



REGIONAL PRISONS Prison Officer Incentives

If you are interested in working in a regional area, you may be eligible for additional benefits. They may include the below.

Regional Incentive Allowance – as of 11 June 2025

The regional incentive allowance shall be varied annually with effect from the 1st Pay Period on or after 11 June each year to reflect movements in CPI: Perth.

TIER 1	Broome Regional Prison Eastern Goldfields Regional Prison Roebourne Regional Prison West Kimberley Regional Prison	\$223.81 per fortnight
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TIER 2	Albany Regional Prison Greenough Regional Prison Pardelup Prison Farm	\$111.90 per fortnight
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Additional Regional Incentive Allowance

Eastern Goldfields Regional Prison West Kimberley Regional Prison Warburton Work Camp	Officers permanently posted shall be paid \$108.85 per fortnight while they remain posted to these regional prisons.
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Regional Retention Payment

TIER 1	Officers permanently posted to a Tier 1 Regional Prison will receive a lump sum regional retention payment of \$11,960, after every three-years' continuous service completed at a Tier 1 Prison.
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TIER 2	Officers permanently posted to a Tier 2 Regional Prison will receive a lump sum regional retention payment of \$5,980, after every three-years' continuous service completed at a Tier 2 Prison.
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This payment will be calculated on a pro-rata basis for officers working less than full time hours.



REGIONAL PRISONS

Prison Officer Incentives

Government Regional Officer Housing (GROH) Program

GROH is not available to local recruits or in the south-west

Prison Officer applicants relocating to the following regional towns may be eligible for GROH assistance and utility subsidies. More information can be found here - [Government Regional Officer Housing \(GROH\)](https://www.wa.gov.au/organisation/department-of-communities/government-regional-officer-housing-program), <https://www.wa.gov.au/organisation/department-of-communities/government-regional-officer-housing-program> and here - [Tenant Rent Calculator](https://www.wa.gov.au/organisation/department-of-communities/government-regional-officer-housing-tenant-rent-calculator) <https://www.wa.gov.au/organisation/department-of-communities/government-regional-officer-housing-tenant-rent-calculator>

As a general guide, the Department of Justice provides the below additional GROH rent subsidies for Officers.

Roebourne	100% subsidised
West Kimberley (Derby)	100% subsidised
Eastern Goldfields (Kalgoorlie)	100% subsidised
Greenough (Geraldton)	50% subsidised

Home Ownership Subsidy Scheme (HOSS)

Applicants may be eligible to participate in HOSS, where the Department of Justice subsidises an employee's home loan repayments for a dwelling the employee is purchasing in the regional location. The Department determines the amount of HOSS subsidy. This amount must be the lowest of:

- \$350 per week;
- The minimum weekly repayments on the home loan; or
- 75% of the weekly GROH rental subsidy applicable at the start of the one-off 5-year period.

Additional Benefits

Annual and medical leave travel concessions. Conditions apply.

Additional five days leave (above the 26th parallel south)

District allowances may apply for certain locations – see [Circular 3 2019 District Allowance rates Final](#) https://www.wa.gov.au/system/files/2024-10/circular_3_2019_district_allowance_rates_final_2.pdf

Subsidies on utilities may apply in certain locations

Contact the Recruitment team for more information.