



Director Strategic Projects

Position No:	00027338
Classification	Class 1
Division:	Strategy and Engagement
Directorate:	Strategy and Engagement
Reports to:	Assistant Director General Strategy and Engagement, 00015223, Class 2
Direct reports:	5
Leadership Context:	Multiple Area Leader

Position Overview

The Director Strategic Projects works as part of the Strategic Projects directorate and leads project-based teams operating in matrix-models to pursue with tenacity high leverage priorities for the WA Government. The Director leads and provides expert project facilitation and undertakes important strategic work that involves developing solutions to complex matters that advance and facilitate key proposals, initiatives and projects and delivers client agency's and the WA Government's priority outcomes. The role provides authoritative and evidence-based advice to the Director General, Minister, other relevant portfolio Ministers, Cabinet and heads of agencies and their executives and will work collaboratively with senior stakeholders across all tiers of Government to deliver desired outcomes. Critical to success will be your ability to align your personal goals and passions with the values of the Department and motivate the team to do the same.

Responsibilities

Strategic Leadership and Management

- As a member of the Strategy and Engagement division's leadership team, support the Assistant Director General Strategy and Engagement and Deputy Director General with the strategic and operational planning, management and performance of the division.
- Manage the strategic and operational planning and performance of the Strategic Projects directorate and report on the achievement of priorities and objectives.
- Manage the Strategic Projects directorate and project budgets to ensure appropriate resource allocation and efficient expenditure of public funds.
- Lead and manage Strategic Projects staff, building organisational skill and responsiveness, and supporting staff professional development.

Strategic Projects Facilitation

- Lead and provide expert facilitation to advance and deliver innovative land-use planning and land tenure projects and responses to give effect to complex infrastructure, development and place-based proposals, initiatives and projects across the state and delivery of client agency's

and the WA Government's priority outcomes.

- Provide authoritative and evidence-based advice and analysis to the Director General, Minister, Cabinet and heads of agencies and their executives on solutions to complex land-use planning and land tenure matters to facilitate delivery of the WA Government's priority outcomes.
- Engage with agencies across government on complex infrastructure, development and place related proposals, initiatives and projects to understand needs and impediments and identify and develop land-use planning, land tenure and related policy solutions.
- Lead the identification and development of pathways, mechanisms, tools, policy options and legislative reforms to progress matters, forge solutions and facilitate initiatives and projects to deliver on the WA Government's priority outcomes.
- Define, navigate and implement resolutions for complex and politically sensitive issues for high impact initiatives on behalf of the WA Government.
- Ensure land use, land development, funding and commercial solutions are optimised to facilitate and deliver Government priority outcomes, commercial returns and add value to the state.
- Lead and deliver property transactions, divestments and acquisitions for a range of property types across the state.
- Identify risks to client agencies and the WA Government and appropriate risk mitigation and management strategies as part of developing and facilitating solutions.
- Build and maintain high level partnerships and networks. Liaise, advocate and consult with relevant Ministers, government agencies (state, local and Commonwealth), industry groups and the private sector to facilitate delivery of client agency's and the WA Government's priority outcomes.
- Lead negotiations of complex and high priority contracts on behalf of the State of critical issues, arrangements and solutions with other government agencies, the private sector and other stakeholders to achieve the WA Government's objectives.
- Lead and manage a team of multi-disciplinary project professionals and leverage a matrix-model to drive and achieve outcomes.
- Perform other duties as directed.
- Demonstrate professional and ethical workplace behaviours in alignment with the Department's Code of Conduct and Values. This includes ensuring work practices and behaviours foster an equitable, diverse, and inclusive work environment and support a safe and health workplace in accordance with Work Health and Safety legislation.

Essential Requirements

- Demonstrated experience and record of achievement in leading project-based teams to deliver evidence-based and tactical advice to facilitate outcomes in an environment of political sensitivities and competing priorities.
- Strong understanding and experience using the processes, mechanisms and levers available to Government to develop innovative solutions to address complex land-use planning and land tenure issues impacting development projects critical to Government.
- Demonstrate the behaviours within the leadership context as outlined below.

Desirable Requirements

- This position does not have any desirable requirements.

Special Requirements

- This position does not have any special requirements.

Mandatory Pre Employment Requirements

- All positions within the Department require the occupant to have a Nationally Coordinated Criminal History Check (NCCHC) conducted with a satisfactory outcome.
- A pre-employment Conflict of Interest will be completed and assessed prior to appointment.

Workplace Behaviours and Expectations

The Department's [Code of Conduct](#) sets out the professional behaviours that we expect of our employees and consistent with our departmental values.

The [Public Sector Commission's Leadership Expectations](#) provide a clear understanding of expected leadership behaviours and associated mindsets for all public sector employees. The expected behaviours (see below) should be demonstrated in the context of [Multiple Area Leader](#) for this position.

Lead collectively	Seek and build key relationships, work together and focus on the greater good
Think through complexity	Think critically, work with ambiguity and uncertainty, assess solutions and impacts, and take calculated risks
Dynamically sense the environment	Be in tune with the political, social and environmental trends that impact the work, understand and recognise the needs of others and leverage relationships for desired outcomes.
Deliver on high leverage areas	Identify priorities, pursue objectives with tenacity and display resilience in the face of challenges.
Build capability	Proactively develop others, share learning to promote efficiency and effectiveness, and champion diversity and inclusion
Embody the spirit of public service	Display empathy, compassion, humility and integrity, and a genuine passion for the work, demonstrate a responsibility to Western Australians, and work in the interests of the public good
Lead adaptively	Continuously seek to understand personal strengths and areas for improvement, be adaptive to change and adjust leadership style in different contexts

Further information can be obtained from looking at the [behaviour descriptors](#).

Our Vision and Values

To respect the past, to create opportunities today and to plan for the future.

Our values shape our attitude and actions, guiding us both personally and professionally.

Respect	We respect that our work is personal to our stakeholders and that every piece of land and site has a story.
Collaboration	We engage and collaborate to build prosperous places and connected communities.
Integrity	Our ethics and integrity guide our actions with every piece of land, site and opportunity to enable us to deliver great outcomes for Western Australia.
Innovation	We enable innovation, implementing innovative approaches to the way we work to create value for our stakeholders.
Professionalism	Our professionalism empowers us to use our specialised knowledge and skills to deliver our work to the highest standards.
Accountability	We work in the interest of the public and take responsibility for our actions and decisions.

Acknowledgement of Country

The Department of Planning, Lands and Heritage acknowledges the Aboriginal people as the traditional custodians of Western Australia. We pay our respects to the Ancestors and Elders, both past and present, and the ongoing connection between people, land, waters, and community. We acknowledge those who continue to share knowledge, their traditions and culture to support our journey for reconciliation. In particular, we recognise land and cultural heritage as places that hold great significance for Aboriginal people.

Registration Date	27 May 2026	Registering Officer	Kelly Aresti
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