roads

Our main goal is to help you grow. As a leader, as a thinker – and as an individual who has impact on our communities.

Here are some key deliverables you may carry out while working as a Graduate Engineer:

Project Management

Assist with the preparation of project plans including procurement plans. You will also assist with the preparation of design briefs, estimates, technical specifications and contract documentation and management. You will assist with the review of designs, assessment of tenders, control of project funds and the general management of projects.

Contract Management

You may assist to administer a contract on a project work site using an industry standard AS2124 Contract. This includes assessing payment claims, inspecting work progress and quality, and managing the contractor.

Asset Management

You will learn to design and construct roads including pavements and surfacing, and assess road conditions, identifying issues and developing remediation programs.

Stakeholder Relationships

Consult, liaise and negotiate with stakeholders (e.g., customers, the community, other agencies and Local Government, contractors, consultants) on the development and delivery of projects and contracts.

Your Future, Our Direction

If the idea of an attractive remuneration package, well-structured rotation plan, participation in substantial engineering projects, formal training to support your development, and flexible working arrangements is what you are looking for; Main Roads can build your future and will invest in your growth as a person and a professional.

We want to hear from you!

We are seeking highly motivated students who are prepared to tackle complex issues, have excellent communication skills, and thrive on working in a team in a changing environment. We look for proactive results driven people to help drive our commitment to building a better WA.

Interested in Joining Us?

To be eligible to apply for our Graduate Civil Engineering Program you must:

- Be an Australian Citizen or Permanent Resident
- Have a Bachelor's Degree of Civil Engineering
- WA Drivers Licence



We are committed to achieving a diverse workforce and strongly encourage Aboriginal and Torres Strait Islander people to apply