



## **Principal Scientific Officer - Specified Calling L4 (MIS22022)**

---

<b>Group:</b>	WorkSafe	<b>Location:</b>	Cannington
<b>Division/Directorate:</b>	WorkSafe Service Industries and Specialists	<b>Supervises:</b>	5
<b>Branch:</b>	Asbestos	<b>Reports to:</b>	Director WorkSafe Service Industries and Specialists
<b>Section:</b>	NA		

---

### **Operational Context**

Within the WorkSafe Group, the WorkSafe Service Industries and Specialists Directorate is responsible for work health and safety compliance in the services, retail, public sector and related industries. The directorate also provides specialist inspectors who work across industry in relation to plant, engineering, psychosocial factors, ergonomics, occupational hygiene and asbestos.

---

### **Role Overview**

This position is appointed as a WorkSafe inspector, manages a team, conducts sensitive and complex investigations relevant to asbestos, enforces work health and safety legislation and provides professional/technical advice on asbestos in the workplace to management when required. In addition, the role contributes to other Directorate initiatives including planning, risk management and stakeholder engagement.

### **Building Leadership Impact as a Leader of Others**

We believe that all our people are leaders and expect and encourage them to demonstrate leadership in their roles. Leadership in this position is about motivating and enabling a team to deliver high-quality work that contributes to the agency. They balance their time between doing the work, and coaching, guiding and developing others.

---

### **Role Responsibilities**

The following outlines the key responsibilities and duties related to this position:

#### **Leadership**

- Manages the team and its resources to deliver outcomes identified in the directorate Business Plan.
- Leads the team in developing team content for the Business Plan, including relevant projects, consistent with directorate objectives.

#### **Stakeholder Engagement**

- Represents the Department on state and national forums and a range of committees and working groups on asbestos compliance and safety issues.
- Liaises with internal and external customers to ensure appropriate service delivery and improvement needs and expectations are met; including delivering specialised advice.

#### **Operational Planning**

- Identifies and responds to the most complex emerging issues and trends related to asbestos safety.
- Investigates sensitive and complex issues relevant to asbestos and takes enforcement action where occupational safety and health laws are breached.
- Plans, prioritises and allocates work appropriate to team members' skill/experience.
- Leads and/or participates in the development of legislation, policy, operational systems and projects in relation to asbestos.

#### **People Development and Culture**

- Promotes a positive team culture.
  - Undertakes performance reviews, coaches and mentors team members.
- 

### **Corporate Responsibilities**

The following outlines departmental responsibilities:

- Acts ethically and supports others to do the same, in line with the departments Values and the Code of Conduct.
  - Takes reasonable care to protect your own safety, health and wellbeing at work, and that of others by co-operating with the safety and health policies and procedures of the department and complying with all applicable work health and safety laws.
  - Performs other duties as directed.
- 

### **Role Specific Requirements**

The following outlines what experience and qualifications are required to undertake this role:

- A Bachelor of Science degree or higher qualification relevant to asbestos safety and/or occupational hygiene.
- Demonstrated experience in conducting very complex investigations relevant to asbestos and/or occupational hygiene in the workplace.
- Demonstrated ability to identify and respond to the most complex emerging issues and trends relevant to asbestos safety in the workplace
- Demonstrated project and team management experience.

### **Expected Leadership Behaviours**

While it is expected that the occupant will demonstrate all leadership behaviours of a [Leader of Others - People](#), the following outlines those that are required to undertake this role:

- **Lead Collectively** - You seek to build and maintain effective working relationships with others, and are mindful of the partnerships that support your efforts to deliver value for your team and work area.
  - **Think Through Complexity** - You think critically and strategically to solve problems and enhance effectiveness across your team or work area.
  - **Dynamically Sense The Environment** - You adapt your approach to changes in the work environment that affect or may impact the ability of your team or work group to deliver outcomes.
  - **Deliver on High Leverage Areas** - You identify and understand the competing priorities of your work area, prioritising essential tasks and making adjustments as appropriate.
  - **Build Capability** - You clarify your expectations of those in your team; monitor their performance; and support their growth and development through feedback, on the job training, coaching and other opportunities.
  - **Embody The Spirit of Public Service** - You lead by example, promoting and role modelling behaviours and respect for others in all aspects of your work, thereby protecting your reputation and that of your team or work area, agency and the sector.
  - **Lead Adaptively** - You lead others through changes with strength and understanding, and support those who are challenged by change.
- 

### **This position reports to:**

Director WorkSafe Service Industries and Specialists

Position No: MIS17125      Classification: L9

### **Positions reporting to this Role:**

Inspector Scientific Officer - (MIS21120)	SCL2
Inspector Scientific Officer - (MIS21121)	SCL2
Senior Inspector Scientific Officer - (MIS19309)	SCL3
Senior Inspector Scientific Officer - (MIS24023)	SCL3
Senior Inspector Scientific Officer - (MIS24201)	SCL3

---

### **Position Conditions:**

The following outlines pre-employment assessments and ongoing conditions and requirements:

- The holder of this position exercises delegated statutory powers
- High integrity required for conflicts of interest
- Nationally Coordinated Criminal History Check
- Potential exposure to traumatic events and/or distressing materials
- Medical Check
- Psychometric Check
- Q Fever screening and vaccination if required

- C or C-A Drivers Licence or capability for independent travel

**Approved Date**

18-FEB-2026