



Burringurrah Ranger Assistant Pool PA2606RA

Thank you for applying for the Ranger Assistant position. Could you please answer the following questions by ticking yes or by writing a sentence or two. Please remember there are no right or wrong answers, the information you provide will assist the panel to assess your application for interview.

Applicant's Name:

Address:

Phone Number:

Email address:

1. **Under Section 50d of the *Equal Opportunity Act 1984*, Aboriginality is a genuine requirement for this position.** The Indigenous Land Use Agreement established between DBCA and the Burringurrah Community requires the appointee for the position to be a Burringurrah Aboriginal community member, or an applicant approved by the Burringurrah Aboriginal community.
 - a. Are you of Aboriginal or Torres Strait Islander descent? YES
 - b. Do you identify as a Burringurrah community member? YES
 - c. Are you accepted as a Burringurrah community member? YES
 - d. If not Burringurrah, what community are you from?

2. **Experience or interest in working on country and ability to participate in manual activities related to conservation and land management, including maintenance and construction of reserve-related infrastructure, conservation of cultural values, flora and fauna protection and prescribed burning.**
 - a. Do you have an interest in working on Country? YES
 - b. Please write one or two sentences on why you would like to work on Country.

 - c. Have you worked on country before? YES
 - d. If yes, where have you worked?



- e. What manual work have you done on country? For example, have you built a fence or done some garden work?
- f. Would you be willing to work at a bushfire or a prescribed burn? (Prescribed burning is the process of planning and applying fire to a predetermined area, under specific environmental conditions to achieve a desired outcome). YES
- g. Would you be willing to work outdoors every day? YES
- 3. Evidence of ability to liaise and interact in a positive manner. Have good communication and interpersonal skills and be able to work effectively in a team.**
- a. Have you worked in a team? YES
- b. If yes, how many people were in the team?
- c. Would you like to work as a part of a team? YES
- d. Please tell us in a sentence what teamwork means to you?
- e. Do you have the ability to interact with people in a positive manner? YES
- f. Can you tell us in a sentence or two, what skills you have that makes you a good team member? For example, 'I treat everybody with respect, I am a good listener'.
- g. Can you tell us in a sentence what important skills you need to work well in a team?



4. Experience in operating equipment such as chainsaws, brush cutters and common maintenance tools. (Desirable)

a. Have you used common maintenance tools? If yes please tick the boxes below.

- | | | |
|------------------------|-----|---|
| i. Chainsaw | YES | |
| ii. Brush cutter | YES | |
| iii. Drill | YES | |
| iv. Whipper snipper | YES | |
| v. Leaf blower | YES | |
| vi. Drop saw | YES | |
| vii. Angle grinder | YES | |
| viii. Post hole digger | YES | |
| ix. Hand tools | YES | |
| x. Other | YES | (if yes, please list tools you have used) |

5. Aspire to literacy and numeracy skills including the ability to read and understand maps, and apply relevant procedures in the work environment, including occupational health and safety procedures and principles. This will be assessed at the interview.

6. Ongoing willingness and ability to participate in fire management activities that contribute to bushfire suppression and prescribed burning operations commensurate with capability, capacity, training and level of experience.

- a. The departmental fitness test involves undertaking a standard medical. The cost of the medical will be covered by DBCA. Are you willing to undertake a medical? YES
- b. Are you willing to undertake the fitness test of walking 3.22km with an 11.3kg backpack within 30 minutes? YES

7. Willingness and ability to work away from home if required. Be available for occasional weekend and irregular hours of work. Willingness to wear prescribed safety equipment and to work safely with chemicals.

- a. Are you willing to work away from home if required? YES
- b. Are you willing to work weekends and irregular hours if required? YES



c. Please tick the following personal protective equipment that you have used.

- | | | |
|-----------------------|-----|--------------------------------------|
| i. Hat | YES | |
| ii. Gloves | YES | |
| iii. Helmet | YES | |
| iv. Earmuffs | YES | |
| v. Safety glasses | YES | |
| vi. Work safety boots | YES | |
| vii. Others | YES | (If yes, please list the items used) |

8. Understanding of what does equity and diversity mean?

Diversity refers to all the many ways that people differ, equity is about creating fair access, opportunity, and advancement for all those different people.

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| a. Are you willing to treat everybody with respect? | YES |
| b. Are you willing to ensure your behaviour in the workplace is free from racial and sexual harassment, discrimination and bullying? | YES |

9. Current 'C' Class Driver's Licence.

a. Please indicate what driver's licence/s you have.

- | | |
|-----------------------------|-----|
| i. C class Driver's Licence | YES |
| ii. Light Rigid (LR) | YES |
| iii. Medium Rigid (MR) | YES |
| iv. Heavy Rigid (HR) | YES |
| v. Motorbike | YES |