



GRADUATE PROGRAM APPLICATION GUIDE

Thank you for your interest in the PTA Graduate Program. This guide will assist you with the selection process. It is important that you follow the information within this guide when preparing and lodging your application.

HOW TO APPLY

Stage 1 – Job Application

Applications are open from **23 March to 4 April 2026 (5pm AWST)**. Please read the job advert carefully and submit your application through the WA Government Jobs Board (Jobs WA). Make sure you allow enough time to upload your documents, as late applications can't be accepted.

You'll need to upload:

- Your CV (including two work-related or university referees)
- A copy of your recent academic transcript.

You'll also be asked to provide:

- The discipline you're applying for
- Your reasons for applying
- Your residency status.

Preference is given to Australian permanent residents and Australian/New Zealand citizens. Applicants on temporary work visas may be considered, as long as the visa allows full-time work in Australia for the term of the program. You'll need to upload documentation for your current visa.



RECRUITMENT PROCESS

Stage 2 – Online aptitude testing

If you meet the requirements for the role, you'll be invited to complete online aptitude testing between **17–21 April 2026**. These tests assess key attributes relevant to the role.

Please note: testing must be completed online using a compatible browser (Edge, Safari, Chrome or Firefox).

Stage 3 – Assessment centre

If you successfully complete the aptitude testing, you'll be invited to attend the PTA Graduate Assessment Centre. This session looks at how you communicate, work with others, handle challenges, and apply relevant skills through group activities, discussions and an interview.

You'll also learn more about the PTA Graduate Program and meet your potential rotation supervisor and graduate coordinator.

Assessment centres will run from **4–7 May 2026**, followed by reference checks and integrity screening.

Stage 4 – Notification to applicants

If you're offered a place on the PTA Graduate Program, you'll receive a formal email notification. Unsuccessful applicants will also be notified by email. All notifications will be sent in **early June 2026**.

Stage 5 – Formal offers & pre-employment checks

Before starting in the PTA Graduate Program, several pre-employment checks are required. Formal offers will be issued in **mid-June 2026**.

Your offer is subject to a successful PTA medical and provision of a National Police Certificate, which will be completed in **late 2026**.

**FIND OUT MORE
ABOUT THE PTA
GRADUATE PROGRAM**

[pta.wa.gov.au/careers/
graduate-and-student-programs](https://pta.wa.gov.au/careers/graduate-and-student-programs)

GOOD LUCK WITH YOUR APPLICATION!

